Tektronix Retiree Volunteer Program



Web Page: www.tekretirees.org

A Newsletter for and by Tek Retirees

FEBRUARY 2009

TekWeek 25 Years Ago

From TekWeek, edited for brevity by Gary Hoselton.

Logic Analyzer Manufacturing does 'impossible'! The 1240 Logic Analyzer was introduced last spring, but a heavy order rate and manufacturing problems pushed product availability to 21 weeks, with 13 weeks expected by Christmas and some customers looking at a competitor's less capable product available in 4 weeks. Peter Strong (vice president and Design Automation Division general manager) said "Not good enough" (or something like that); he wanted 4 weeks by Christmas. Some said it couldn't be done, so LA manufacturing employees did it, and were treated to a Thank You lunch at the Forestry Center.

Tim Ruvo (LA manufacturing manager) said they improved quality of the 1240 as they increased output, while maintaining output levels on the DAS, 7000 Series, probes, and Sony/Tek products. Dick Lemke (LA Business Unit general manager) credited Integrated Circuit Manufacturing for taking over packaging of IC's from an outside vendor behind in its work, and the Forest Grove circuit board manufacturing plant (F1) that "put up with our changes and still met our needs." Jim Napolitano (DAD Western Region Sales manager) said, "We in the field are deeply grateful for what you've done."

President Earl Wantland grilled at Area **Rep Conference!** From Earl's comments: The order rate was terrible in 1982, but is up 32% this year. Profit margins are down: 1) we've brought out a large number of new products and, because of the economy, had to write off large amounts of excess inventory, 2) We've made a \$5 million adjustment payment to settle the GSA dispute, which was that, for 1977-80, GSA insisted that the price to the U.S. government should be at least as low as the price to our most favored customer, usually our largest customer, and our position was that GSA got that price only if it contracted to buy the same quantities, and 3) The U.S. dollar is so strong that our products cost 20-25% more abroad than local products. We need

to shorten development cycles, we are decentralizing with the aim of 95% of our people working in groups with real customers and real suppliers and a revenue stream which acts as their feedback. We may hire a few direct production employees this year, but indirect employee count will likely decline. Howard Mikesell (Vice President and manager, Corporate Procurement and Distribution) said we are reducing the number of vendors to Tek—this is absolutely essential to performance improvement. Bill Walker (Executive Vice President) said Tektronix has invested in Planar Systems, Inc., by transferring the electroluminescent technology which we are not planning to use at this time. Peter Strong said expect more remodeling and moving, as cost is minor compared to that of a new building.

Time Marches On

John Gray new Tektronix Chairman, **Howard steps down.** In a letter to all Tek employees, Howard said "After 38 years of association with the people of Tektronix, I have decided to retire as Chairman of the Board." He said he was pleased that John Gray has assumed the role of Chairman, noting "I have personally known John for many years, and have great respect for his character and ability." Earl Wantland continues as Tek President and CEO. John, a native of Ontario, Oregon, attended Oregon State University and received an MBA from Harvard, joined Omark Industries in 1948 and served as Chairman 1961 to 1983. He has been a Tektronix director since 1973. Chairman of Reed College Board of Trustees from 1968 to 1982, and provided leadership to many business and civic organizations.

Howard and Jack Murdock started Tektronix in 1946 in SE Portland to design and manufacture oscilloscopes. Howard was involved in the instrument's transformation from a rudimentary piece of equipment to a universal test instrument. The oscilloscope accounts for a major portion of Tek's \$1.2 billion in annual sales.

News

Ski lessons at Multipor, bus leaves Tek Beaverton 4PM each Friday, \$16. Ski Tek had four teams in Grand Marnier Ski Club Challenge at Timberline; the "B" team was best and won 10th in finals against teams from Oregon, Washington, and Idaho. "B" team members are Anne Taylor, Bob Simpson, Ellen Deleganes, Dave Kohlmeier, Jan Taylor and Skip Goldy.

Tek Rose Club President Greg Judkins wrote instructions for pruning and caring for roses, so Tek's can win blue ribbons at Tek's spring Rose Show. The club will present rose pruning demonstrations outside of cafeterias 45 and 58 at noon, Friday, February 10th.

TERAC (Tek Employees Amateur Radio Club) 1984 officers are: Bruce Rose, president; Steve Brice, vice president; Lynn Hurd, secretary; Mike Metcalf, activities coordinator; Roger McCoy, emergency coordinator; and Bill Beitelspach, station trustee.

Trading Post

SEARS portable electric typewriter w/case & math change-a-type set & correcting ribbon. \$125

FIELD hay, 234 bales at \$2/bale, you haul.

PLAYPEN, padded, fold-away, nylon mesh sides, tubular steel legs, 40x40, \$20

'64 CORVAIR Monza Coupe, straight body, 20K mi on rblt engine, needs paint. \$1100 SCHWINN 10 spd Varsity, \$25

DELUXE Central Oregon coast beach house, slps 6, ocean view all rooms, simple beach access, \$45/night.

Pension Plan Clarification

The assets are secure in the Danaher Pension Plan. The assets were merged the end of 2007 and thus the final balance in the Tektronix Trust became 0 with no participants. I am including the Danaher Pension Plan Summary Annual Report, on page 2, and the information describing the transfer of assets into their trust is hilighted.

You will see the balance went up by \$590 million. Assets are secure and accounted for. No change to retirees distributions in place.

Pamela Haworth Tektronix HR & Comp. Mgr.

SUMMARY ANNUAL REPORT FOR DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN

This is a summary of the annual report for the Danaher Corporation & Subsidiaries Pension Plan, EIN 59-1995548, for January 1, 2007 through December 31, 2007. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by an insurance trust. Plan expenses were \$46,479,951. These expenses included \$4,118,540 in administrative expenses and \$42,361,411 in benefits paid to the participants and beneficiaries. A total of 36,956 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,177,967,505 as of December 31, 2007 compared to \$604,522,482 as of January 1, 2007. During the plan year the plan experienced an increase in its net assets of \$573,445,023. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$29,903,065, including employer contributions of \$0 and employee contributions of \$0. Earnings on investments were \$29,903,065. Transfer of assets into the plan from the Tektronix Cash Balance Plan was \$590,021,909.

MINIMUM FUNDING STANDARDS

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- · An accountant's report
- Financial information
- · Transactions in excess of 5 percent of the plan assets
- · Actuarial information regarding the funding of the plan

To obtain a copy of the full annual report, or any part thereof, write or call Danaher Corporation, who is the Plan Administrator, 2099 Pennsylvania Ave NW, 12th Floor, Washington, DC 20006, 202-828-0850. The charge to cover copying costs will be \$2 for the full annual report, or \$0.15 per page for any part thereof.

You also have the right to receive from the plan administrator, upon request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two above statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan 2099 Pennsylvania Ave NW, 12th Floor, Washington, DC 20006, and at the U.S Department of Labor in Washington, D.C., or to obtain a copy from the U.S Department of Labor upon payment of copying costs.

Request to the Department should be addressed to:

Public Disclosure Room, N1513 Employee Benefits Security Administration US Department of Labor 200 Constitution Avenue, N.W. Washington, D.C. 20210.

Alexander, Amy - d. 9/22/2007 At Tek: 8/29/1966 to 2/18/1977 Arnold, Ivan – d. 10/31/2008 At Tek: 1/10/1949 to 4/29/1983 **Ballard, Robert – d.** 11/4/2008 At Tek: 3/10/1975 to 12/11/1992 **Berry, Esther – d.** 11/16/2008 At Tek: 10/27/1958 to 4/29/1983 **Bolle, Gene – d.** 12/8/2008 At Tek: 10/11/1965 to 7/6/1999 **Breazile. Janet – d.** 12/10/2008 At Tek: 6/11/1962 to 4/7/1998 Brown, Anna – d. 11/15/2008 At Tek: 8/22/1966 to 8/20/1976 Bugajski, Gerald – d. 6/9/2008 At Tek: 2/13/1978 to 2/6/1987 Clark, Dale - d. 1/12/2009 At Tek: Not Available **Cone, Raymond – d.** 8/8/2008 At Tek: 4/24/1961 to 4/29/1983 Cook, Vera – d. 11/5/2008 At Tek: 8/14/1961 to 8/14/1981 **Davis, Harold** – **d.** 12/5/2008 At Tek: Not Available **Drake, Helen – d.** 12/16/2008 At Tek: 2/18/1980 to n/a Ebaugh, Robert - d. 12/7/2007 At Tek: 4/10/1978 to 6/21/1992 Ferfort, Klaus – d. 11/27/2008 At Tek: 10/3/1983 to 8/26/1994 **Gavin, Greg – d.** 7/30/2008 At Tek: 8/3/1992 to 9/24/1999 **Griffith, Joseph – d.** 9/15/2008 At Tek: 6/14/1950 to 4/5/1990 **Hahn, Sharon – d.** 8/4/2008 At Tek: 8/14/1972 to 3/18/1989 Hahn, Frank – d. 8/27/2008 At Tek: 10/15/1973 to 7/21/1981 Hall, Grace - d. 1/27/2009 At Tek: 5/13/1974 to 1/3/1983

Retiree Deaths Posted in Aug., Sep., & Oct., 2008

Harris, Georgia – d. 9/28/2008 At Tek: 2/16/1981 to 7/23/1991 **Hartley, Barbara – d.** 12/1/2008 At Tek: 1/5/1959 to 4/29/1983 **Haycraft, Mildred – d.** 12/25/2008 At Tek: 10/12/1966 to n/a Helderman, Earl – d. 11/27/2008 At Tek: 1/6/1969 to n/a Herr, Kathleen – d. 6/19/2008 At Tek: Not Available **Huson, Deborah – d.** 11/4/2008 At Tek: 2/15/1984 to 7/22/1994 **Jensen, Nancy – d,** 12/24/2008 At Tek: 1/2/1979 to 4/29/2000 Johnson, Waldo – d. 7/26/2007 At Tek: 10/12/1951 to 4/29/1983 **Kim, Judy – d.** 11/19/2008 At Tek: 1/24/1977 to 5/27/1994 **Kim, Keum – d.** 10/8/2008 At Tek: 9/24/1979 to 5/30/1994 **Kreutzer, Betty – d.** 12/3/2008 At Tek: Not Available Lowry, Patricia - d. 11/11/2008 At Tek: 0/31/1955 to 4/29/1983 May, Lawrence – d. 1/24/2008 At Tek: 4/2/1984 to n/a **Mc Allister, Glenn – d.** 11/4/2008 At Tek: 1/3/1978 to 5/20/1988 Mc Elwee, Eleanor – d. 12/11/2008 At Tek: 8/7/1979 to 9/15/1988 Mills, Violet – d. 1/17/2009 At Tek: 1/18/1956 to 4/29/1983

Moore, Shelly – d. 11/9/2008 At Tek: 2/23/1976 to 5/29/1987 Nelson, Lorena – d. 12/15/2008 At Tek: 1/28/1959 to 5/30/1994 O Daniels, Betty – d. 6/1/2008 At Tek: 7/11/1966 to 8/10/1984 Pendergrass, Bettyjane – d. 11/11/2008 At Tek: 12/8/1980 to 3/31/1989 **Raetz, Wilbur – d.** 8/3/2008 At Tek: 7/21/1958 to 3/4/1983 Rogers, Sarah – d. 5/31/2008 At Tek: 9/18/1995 to 12/31/1999 Rommel, Kurt – d. 9/1/2007 At Tek: 1/2/1991 to 5/27/1994 **Ross, Max** – **d.** 7/3/2008At Tek: 6/30/1969 to n/a Scull, Joyce – d. 1/5/2009 At Tek: 8/12/1974 to 6/3/1983 Small, John – d. 11/10/2008At Tek: 4/23/1979 to 3/26/1993 **Stanbrough, Janet – d.** 11/19/2008 At Tek: 5/17/1978 to 5/27/1994 **Swanson, Elwell – d.** 12/25/2008 At Tek: 5/15/1961 to 5/30/1980 **Uphoff, Helen – d.** 1/3/2009 At Tek: Not Available Vanderzanden, Steven – d. 11/25/2008 At Tek: 2/13/1978 to 9/10/1991 **Van Waardenburg, S – d.** 11/23/2008 At Tek: 6/16/1969 to 2/28/1986 **Viera, Ruth – d.** 11/16/2008 At Tek: 1/22/1962 to 1/25/1980 Welch, Daniel – d. 10/22/2008 At Tek: 7/8/1960 to 10/28/1988 Wilson, Margaret – d. 12/12/2008 At Tek: 5/22/2000 to 11/5/2002 Wruble, Robert – d. 11/13/2008 At Tek: 5/14/1956 to 2/24/1988 **Yeatman, Barbara – d.** 1/22/2009 At Tek: 11/20/1995 to 5/24/2000



Stan Griffiths – Here is an interesting web site about Jack Murdock that I had not seen before. I thought maybe others would be interested:

http://www.orjw.org/Paranormal-journey/MJ-Murdock/index.htm.

Elwell E. (Al) Swanson – (from Suzanne Montgromery) received the ultimate Christmas gift on December 25, 2008 when he graduated into the presence of his Savior, Jesus Christ, at the age of 94 years. He was born in Minneapolis, MN, on March 25, 1914 and earned a Bachelor and a Master degree from the University of Minnesota.

During World War II, he was in charge of priorities for the Manhattan Project in

Oakridge, TN. His most rewarding job was as Controller of Tektronix from 1961-1980. Upon retirement, He served as Tek's financial consultant from 1980-1984.

He is survived by his only daughter, Suzanne Montgomery, and his grandchildren, Michele Hagglund and Stephen Montgomery.

RETIREE BENEFIT ADDRESS CHANGE PROCEDURE All address changes must be reported as follows:

Anyone who is a post employee with Retiree Medical and/or Life Insurance or who participates in the Cobra Plan will need to report their changes in writing to A & I. You must include your signature and Social Security Number.

Tektronix Post Employment Services c/o A & I Benefit Plan Administrators, Inc. 1220 SW Morrison St., Suite 300 Portland, OR 97205-2222

> Phone: 503-222-7700 Toll Free: 1-800-778-7956 Fax: 503-228-0149

Anyone who has a <u>pension and/or 401k</u> benefit must contact Mercer to change their address directly with them. Please

include your signature and Social Security Number.

Mercer Human Resource Services Attn: Tektronix Group PO Box 9740 Providence, RI 02940 Phone: 1-866-867-6860

If your newsletter label includes the notation 'Supdist Subscriber' notify the Tektronix Retiree Volunteer Program staff of any change of address, address corrections, etc.

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TRVP Email: tek-retirees@tektronix.com Editors Cell Telephone: 503-320-0440 TRVP Web Page: www.tekretirees.org

Editorial

By Louis Sowa

We have received a number of requests to bring back the 25 Years Ago series in the TRN. Gary Hoselton has agreed to take on that task. So as you see he did a great job and we are featuring it on the front page. He may do some variations such as 35 or 45 years go. We are looking forward to his further contributions. Thank you Gary.

We also want to welcome Betty Plummer to TRVP. She will be managing the PAL's program previously managed by Evelyn Marsh. She is working with Peggy and may take on some other tasks. Thanks Betty.

We have obtained on loan some DVD's that Bart Welling has converted from tape. Bart is a current Tek employee. He was cleaning out the library in building 50 when he came across the old tapes. There is an interview with Howard in 1984 and some other DVD's, not all of which I have previewed yet. I expect to show at least one of these at the volunteer luncheon in April. If you would like to attend and have not been getting an invitation, and are volunteering somewhere you only need to let us know. See email and regular mailing address on page four of this newsletter.

There has been some concern about TEK's pension and the 401K plans. I don't have good answer about the 401K but included in this newsletter is the explanation we received about the pension plan. The simple answer is that it has been folded into the Danaher plan.

I was asked to include names with the pictures that are in the web version of the

TRN. My current solution was to get their name tags in the pictures. I think mostly they are legible. I didn't get Bill Walkers as he had his name tag on his belt.

55-Alive Class Scheduled

Tektronix Retiree Volunteer Program

M/S 58-037, PO Box 500

Beaverton, OR 97077-0001

A 55-Alive class will be taught by Bruce Hollister on March 23 and 24. It is a two day class from 8:00 a.m. to 12:00. It will be held in building 58 conference room 1NH13 in the reception area. The fee will be \$10.00 per person. A reduction in your car insurance may be possible, check with your insurance company. To be scheduled for the class please call the TRVP office at 503-627-4056 and leave a message or email us at: tek-retirees@tektronix.com

Tek Spring Gathering at Elks

We are changing the date to June to allow more advanced notification for the Tek Spring Reunion. It will be held June 12 at 11:30 a.m.

We are currently looking at a buffet luncheon for which there will be a charge to cover the room rental and food costs. The price will be published in the May TRN. The lodge has instituted a total non-smoking policy, there will be an outdoor location available. RV parking is available for Elk members. Contact: Marge Livermore. at: marge.livermore@verizon.net

Volunteer Recognition Luncheon

The volunteer luncheon will be held on April 25, 2009 in the building 58 cafeteria. Please mark your calendar, additional information will be mailed soon.

Calendar Marconi's Cronies

Meet the 2nd Wednesday of each month: 12:00 p.m. at J.J.North's Buffet Restaurant Northeast Halsey at 105th Portland, OR

> Contact: Jack Riley for details Phone: 503-235-5267

CRT Luncheons

3rd Tuesday of each month at 11:30 a.m. at the Home Town Buffet located at 13500 SW Pacific Highway in Tigard, OR

Contact: Jack Neff for details 1301 East Fulton St., Apt. 241 Newberg, OR 97132-1870 Phone: 503-554-7440

PCB Design Old Timer's Luncheon

Meet the 3rd Wednesday of each month.

Time: 12:00 p.m..

Where: Peppermill Restaurant
Farmington Mall

Corner of Farmington and Kinnaman Rd.

200 Aloha, OR 97007

Web Page: www.geocities.com/pcboldies/

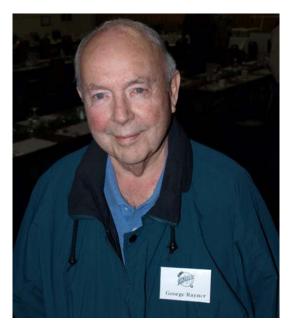
Photos From the 2008 Christmas Elks Gathering





































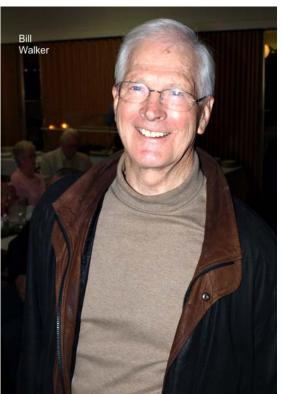


I took the pictures early, so do not have pictures of those who arrived later, except for Bill Walker. I may not have all those that arrived early either.

I tried to get name tags so that people could be identified. I hope you are able to read them on the screen.

Louis





Tektronix Retiree Volunteer Program



Web Page: www.tekretirees.org

A Newsletter for and by Tek Retirees

MAY 2009

Ecuador = **Equator**

By Leigh Knox

Can't believe I'd never realized that! A country about the size of Colorado on the west coast of South America bordering Columbia and Peru, it is truly amazing in its beauty and range of topography. And, in addition to the Andes, beautiful beaches (though I didn't see the coast), the rainforest and all that means, and the cloud forest, there are the Galapagos Islands 600 miles out in the Pacific! In November, Ecuador became the first country in the world (the modern world, that is...of course, indigenous people would never have had to legislate such a thing!) to grant legal rights to Nature; it seems a good step though most people I talked with didn't have much faith in what it may eventually actually mean....mostly the feeling was that Nature might be protected until humans need it.

I arrived late-evening (after leaving home at 3 AM and 4 airports) and was picked up by Ty, Nancy's SERVAS contact who had kindly agreed to allow me to stay with him also. Ty, a retired American professor, is a delight and a most gracious host; through SERVAS he has hosted over 1000 people in 30+ years mostly in Miami. He moved to Ecuador 3 years ago and has the most amazing penthouse in Quito....I'm not kidding, I kept getting lost! He's also building a place on the coast—I think he should make it a B and B cuz he's such a good host. He and his partner, a young (well, 36 seems young to me!) Columbian, have opened a cute "American" restaurant where they have different specials (chicken and dumplings, meatloaf, etc.) each day; it's quite delightful and I'm sure it will be a success....a whole lovely meal for \$4!

Ty is one of a growing number of American ex-pats who are moving to Ecuador and buying property; unfortunately, I fear a fair number are trophy houses—by American standards you can do a lot with little money. (I often wonder if anyone in our government is paying attention to the numbers of citizens leaving the country when they retire or otherwise can afford to.) So the ex-pats will add a few more uber-

rich or just rich to the scene...in a country where more than half the population lives below the poverty line. Of course, it's the top 1% or so that have benefited from the destruction caused by oil and mining; whole cultures have been wiped out in the lower social realms. A very class- and raceoriented society, people seem very busy and I read that that's misleading as people are not making adequate livings selling things to tourists or fruit at small stalls. I talked with a woman at the airport who couldn't wait to leave; originally from Suriname she lives in The Netherlands and makes arrangements for people to go to less-developed countries for plastic surgery. As a black woman her experience was totally different from mine...she was regularly hassled by police, the assumption evidently being that any black woman alone was a prostitute. It was a poignant end to my time.

My friend Nancy arrived the next morning (and Ty picked her up, too!) and we had a lovely time at Ty's palace and in the old part of Quito which is quite incredible with great squares and amazing colonial architecture (and lots of gold and churches)—and yummy ice cream. They've done a good job of restoring and maintaining many of the buildings and some of the facades are absolutely stunning. Such a delight to sit and watch people living life out and about instead of in their cars or at the mall! Ty took us on a lovely walk in the woods-the "woods" being eucalyptus, a non-native species that is ubiquitous throughout the country.

Next early to the airport for the flight to Galapagos (I think it's appropriate when speaking of the archipelago to say THE Galapagos (unsaid:Islands) and when speaking of the province to say Galapagos though I'm not sure) for one of the most remarkable times ever! We were on a fairly large ship (about 90 passengers) and the service and food were wonderful; they have it down to a science in terms of getting people on and off in their small groups. You're always with a guide (who is also a ranger of the National Park-95% of the islands are National Park though there is concern as the human population is growing) and we were in groups of 10-12.

Can't take any food (or even coffee) on to any of the islands and in most areas trails are clearly marked and the ranger notices if you go off....so they are trying to do the best they can but ~100,000 tourists a year have an impact no doubt. A person could do Friday-Monday and/or Monday-Friday; Nancy and I were both verrrry glad we'd opted for the full week as it is truly a most remarkable place. I had no idea how different each island is; the Hot Spot is in the west so the youngest (some <1 million years) are there and the oldest (4-5 million years) are in the east and dying....the islands actually move as they're on a kind of geologic "conveyor belt." Imagine a place with both penguins and flamingos! There are, of course, many endemic (unique) species, marine iguanas perhaps the most numerous and weird. Walking in so many beautiful environments and seeing such glorious plants and animals...is an incredible experience...not to mention what fun it is to snorkel (met someone later in the month who'd actually seen a whale shark and her baby while snorkeling). There are 2 species of sea lions (no seals) both handsomer than ours and one endemic; seeing a male frigate bird blow up his bright red pouch to attract a female is quite something...as is seeing 2 huge tortoises mate (very un-sexy to me, hope sexier to them!). There were over a million of the giant tortoises slaughtered until about a century ago and pirates and other ships used to take them alive onboard so they'd have fresh meat. There's a breeding program at the Darwin Research Center (we were there on Darwin's 200th birthday) but, even if the program is successful, even in 100 years they'll not get back to the numbers that used to exist. An interesting reality: Hawai'i is the closest relative geologically speaking and, while Galapagos has about 95% of their native species, Hawai'i has lost about 95% of theirs. I could go on and on as it was truly a fantastic experience but I'll recommend that you get the DVD from the library of the BBC/National Geographic 3-part series! It was particularly fun because, of course, there were people from all over the world; the

(See Ecuador on page 2)

TekWeek 25 Years Ago

From TekWeek, edited for brevity by: Gary Hoselton.

U.S. Army contract! In what is being billed as the largest single oscilloscope order ever placed, the U.S. Army has ordered 8,000 of 2235 general purpose portable oscilloscopes for \$7.1M, delivered over four years, plus option for 4,000 more. Tek was low bidder at \$893 per scope, bidding against Hitachi, Iwatsu, Kikusui, and Hewlett Packard. Last year, Tek began shipping 400 of 2236 scopes per month to the U.S. Navy.

Tek inventors honored at banquet! 130 employees were honored for their patents and "trade secrets" (which are best not disclosed to our competition). Hiro Moriyasu led the patent list with 12 patents, next Philip Crosby with 11, and Duane Haven led the trade secrets list with 4.

GVG celebrates 25 business years! Grass Valley Group, Tek's subsidiary in Northern California, commemorated 25 years in business on Founders Day, Saturday, April 7th, with an afternoon of celebration. Festivities included a steak dinner with all the trimmings for employees, followed by a program with special guests and surprises. Eight employees won trips to National Association of Broadcasters (NAB) show in Las Vegas, and door prizes included a color television set, microwave oven, videocassette recorder, and a home computer. The Grass Valley Group was formed in 1959 by Dr. D.G.C. Hare, with 6 employees in Grass Valley CA, in the foothills east of Sacramento. They designed and constructed the panoramic sound systems for Cinerama theatres, then some video equipment at behest of ABC to televise the 1964 Republican Party convention in San Francisco. They expanded their television instrumentation, and merged with Tektronix in 1974 to complement Tek's line of television products.

Trading Post

YOUNG Romney & Suffolk ewes for sale, great for controlling unwanted grass, \$65 ea.

NIGHT crawlers, very big, 75¢/doz. UD modem, 300bps, \$120. 2 Apple disk drives, like new, \$275/ea.

'56 RAMBLER Ambassador, 287 cu, new brake shoes & muffler, 1 owner, 56K orig mi, \$750.

'81 CM4000 Honda, \$900; fairing \$100, Espirit rain gear \$25, gloves \$20.

2BR, frpl, all appliances, must sell, no down, assume loan. \$46,100.

2BR, 1 1/2 bs townhse, nearby on SW Merlo, all appl, no pets, \$310/mo.

DALMATION, male, 7 wks old, not too many spots, FREE

NOTE: These items are part of the 25 Years Ago article.

Ecuador (cont. from page 1)

first few days there were only 4 Americans (nice), the second there was a good-sized group of Georgetown and Columbia alumni...so we even got a couple of free lectures with them! There were even 4 people from the Czech Republic (one of whom had been an exchange student in some little town in Wyoming). Our group's 8-year old Japanese boy was such fun to watch in his delightful curiosity. Note about the Constitution that I mentioned: the guides seem to be very nervous about it because Galapagos has actually had very special protection and now they won't.

Sorry to break such a great story, but it will be continued in the next issue of the newsletter.

Tek Retirees Volunteer Luncheon

Diana Smiley of SOLV (Stop Oregon Litter and Vandalism) gave an informative presentation including a slide show. SOLV has concentrated their energy on litter prevention and pick-up, and not on vandalism. So they are interested in maintaining the acronym SOLV, but would like to come up with a name without vandalism in it. If you have an idea contact SOLV.

There were 39 ex-Tek's that signed in of 308 invitations mailed. A DVD was shown of an inverview with Howard from 1984. If you would like to have your name added to the invitation list for next year please let us know at tek-retirees@Tektronix.com or leave a message at 503-627-4056.

Rainbows

By Judy Watkins
Do you remember the Victory Gardens of
WWI and WWII? The nation was at war
and food was in short supply. People were
encouraged to grow gardens for their own
food and to take the pressure off the
country's food supply. The gardens were
good for morale while they helped the
country.

Today the food supply is abundant but money to buy it is scarce. The country's economy is at an all-time low. If there was ever a time to grow a garden, now is the time. If you don't have a yard for a garden there are many alternatives:

- Vegetables and/or herbs can be grown in pots in the house or window sills.
- Shared plots are available through the community or many churches.
- Look around your neighborhood for abandoned gardens. Often older people can no longer work their gardens and many would be happy to have somebody else use the space in exchange for a share of the produce.

What should you grow? What is it that you enjoy eating? Don't grow things that you don't like. Grow things to maximize your savings. Potatoes can be purchased for pennies a pound and they take up a lot of space. They would not make sense if

space is limited. Choose herbs or vegetables that are more expensive to buy.

Vegetables can be grown in Oregon most of the year and more than one crop can be planted in the same space. An example: peas should be planted by early March and they will be picked by June. Other things can be planted after the peas are harvested. Cabbage, carrots and onions can be picked all winter. A great book for small gardens is: *Square Foot Gardening* by Mel Bartholomew.

From a tiny seed a plant begins to grow and in time colorful and delicious produce appears. The same seed can bring hope for better things to come. A garden can work off stress in worrisome times. A seed could be your rainbow.

The dictionary says a rainbow is an arc of colors. I like to think the rainbow is a promise of better things to come. Why else do we watch for the pot of gold at the end of the rainbow?

Read your Tek-Retiree Newsletter Online

A number of retirees are now reading their newsletter on our Web Site:

www:tekretirees.org.

If you would like to join them, send an email to Millie.Scott at:

mlscott6@verizon.net

Anderson, Richard - d. 3/22/2009 At Tek: 4/26/1982 to 5/27/1994 **Austin..Margaret – d.** 2/15/2009 At Tek: 12/1/1960 to 12/31/1976 **Bailey-Gitch, Doris – d.** 2/15/2009 At Tek: 6/11/1973 to 1/3/1984 **Barber. Ronald – d.** 11/4/2008 At Tek: 5/9/1966 to 10/10/1975 Baumgartner, Patricia – d. 2/1/2009 At Tek: 1/3/1977 to 3/30/1990 Bolin, Ada – d 2/25/2009 At Tek: 3/28/1966 to 2/1/1980 **Booth, Lois – d.** 4/8/2009 At Tek: 5/28/1962 to 7/28/1993 **Brown, Rose – d.** 3/21/2009 At Tek: 2/14/1966 to n/a Burich, Shirley – d. 4/2/2009 At Tek: 10/10/1966 to 8/31/1978 Bushell, Lynn – d. 2/23/2009 At Tek: Not Available Cookman, John - d. 3/9/2009 At Tek: 10/31/1960 to 8/12/1994 **Crosby, Edward – d,** 3/27/2009 At Tek: 8/27/1973 to 5/28/1991 Curran, Phyllis – d. 12/1/2008 At Tek: 1/16/1961 to 7/7/1978 **Decker, Mary – d.** 3/10/2009 At Tek: 11/8/1976 to n/a **Dietzel, Margaret – d. 2/9/2009** At Tek: 9/9/1974 to 5/9/1986 **Eggleston, Lois – d.** 3/4/2009 At Tek: 12/27/1972 to 1/7/1987 Ericsen, Dorothy – d. 2/23/2009 At Tek: 9/19/1966 to 8/12/1994 Feitush, Clyde – d. 1/31/2009 At Tek: 6/30/1952 to 10/9/1975

Retiree Deaths Posted in Feb., Mar., and Apr., 2009

Garber, Allen – d. 4/3/2009 At Tek: 5/5/1997 to 4/16/2000 Gawrylow, Duane – d. 12/2/2008 At Tek: 5/13/2007 to 11/28/2007 Goodwill, Timothy – d. 1/1/2009 At Tek: 8/29/1994 to 9/24/1999 Goodwin, H-d.-d. 1/28/2009 At Tek: 8/18/1975 to 7/5/1985 **Guthrie, Thomas – d.** 4/5/2009 At Tek: 6/30/1969 to 9/8/1995 **Haggard, Marie – d.** 3/18/2009 At Tek: 7/6/1965 to 5/17/1982 **Halstead. Vernona – d.** 4/11/2009 At Tek: Not Available **Hawkins**, **Patrick** – **d.** 3/9/2009 At Tek: 12/3/1979 to 4/14/1994 Herman, Victor – d. 2/26/2009 At Tek: 6/25/1979 to 1/5/1994 Hueneke, Dick – d. 1/17/2009 At Tek: 4/17/1978 to 6/6/1986 Johnson, Lawana – d. 4/26/2009 At Tek: 6/26/1978 to 8/3/1993 **Jones, Clarence – d.** 1/31/2009 At Tek: 12/16/1957 to 4/29/1983 Jurhs, Margaret – d. 3/7/2009 At Tek: 8/1/1966 to 7/23/1991 **Kessinger, Jo Ann – d.** 2/5/2009 At Tek: 9/16/1968 to 8/22/1986 **Lind, Geraldine – d.** 2/20/2009 At Tek: 7/13/1959 to 4/29/1983 **Loehner, John – d.** 3/3/2007 At Tek: 6/10/1974 to 7/25/1986 Miller, Norman – d. 1/17/2009 At Tek: 4/24/1961 to 7/11/1986

Morrison, Audrey – d. 2/1/2009 At Tek: Not Available Neff, Vera – d. 2/17/2009 At Tek: 8/9/1966 to n/a Nollette, Leroy – d. 4/8/2009 At Tek: 4/9/1973 to 3/27/1981 Osburn, Loyde – d. 3/3/2009 At Tek: 5/1/1958 to 7/26/1975 Palumbo, Daniel - d. 2/27/2009 At Tek: 7/23/1979 to 7/1994 **Pataki, Istvan – d.** 1/24/2009 At Tek: 11/13/1961 to 4/11/1980 **Pliler. Robert – d.** 12/24/2008 At Tek: 3/5/1965 to 4/10/1982 Ouigley, Mildred – d. 2/7/2009 At Tek: 4/27/1964 to 4/30/1979 Rainwater, Clarence – d. 2/13/2009 At Tek: 10/24/1966 to n/a Rainwater, Clarence – d. 2/13/2009 At Tek: 10/24/1966 to n/a Sabus, Stephanie – d. 7/5/2008 At Tek: 6/21/1973 to 3/18/1989 Scobev. Maxine – d. 2/15/2009 At Tek: 6/18/1972 to 5/28/1984 Smith. Katherine – d. 7/27/2008 At Tek: 5/14/1956 to 9/1/1967 Smith, Neil – d. 3/17/2009 At Tek: 5/8/1978 to 3/5/2000 **Taylor, Elberta – d.** 2/11/2009 At Tek: 8/18/1969 to 1/19/1999 **Taylor, Richard – d.** 2/15/2009 At Tek: 2/8/1965 to 1/5/1994 Workman, Jean – d. 2/16/2009 At Tek: 1/7/1957 to 8/20/1982 Worth, Phyllis – d. 3/17/2009 At Tek: Not Available



Gerald Montgomery-Written by: Suzanne Montgomery

Elwell E. (Al) Swanson received the ultimate Christmas gift on December 25, 2008 when he graduated into the presence of his Savior, Jesus Christ, at the age of 94 years. He was born in Minneapolis, MN, on March 25, 1914 and earned a Bachelor and a Master degree from the University of Minnesota.

During World War II, he was in charge of priorities for the Manhattan Project in Oakridge, TN. His most rewarding job was as Controller of Tektronix from 1961-1980. Upon retirement, He served as Tek's financial consultant from 1980-1984.

He is survived by his only daughter, Suzanne Montgomery, and his grandchildren, Michele Hagglund and Stephen Montgomery.

Tektronix Retiree Volunteer Program Web Page Address: www.tekretirees.org

RETIREE BENEFIT ADDRESS CHANGE PROCEDURE All address changes must be reported as follows:

Anyone who is a post employee with Retiree Medical and/or Life Insurance or who participates in the COBRA Plan will need to report their changes in writing to A & I. You must include your signature and Social Security Number.

Tektronix Post Employment Services c/o A & I Benefit Plan Administrators, Inc. 1220 SW Morrison St., Suite 300 Portland, OR 97205-2222 Phone: 503-222-7700 Toll Free: 1-800-778-7956

Fax: 503-228-0149

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Mercer Human Resource Services Attn: Tektronix Group PO Box 9740 Providence, RI 02940 Phone: 1-866-867-6860

If your newsletter label includes the notation 'Supdist Subscriber' notify the Tektronix Retiree Volunteer Program staff of any change of address, address corrections, etc.

Editor: Louis Sowa Publisher: Peggy Jo Berg

Editorial Staff

Dick Braniff • Judy Watkins • Millie Scott Gary Hoselton • Ray Arnett • Betty Plummer

TRVP Development Team

Warren Collier Dick Duggan Evelyn Marsh Jess Gard Harry Tanielian Ed & Roz Srebnik

Tek Retiree Newsletter is published quarterly by the Tektronix Retiree Volunteer Program. Send all correspondence to Tek Retiree News, M/S 58-037, PO Box 500, Beaverton, OR 97077.

Office Telephone: 503-627-4056

TRVP Email: tek-retirees@tektronix.com Editors Cell Telephone: 503-320-0440 TRVP Web Page: www.tekretirees.org

Editorial

By Louis Sowa

I apologize for the confusion last issue with the Trading Post part of the 25 Years Ago article. We did not make it sufficiently clear that this was part of the 25 Years Ago, not current. This oversight was not Gary's fault, he just sent the data. If you were confused you were not alone.

There are many websites featuring Tek history, one that I have recently become aware of is: http://www.classictek.org/Maybe we will be able to provide URLs for some of the others in the future.

The DVD of Howard being interviewed by Jim Castles in 1984 was a big hit. Homer Speers, who volunteers with the Washington County Historical Society thought they would be interested in obtaining some of these interviews (we have more than one). Rick Slavens of the Washington County Historical Society has since contacted me. I will put him in contact with the appropriate Tek employees.

We will show more of these interviews at other TRVP functions and maybe at the Spring Elks gathering.

At least some of you that were mailed luncheon invitations noticed that the year was wrong.

Tek-Retiree Spring Reunion at Elks Date Change

Please mark your calendars for Friday, June 12, 2009 at 11:30 am with a luncheon buffet at noon. The location will be at the Beaverton Elk's Lodge #1989, 3500 SW 104th, Beaverton, OR 97005. This is open

Tektronix Retiree Volunteer Program M/S 58-037, PO Box 500 Beaverton, OR 97077-0001

to all former Tektronix, Inc employees. If you are an Elk's Lodge member, you can also park your RV on their grounds for a reasonable fee. Please contact the Lodge directly.

As many of you know, we have had some difficulty in making ends meet so we must request \$14 per person for the lunch. If you know of anyone who does not have access to the Tek Retirees web site or does not receive the Retirees Newsletter (TRVP), please pass on the information.

The building is now completely nonsmoking and has handicap access to the back room.

Also, if anyone has a need for special foods, please let me know at: marge.livermore@verizon.net

55-Alive Class Rescheduled

The 55-Alive class has been reschedule and will be taught by Bruce Hollister on March 28 and 29. It is a two-day class from 8:00 a.m. to 12:00. It will be held in Building 58 conference room 1NH13 near the reception area. The fee will be \$10.00 per person.

A reduction in your car insurance may be possible, check with your insurance com-

pany. To be scheduled for the class please call the TRVP office at 503-627-4056 and leave a message or email us at:

tek-retirees@tektronix.com

Calendar Marconi's Cronies

Meet the 2nd Wednesday of each month: 12:00 p.m. at J.J.North's Buffet Restaurant Northeast Halsey at 105th Portland, OR

> Contact: Jack Riley for details Phone: 503-235-5267

CRT Luncheons

3rd Tuesday of each month at 11:30 a.m. at the Home Town Buffet located at 13500 SW Pacific Highway in Tigard, OR

Contact: Jack Neff for details 1301 East Fulton St., Apt. 241 Newberg, OR 97132-1870 Phone: 503-554-7440

PCB Design Old Timer's Luncheon

Meet the 3rd Wednesday of each month.
Time: 12:00 p.m..
Where: Peppermill Restaurant
Farmington Mall
Corner of Farmington and Kinnaman Rd.

Corner of Farmington and Kinnaman Rd 17455 SW Farmington Rd. #26B Aloha, OR 97007

Web Page: www.geocities.com/pcboldies/

TRVP Volunteer Luncheon 2009













Tektronix Retiree Volunteer Program



Web Page: www.tekretirees.org

A Newsletter for and by Tek Retirees

AUGUST 2009

Announcing: vintageTEK.org

Ex-Tektronix enthusiasts eager to perpetuate the memory of a unique and wonderful Oregon company, have developed plans to form a Tektronix Museum in Beaverton, Oregon named vintageTEK.org. Our objectives will be to share with Tektronix enthusiasts around the globe, what it was like to be a part of a company, from it's inception in 1946, through it's years of growth, and years of market share dominance in the worldwide oscilloscope market.

Our plans call for both a brick and mortar museum, and a virtual presence on the internet www.classictek.org to maximize our exposure for those who cannot visit our birthplace in Oregon. It will be paid for primarily by contributions and endowments as a tax exempt educational entity - 503 (c) (1) under the IRS Code. It is our hope that this institution we all loved and referred to as "Mother Tek" will live in perpetuity as the result of our efforts. Instrument displays, measurements, and re-creation of Engineering, Test Department, Field Office, and some Customer measurement examples will be the centerpiece of our displays.

The content for the museum will come from many sources, including equipment and memorabilia donations from ex-Tektronix employees, Tektronix Inc, Tek collectors, and Tek enthusiasts worldwide. To date, we have assembled pledges of approximately 2,000 Tek instruments from collectors and ex-employees, and tons of documents, publications, parts, manuals, accessories, catalogs, brochures, concept books, and other memorabilia.

Our Volunteer Board of Directors vintageTEK.org

James H. Cook Stanley A. Griffiths Edward B. Sinclair

There are many ways you can help guarantee our success:

A. Donations

1. Donate Tek built items from the founding years thru our market dominance era.

- 2. Pledge personal collections you want displayed in your name for generations.
- 3. Donate materials such as photos, documents, photo books, phone books, catalogs, employee lists, company publications, parts lists, manuals, brochures, etc.
- 4. Bequeath a portion of your estate for museum endowment.

B. Volunteers

- 1. Technicians will be needed to refurbish and recalibrate displayed instruemnts.
- 2. Engineers can assist in designing challenging learning displays.
- 3. Sales & Marketing personnel can document history and promotional displays.
- 4. Support areas can document and display support materials that made Tek #1.
- 5. Administrative staff can record Tek's strategic vision and philosophy.
- 6. Interns can assist in display creation, advertising, and cataloging donations.

C. Membership

1. Annual and Lifetime Membership will be available with benefits.

D. Volunteer for Advisory Board Positions

1. Active Participants as Advisory Board Members.

vintageTEKorg PO Box 2330 Beaverton, OR 97075-2330

Thank you for your support, Ed Sinclair Phone: 503-209-5894

Ecuador

by Leigh Knox

(Continued from May Issue)

Sad to leave Galapagos but excited about joining the Pachamama group for the next 10 days, we flew back to the mainland (with Nancy laughing outloud at my CD player...says she hadn't seen one of them for a long time and arrived at the charming hotel Café Cultura where we met everyone which included 6 folks from Buenos Aires.

The Awakening the Dreamer, Changing the Dream symposium:

(www.awakeningthedreamer.org)

is being presented all over the world and we were a good representation of thatand the Argentines were wonderful and added so much to my experience. We had a 16-year old boy with his godfather (one of the leaders) and this trip was his initiation into manhood—and what a delight he was! Unbelievably, we had a woman named Konda (from California) and a woman named Ana (Buenos Aires) so we, as a community, became the AnaKondas. We began our time heading north to Otavalo where there is a huge market with mostly indigenous (Quichua...the Incas conquered this area, too) vendors...my, some of the purchases folks made and what fun we had doing it. Seeing whole roasted pigs and guinea pigs rotating on spits (a change from Safeway) and seeing the smiles on those incredibly handsome faces, a treat. Even better the next day, Sunday, was seeing faces and costumes and hearing music at a great parade (celebrating the flowering of the maize...there are 4 celebrations a year for the cycles of maize life) with folks from miles around(many soccer/football teams marching proudly) in a nearby village It was an impressive parade with a big turnout at the stadium where it ended...then speeches and lots of stuff! All this was in the Andes at about 9000'— I definitely felt it walking up the steep hill to our marvelous hotel owned by Quichua people.

Then, ugh, we had to get up at 4:30 or something to get back to Quito to go to Kapawi Lodge (www.kapawi.com) which really is about as far away from "civilization" as you can get: it's 35 minutes by medium-sized plane to Shell (yes, the town is named for the Shell Oil Co...it used to be all rainforest so that's the beginning of seeing the destruction) then 50 minutes by small plane (the Achuar are now the first indigenous group to own their own aircraft, an ancient Cessna). It takes about ½ of the time before you stop seeing any signs of "settlement." Then we traveled ½ hour by motorized canoe. And there you are in an unbelievably beautiful place in one of the finest eco-lodges on the planet.

TekWeek 25 Years Ago

From Tekweek, condensed by Gary Hoselton

'Emmy' Award presented to Tek!

The lights were low and the candles flickered in the Imperial Ballroom of the Sheraton Centre Hotel in New York as Dave Friedley (Communications Group VP) received a coveted National Academy of Television Arts and Sciences Engineering Emmy award for 1983-84. Dave credited Charlie Rhodes for his foresight and catalytic leadership. Tom Long and Phil Crosby were present. Larry Kaplan (TV Products Division GM) said Tek has been a behind-the scenes contributor from the very beginning of television. Virtually every television facility in the world has some Tektronix products in operation. The Emmy statuette was brought to Beaverton, and proudly displayed at the Tek annual shareholders meeting.

Tek and GVG at 1984 Summer Olympics!

ABC purchased two more custom switch-

ers at well over \$200k each from Grass Valley Group for the Summer Olympics, to provide television routing, special effects, and transmission. GVG served 23 remote sites, from rowing events 75 miles north of Los Angles to equestrian events in San Diego County. Gordon Fellows (GVG Field Service manager) said GVG equipment is very reliable; we had only two minor problems at Sarajevo. Tek and GVG had service shops on-site, and a lot of international broadcasters were extremely interested in new Tek products they saw in action. And, a very excited Mary Sipprell, of Comm Group/TV-FDI, played in the alto saxophone section of the 736-piece Olympic All-American Band, at opening and closing ceremonies and at several Olympic events and Disneyland.

Fittness!

Wilsonville Tek's had an after work fun run around campus, followed by a potluck. Vancouver C1 inagurated their new 1.5k, 3k, and 5k trails with a 6AM run, followed

Anniversaries!

Beaverton Tek honored eight 25-year em-

ployes, and Deane Kidd with 35 years, who joined in August, 1949, at the Hawthorne plant in SE Portland. Guernsey honored sixteen 20-year employes at lunch, and ten year employee Mark Parr flew his half-size Focke Wulf 190 fighter over the plant—took him four years to build it of glass fibre over a spruce frame with 100 hp Roll Royce engine.

Trading Post

Please remember that these ads were placed 25 years ago -- they are no longer available, but very interesting to compare to prices today.

COMPLETE queen size waterbed comes with everything, \$145

LOVELY home 185th Aloha, 2 br 2 ba, family rm, kitchen, living rm w/ fpl and insert, dining rm, utility rm, 2 car carport, lovely patio, \$36k

APPALOOSA colt, by Appache Painter out of reg qtr mare. Bay, star, \$400

FREE kittens, black and white marking, litter box, trained, adorably frisky and curious.

The Achuar live in this remote area in southern Ecuador and Peru and they are the people the Pachamama Alliance (www.pachamama.org) partner with in hopes of saving their piece of the rainforest from mining and oil development. There are lots of wonderful stories to tell but not the space here....one: Daniel, an Ecuadorian responsible for much of the contact with the Achuar (along with John Perkins, Confessions of an Economic Hit Man), tells of much time in a canoe with an Acuar man as they looked for just the right place to put the Lodge. Every place, of course, seemed exquisite in its beauty and they wondered if they'd ever find the "right" place...when a pink dolphin literally led them to the lagoon where the lodge now is—and, because of a huge kind of philodendron that mosquitoes don't like, it's relatively bug-free on top of it!

The Achuar People are a dream culture who live still as they have for millennia; a few years ago their elders began having dreams about a huge destructive force coming towards them. They know of the destruction of the land and lives of their neighbors and realized they could not "run away" so reached out to the modern world for help in maintaining the integrity of their culture and rainforest. In addition, these wise ones said that unless we change the

dream of the North (meaning all industrialized nations) there's not much hope for the planet; from this has grown the Awakening the Dreamer, Changing the Dream symposium developed by Pachamama Alliance and now being given all over the world:

www.Awakeningthedreamer.org with the mission to bring forth an environmentally sustainable, spiritually fulfilling, and socially just human presence on Planet Earth. I hope you'll be able to attend one soon!

We had time with a Quechua shaman in the Andes and an Achuar shaman during our visit to an Achuar village (traditionally they lived as families only but now are in villages no larger than 150; there are about 6000 Achuar people—they're trying to increase the population...our shaman has 2 wives and 21 children) about 2 hours by canoe from the lodge. Both interesting and very different experiences—though, sadly, no epiphanies for me!

It took most of the day to get us all out of the forest to Puyo what with rain and planes that only carry 4 passengers! Darn, I was in the first group. Had a couple of relatively relaxing days before returning to Quito for final dinner and sad farewells. The next morning Nancy and I left for Bella Vista, a private reserve in the cloud forest (http://www.bellavistacloudforest.com), probably the highest cloud forest in the world. There are many varieties of hummingbirds and the several feeders bring so many one can just sit and stare at the beauty for hours. Wonderful to be in the clouds and have the rain—and we even had some sun—and walk on the slippery trails in this gorgeous forest. Our room felt like we were in the upper branches of some trees. So much Life!

Then several hours' drive to Banos, a small mountain tourist town with hot(from the volcanos) baths (thus the name Banos) and a gorgeous setting.....lots of waterfalls in the area, too. The Pastaza is the river we were on at Kapawi in Amazonia, too. We stayed in a lovely hostel (owned by a couple from Chicago) filled with art (thus the name Posada del Arte!) a few blocks from downtown. Great fun seeing lots of Ecuadorian as well as foreign tourists and going to the public bath at 6 AM, but mostly just relaxing and wandering and spending time on the roof looking at the mountain and falls right there. There's an active volcano and we saw it smoking; only a few years ago the whole town was evacuated but it missed the town when it blew.

Retiree Deaths Posted in May, Jun., & Jul., 2009

Ashmore, Gerald – d. 4/24/2009 At Tek: 8/20/1981 to 5/30/1990 Berg, Lydia – d. 5/3/2009 At Tek: 6/12/1952 to 6/10/1977 Evensen, Karl – d. 5-1-2009 At Tek: Not Available Force, Clifford – d. 3/29/2009 At Tek: 1/23/1961 to 1/27/1984 Freeman, Mark – d. 4/5/2009 At Tek: 7/5/1977 to 7/28/1991 Hatch, Emily - d. 5/22/2009 At Tek: 1/14/1975 to 10/24/1986 Leu, Betty - d. 3/6/2009 At Tek: 2/25/1959 to 5/4/1979 **Lobberegt, June – d.** 3/22/2009 At Tek: 8/4/1958 to 10/29/1980 **Mallery, Philip** – **d.** 5/8/2009 At Tek: 10/16/1950 to 8/22/1986

Michael, George – d. 4/22/2009 At Tek: 10/2/1968 to 1/4/1985 Moir, Evangaline – d. 7/7/2009 At Tek: Not Available Morlock, Melvin J. – d. 6/11/2009 At Tek: 1958 to 1983 Nessling, Ted – d. 7/9/2009 At Tek: 1959 to 1988

Owens, John – d. 4/19/2009 At Tek: 5/2/1977 to n/a Palmer, Dale – d. 4/21/2009 At Tek: 7/2/1958 to 9/30/1991 Peabody, James – d. 5/13/2009 At Tek: 9/11/1950 to 4/29/1983 Siegel, Louis – d. 3/24/2008 At Tek: 1/8/1951 to 4/29/1983 Sitner, Ron – d. 5-23-2009 At Tek: Not Available Strunk, Verna – d. 5/15/2009 At Tek: 2/22/1954 to 6/25/1976 To, Chay – d. 3/15/2009 At Tek: 4/4/1979 to 2/11/1982 Webb, Cletis – d. 5/8/2009 At Tek: 1/2/1980 to 6/27/1986 Winchester, Darrel – d. 4/25/2009 At Tek: 1/11/1982 to 10/31/1996

During the transition of employee records from Mercer to Danaher we have been unable to get death information for June and July. We hope we will be able to acquire that information again soon.

Nancy's a good traveling companion (though she makes me look like a slug!) and it was fun having her enthusiasm. It was interesting traveling with someone else as I've not done that in a while....fortunately, we're both pretty independent. And she's a great planner! I'm sure she agrees that Ecuador is an amazing country, so beautiful and varied. It was mostly a natural world trip and wonderful for that....so many reasons to return, so much to explore, so much still to learn. Nancy's an excellent photographer and I urge you to go to:

http://picasaweb.google.com/npanitch

to see some of her photos of the trip.

Of course, I'll be glad to bore you further if you'd like to talk more about it. Thanks for reading and Joy to you.

Adios, Leigh

55-Alive Alternative

Sometimes the best safety feature is an education

We have been offering the 55-Alive course on site for a number of years. Currently we expect to continue that, however there is an alternative that may be attractive for some. You can take the course on line from AARP. For the online AARP Drivers Safety Course go to:

http://www.aarp.org/drive

Tektronix Retiree Volunteer Program Web Page Address: www.tekretirees.org

I'm Retired, how can I volunteer?

Q I'm retired and I would like to volunteer in my community but I don't know where to begin. Any ideas?

A You're in great company. A whopping 61 million people are currently volunteering around the country, according to government statistics. To begin you need to decide what interests you – working with children or with an animal welfare group, or for a particular cause. To find a volunteer opportunity near you, go to the government website, www.serve.gov and plug in your zip code. AARP also lists hundreds of jobs at www.aarp.org/makeadifference/. The site matches individual interests with opportunities and enables volunteers to share their

experiences and skills. Also see page one of this issue.



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Office Telephone: 503-627-4056 TRVP Email: tek-retirees@tektronix.com Editors Cell Telephone: 503-320-0440 TRVP Web Page: www.tekretirees.org

Editorial

By Louis Sowa

There is a group working on preserving Tek history. That is equipment, documentation, and culture, See the article on page one. There is a lot of effort going into this very large project. If you have any inclination to get involved by all means contact Ed at 503-209-5894.

As with the rest of Tektronix we have been affected by the purchase of Tektronix by Danaher. Some of the companies that were contracted to provide information to us such as the quarterly retiree address database and the monthly retiree death list are in the process of being transferred to other organizations. During this time we are not getting the timely data we need to properly do our job. The expectation these problems will eventually be resolved. We will continue to do the best we can with the information we have. Currently we expect to stay in operation. We are living in very volatile times, probably more so than any of us can remember.

Tektronix Retiree Volunteer Program M/S 58-037, PO Box 500 Beaverton, OR 97077-0001

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A number of retirees are now reading their newsletter on our Web Site:

www:tekretirees.org.

If you would like to join them, send an email to Millie.Scott at:

mlscott6@easystreet.net

TekRetirees Gathering

All former Tektronix employees, even those who did not retire with Tektronix are welcome at these events at the Elks. Also non-Tek spouses and other guests are welcome.

The December gathering will be:

At the Beaverton Elks

Friday December 4th, 2009

More details in the next issue

Contact: Al Foleen

Calendar

Marconi's Cronies

Meet the 2nd Wednesday of each month (except July and August):
12:00 p.m.

Tom's Restaurant 3871 SE Division Street Portland, OR

Contact: Jack Riley for details Phone: 503-235-5267

CRT Luncheons

3rd Tuesday of each month at 11:30 a.m. at the Home Town Buffet located at 13500 SW Pacific Highway in Tigard, OR

Contact: Jack Neff for details 1301 East Fulton St., Apt. 241 Newberg, OR 97132-1870 Phone: 503-554-7440

PCB Design Old Timer's Luncheon

Meet the 3rd Wednesday of each month.
Time: 12:00 p.m..
Where: Peppermill Restaurant
Farmington Mall
Corner of Farmington and Kinnaman Rd.
17455 SW Farmington Rd. #26B

Aloha, OR 97007
Web Page: www.geocities.com/pcboldies/

Tektronix Retiree Volunteer Program



Web Page: www.tekretirees.org

A Newsletter for and by Tek Retirees

NOVEMBER 2009

Help fight hunger in Intel and Tek's backyard

How well do you know Washington County? Here are a few facts that might surprise you:

- · Hunger is rising at an alarming rate in Washington County.
- Distribution of emergency food skyrocketed 28 percent in Washington County during fiscal year 2008-2009 – twice the statewide average.
- Washington County's population increased 14 percent from 2000 to 2007 while its poverty rate increased 38 percent.
- One in nine Washington County residents live below the federal poverty index, and 40 percent are children.

How Can you help?

You can fight hunger, feed hope and help Oregon Food Bank make a difference to people who are hungry today and people who are hungry in the future.

Oregon Food Bank invites you to join its capital campaign to create Oregon Food Bank West, a facility to address the growing need for emergency food in Washington County and to expand statewide food resources.

Oregon Food Bank currently serves Washington County through a leased facility in Hillsboro. If you've visited or volunteered at the Hillsboro site, you know it has two small warehouses, minimal foodpacking space, limited parking, a dilapidated freezer, and an outdoor food pick-up area that is exposed to the elements. The current lease expires 2010.

"Our current facility in Washington County has been stretched beyond its capacity," said Rachel Bristol, "At the same time, the need in Washington County is growing dramatically."

The \$8.5-million capital campaign will help Oregon Food Bank purchase, renovate,

equip and operate a 36,000 square-foot warehouse at 173rd N.W. and Cornell Road.

For example, Oregon Food Bank will:

- Improve the safety and efficiency of distribution to hunger-relief agencies and allow OFB to serve areas of unmet need.
- Increase food distribution in Washington County from 3million to 4.5-million pounds per year.
- Enable OFB West to triple its volunteer pool from 4,700 to 15,000 volunteers over the next three years.
- Allow volunteers to repack nutritious produce and other perishable foods, reducing outside processing costs by about \$125,000 per year.
- Make Oregon Food Bank even greener by keeping more food out of the landfill and by reducing the miles that Washington County residents travel to volunteer.
- Expand Oregon Food Bank's education programs.

- Provide more cost-effective food distribution to northwest Oregon.
- Strengthen Oregon Food Bank's ability to serve as a first responder for emergency food in local and statewide disaster relief.
- · Provide additional support to OFB's statewide network.

"Considering the increase in need, the urgency to bring a new facility online has never been greater," Bristol said. "Hunger can't wait for a better economy."

To contribute, call Barbara Peschiera, director of development, 503-419-4165, or make your donation online at

www.oregonfoodbank.org.

Ninety-three percent of Oregon Food Bank's revenue comes from private sources. Only 5 percent of OFB's revenue goes to administration and fundraising.

Intel is a vital partner and has played a significant role in helping Oregon Food Bank fight hunger not only in Washington County but throughout the state," says

See Help Fight Hunger on Page 2



TekWeek 25 Years Ago

From Tekweek, condensed by Gary Hoselton

Increase quality, reduce waste!

Wim Velsink (Tek Manager of Group Operations) said imperative to "really drive first pass yields." Just-in-time (JIT) manufacturing cited in achieving 98% yield on complex time-delay hybrid circuit used in 1240 logic analyzer, saving \$175k annually, by small teams building product as needed and fixing problems on-the-spot, thus reducing lead time from 40 to 5 days and WIP by 80%. IC Manufacturing achieved 100% pass rate in reliability testing for year, sampling one million ICs they produced.

New products!

GMA 201, 302, 303 extremely high image quality raster display unpackaged monitors offered to OEM manufacturers, for \$3.7k to \$8.5k, for use in CAD and publishing systems. Three 2465 Special Edition portable scopes announced at \$6.6k to \$8.5k, each optimized for video engineering, ATE and semiconductor R&D, and military applications. SONY/TEK produced 1740 NTSC Waveform Vector Monitor on schedule. 4991S1 Graphics Input Workstation introduced, at \$150K. S-3225 Advanced Logic Tester for Schottky TTL testing introduced at

ATE Paris tradeshow. ICOM40/PC is a \$750 + license software package connecting Tek's 8540 Integration Unit with the ubiquitous IBM PC to provide full emulation, symbolic debugging and real-time trace capabilities for major 8and 16-bit microprocessors. New C-7 CRT camera has motorized Polaroid instant film system which eliminates need to pull, peel, or time self-developing films, intended for medical and engineering applications. Gallium Arsenide (GaAs) "Quick Chip" offered to outside customers, has 20 complex cells customized per order with digital clock rates to 2GHz and analog bandwidths to 5GHz, will replace an entire circuitboard.

People!

Dave Friedley returns from five years Exec. VP of Grass Valley Group to VP & GM of Communications Group, which he says is consistantly profitable because Tom Long (now head of Design Automation Group) ran a lean organization and rotated people to increase skills and discourage extreme specialization.

Bill Polits (VP and Director, Corporate Quality Assurance) retires after 34 years, recalls preparing 535 oscilloscope for 1953 Wescon in San Francisco. Howard Vollum worked all night with us on that scope, went home at 5AM for his bag, loaded his car and took off for San Francisco without any sleep (GH: US 99

was a long, slow, twisty two lane road then.) It was the first plug-in scope, and a revolution in the industry. Tek was so far ahead, and everybody knew it.

News!

Flu shots \$5 at building nurse's stations. Tek's raised \$1.9 million for United Way, 12% of the regional goal. 1984 Product Catalog printed, 464 pages, written orders only. Slug race at Ceramics (Bldg 13), where Tiger Lily, handled by Charlene Barton, won with 5:53, Just In Time second at 6:46, and Manual Labor in lead at 5 minutes but doubled back. Timberline Lodge, covered by early snowfalls, reserved for 17th Ski Tek party December 7th, \$5 plus room plus buses from Terman parking lot at 4 and 6PM, dance and swim till near-dawn. 24th "Wild Game Feed" served antelope to venison and much game between to 150 in Bldg 13 Kiln Room (being remodeled).

Trading Post

U-CUT Xmas trees, Doug Fir 6-8', \$9 ea West Linn area, weekends only. DRIED filberts, 50¢ lb., 60¢ delivered Tek. CABBAGE Patch type dolls, all soft, machine washable, wears regular baby cloths, choice of color eyes/hair, \$40. '58 GMC 4104 Greyhound, partly converted to motor home, \$15,000. TAVERN size bowling machine, needs work, free to anyone who will haul it away. FREE Christmas puppies, mix German Shepard, born Nov 12.

Help Fight Hunger (cont)

Barbara Peschiera, director of development, Oregon Food Bank. "For example, Intel has contributed 8,850 volunteer hours since 2001.

What is Oregon Food Bank?

Oregon Food Bank is a nonprofit, charitable organization. It is the hub of a statewide network of more than 935 hunger-relief agencies serving Oregon and Clark County, Wash. OFB recovers food from farms, manufacturers, wholesalers, retailers, individuals and government sources. It then distributes that food to 20 regional food banks across Oregon. Sixteen are independent charitable organizations. OFB director operates the four regional food banks serving the Portland metropolitan area, southeast Oregon and Tillamook County. Those four centers distribute food weekly to 351 food pantries, soup kitchens, shelters and other programs helping low-income individuals in Multnomah, Clackamas, Clark, Washington, Harney, Malheur and Tillamook counties. OFB also works to eliminate the root causes of hunger through advocacy and public education.

TekŘetirees Gathering

All former Tektronix employees, even those who did not retire with Tektronix are welcome at these No-host events at the Elks. Also, non-Tek spouses and other guests are welcome.

The Beaverton Elks requires a guaranteed fee and head count for providing a buffet. We will no longer provide a buffet. A fee of approximately \$3.00 will be collected as you sign in to help pay the space charge. Please join us for a fun time. Other options may be considered for future gathering. Do you have any suggestions? Contact Al Foleen at the luncheon.

Date: December 4th, 2009 Time: 1:30 to 4:00 p.m.

Location: Beaverton Elks Lodge #1989

3500 SW 104th

Beaverton, OR 90775

Tektronix Acquires Test and Measurement Business From Sypris Solutions, Inc.

Tektronix acquired the Test & Measurement business from Sypris Solutions, Inc. in October for \$39.0 million.

Sypris Test & Measurement, Inc. is a leading provider of calibration services, testing and component sourcing services, and specialty products. The company serves customers in a variety of markets, including military, aerospace, avionics, telecommunications, automotive, semiconductor, medical and more.

Expanding multiple vendor service offerings to support customers through the entire product life cycle is a key strategic initiative for Tektronix. Sypris Test & Measurement brings a strong U.S. footprint of locations to provide rapid turnaround to customers across a wide range of parameters through on-site, mobile, or service offerings to current and future Tektronix customers.

vintageTEK thanks you for your calls and donations

vintageTEK is appreciative for all the calls and donations received from our first newsletter announcement last month.

Our apologies for the confusion over our website organization. The operating website where the Tek content is displayed is www.classictek.org and that will be the site for all virtual content in the future.

The vintageTEK.org website does not yet exist, but our initial TVRP announcement garnered a volunteer to develop a site for us. This site will deal primarily with the brick and mortar museum, it's organization, and the details of how you can donate, volunteer, or bequeath funds for the organization.

We are planning a two pronged effort for the brick and mortar museum. Tektronix has been gracious enough to offer us some space in the Building 50 Lobby to establish a sample of our instruments and historical materials that will later appear in our Museum.

If our negotiations proceed as planned, we hope to have a sample of our items on display in 2009.

As we develop our identity and communicate our objectives, our continuing fundraising efforts are intended for the purchase of land and a building on Sunset Highway as our permanent home for the vintageTEK Museum.

The model we are trying to emulate is that of the Computer History Museum in Mt View, CA. They have raised \$138M in donations and have a very impressive building, displays, and organization. We are not so naïve as to think we could achieve those numbers, but a fraction of that would acquire and build a fine museum for Tek history. BTW, a number of IDD products have been donated to CHM already, and we are working to assist them in finding manuals and peripherals for these items.

You can contact us by mail, telephone, or email:

vintageTEK.org PO BOX 2330 Beaverton, OR 97075-2330

Edward Sinclair 503-209-5894 eds@vintagetek.org

Stan Griffiths 503-649-0837 stan@vintagetek.org

Retiree Deaths Posted in Aug., Sep., Oct., 2009

Aakre, Helen – d. 10-17-2009 **Ackley, Joseph – d.** 9-26-2009 Blue, Lucille – d. 9-13-2009 Cousins, Ima – d. 9-12-2009 Etling, Eskel – d. 10-14-2009 Farr, Greg – d. 7-29-2009 Franz, Pauline – d. 8-22-2009 Frost, Phyllis – d. 8-17-2009 **Higgins, Agnes – d.** 8-14-2009 Hubka, Emma – d. 9-2-2009 **Jackson, Billy – d.** 7-8-2009 Layton, Robert - 9-7-2009 **Piercy, Diane – d.** 7-15-2009 Schlaback, Gerald – d. 7-30-2009 Schmidlin, Veretta – d. 10-8-2009 **Schneider, Julie – d.** 8-3-2009 **Siler, Evelyn – d.** 8-3-2009 **Skidmore, Robert – d.** 8-18-2009 **Turner, Evelyn – d.** 8-18-2009

Death Notices & Address Changes

We are currently not able to receive death notices, dates of service at Tektronix, or address changes from Tektronix data base.

We would appreciate any assistance members of the family or retirees can provide us. We have posted today those deaths which we have found obituaries for in the newpapers. We would appreciate any assistance you can provide us in the future.

We are uncertain when we might be able to acquire this information again from Tektronix.

We would appreciate it very much if you would leave us a message on our voice mail at the TRVP office. The newspaper staff is in the office on Wednesday's from 10:00 a.m. to 3:00 p.m. only, or, you may email us information at:

tek-retirees@tektronix.com

Please leave your name and address so we may contact you by phone or email in case we have questions.

Sales and profits down at Tektronix' parent company

Danaher Corp., corporate parent to Tektronix, reported lower quarterly sales and profits. Danaher said it is positioned for future growth, but sales at Tek's division were down sharply.

Third-quarter sales totaled \$1.4 billion, down 14 percent from the same quarter a year ago.

Within the test-and-measurement division, which includes Tektronix and Fluke Corp., sales were off 23.5 percent, according to Danaher.

Danaher has made several efforts to streamline Tektronix, reducing its work force and implementing new efficiency measures. Earlier this year Danaher said it would shift substantial production work from Tek's Oregon campus to China.

RETIREE BENEFIT ADDRESS CHANGE PROCEDURE All address changes must be reported as follows:

Anyone who is a post employee with Retiree Medical and/or Life Insurance or who participates in the Cobra Plan will need to report their changes in writing to A & I. You must include your signature and Social Security Number.

Tektronix Post Employment Services A & I Benefit Plan Administrators, Inc. 1220 SW Morrison St., Suite 300 Portland, OR 97205-2222 Phone: 503-222-7700 Toll Free: 1-800-778-7956 Fax: 503-228-0149

The Cash Balance Plan has been transerred to Danaher Pension Plan Proccessing Center with Hewitt. Questions should be directed to:

1-800-580-7526

Anyone who has a <u>401k</u> benefit must contact Mercer to change their address directly with them. Please include your signature and Social Security Number.

Mercer Human Resource Services Attn: Tektronix Group PO Box 9740 Providence, RI 02940 Phone 1-866-867-6860

If you need to make changes to your Tektronix Retiree Volunteer Program Newletter address please notify us at:

Editor: Louis Sowa Publisher: Peggy Jo Berg

TRVP Staff

Dick Braniff • Judy Watkins • Millie Scott Gary Hoselton • Ray Arnett • Betty Plummer

Tek Retiree Newsletter is published quarterly by the Tektronix Retiree Volunteer Program. Send all correspondence to Tek Retiree News, M/S 58-037, PO Box 500, Beaverton, OR 97077

Office Telephone: 503-627-4056 TRVP Email: tek-retirees@tektronix.com Editors Cell Telephone: 503-320-0440 TRVP Web Page: www.tekretirees.org

Editorial

By Louis Sowa

For the past several months we have not received updated address lists or death lists. Currently the only way we have of updating our database is from information you send, or from Obituaries in the newspaper. Often these obituaries do not state a person's previous employment. See the death list in this issue for more information. So keep sending change of address to us, otherwise you may cease to receive your TRN.

Homer Speer is working on getting the Howard Vollum DVD's better organized and we hope eventually to be able to make them available to be shown at organizations in which retired Tek employees participate. More on the progress with the DVD project next time.

There are several rumors around about operations at Tek. We do not know any current facts other than what is in this issue, and will try to publish any verified actions. The layoffs due to transfer of more manufacturing to China is the most important at this time. Sometimes it is not so bad to be among the retired.

Big Brothers Big Sisters of the Columbia Northwest

In 2002, Big Brothers Big Sisters Columbia Northwest first started matching children ages 6-16 with adults in the Portland area.

Read your Tek-Retiree Newsletter Online

A number of retirees are now reading their newsletter on our Web Site:

www:tekretirees.org.

If you would like to join them, send an email to Millie.Scott at:

mlscott@easystreet.net

Tektronix Retiree Volunteer Program M/S 58-037, PO Box 500 Beaverton, OR 97077-0001

The agency is the largest mentoring program in Oregon.

Right now, Bigs are helping boys and girls stay off drugs and alcohol, stay in school and get higher grades, and refrain from violence. Big Brothers Big Sisters Columbia Northwest welcomes every individual to become a Big Brother, Big Sister or Big Couple. It only takes a couple of hours a week, a few times a month to profoundly influence the life of a child in your own neighborhood. For more information about getting started today, call (503) 249-4859 or go to:

www.bbbsnorthwest.org and click "volunteer."

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Marconi's Cronies

Meet the 2nd Wednesday of each month (except July and August): 12:00 p.m. Tom's Restaurant 3871 SE Division Street Portland, OR

> Contact: Jack Riley for details Phone: 503-235-5267

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3rd Tuesday of each month at 11:30 a.m. at the Home Town Buffet located at 13500 SW Pacific Highway in Tigard, OR

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Where: Peppermill Restaurant
Farmington Mall
Corner of Farmington and Kinnaman Rd.
17455 SW Farmington Rd. #26B
Aloha, OR 97007

Web Page: www.geocities.com/pcboldies/

All Previous Tek-Employees Luncheon

2nd Monday of each Month Time: 11:30 a.m. Where: Peppermill Restaurant Farmington Mall Corner of Farmington and Kinnaman Rd. 17455 SW Farmington Rd. #26B Aloha, OR 97007

Contact: Annetta Spickelmier

Some pictures of Intel volunteering at the Washington County Food Bank

It would be good to have a Tek or ExTek presence also



