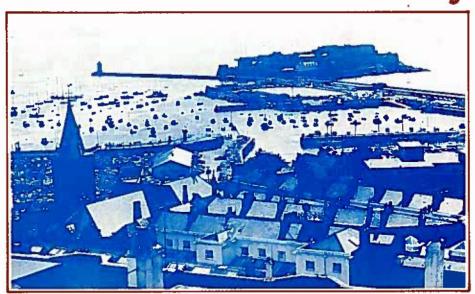
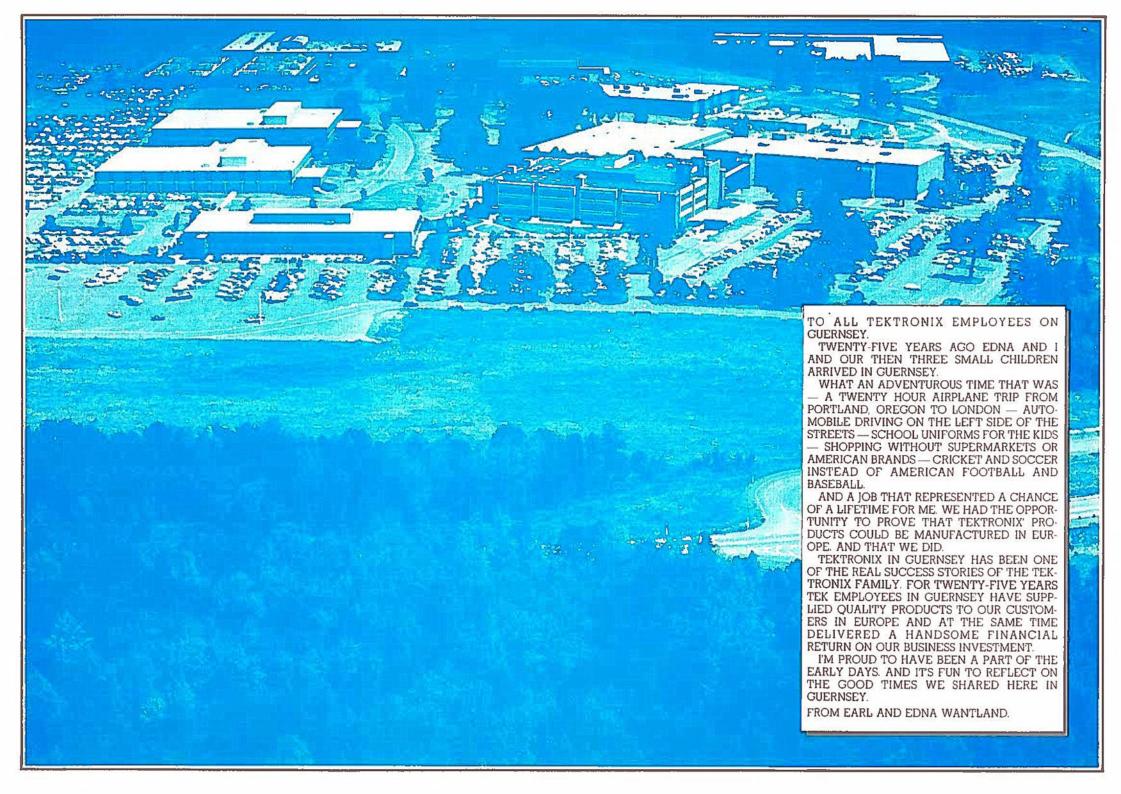
The Sth ANNIVERSARY of Tektronix in Guernsey







The Opening Batsmen



TO ALL TEKS IN GUERNSEY

CONGRATULATIONS ON THE COM-PLETION OF YOUR FIRST QUARTER OF A CENTURY. THE OPENING BATSMEN FOUND THEMSELVES ON A STICKY WICKET. THOSE WHO FOLLOWED SCORED SOME SPECTACULAR FOURS. NOW KNOCK THE COMPETITION FOR SIX — YOU'RE A GREAT TEAM.

CHEERS

DON & DI ALVEY, GUERNSEY.

THANK YOU. IT WAS NICE TO BE REMEMBERED. STILL SUFFERING FROM OUR COMMON COMPLAINT "SHEER C AND BONE I" I DIDN'T COUNT THE WORDS. YOU HAVE LICENSE TO EDIT

THE FOLLOWING
"IT IS A MATTER OF PERSONAL PRIDE AND SATISFACTION TO HAVE STARTED AND SATISFACTION TO HAVE STARTED OF PERATION MOO" AND DEVELOPED IT INTO TEKTRONIX GUERNSEY IN ASSOCIATION WITH SOME FINE PEOPLE THERE. HAVING WATCHED YOUR PROGRESS OVER THE YEARS MAY I TAKE THIS OPPORTUNITY TO CONGRATULATE YOU ON YOUR TWENTY FIFTH ANNI-YOU ON YOUR TWENTY FIFTH ANNI-YOU ON YOUR TWENTY FIFTH SUCCESS IN THE FUTURE"

SINCERELY AL HANNMANN, GUAM.

DEAR TEK GUERNSEY EMPLOYEES,
TIME HAS NOT DIMMED MANY FOND
AND EXCITING MEMORIES OF HARD
WORK, GOOD TIMES AND GOOD FRIENDS
ON MY FAVORITE ISLAND. WORKING
SIDE BY SIDE WITH SUCH TRULY FINE
PEOPLE WAS A PERSONAL JOY AND A
SPECIAL PRIVILEGE AS WE LAID THE
FOUNDATION FOR THE FUTURE
TEKTRONIX GUERNSEY. THOSE 4½
YEARS WERE UNQUESTIONABLY THE
HIGHLIGHT OF MY ENTIRE BUSINESS
CAREER.

CONGRATULATIONS TO ALL ON YOUR 25th ANNIVERSARY AND BEST WISHES FOR YOUR CONTINUED SUCCESS IN THE YEARS AHEAD.

WITH DEEPEST REGARDS, DAVE AND JOYCE SPINK — PORTLAND.

A look back

The 25th Anniversary of the establishment of the Tektronix manufacturing facility in Guernsey, marks an occasion for celebration by all our staff.

Guernsey was Tektronix Inc.'s first overseas venture and the early period demanded a high degree of frontier spirit.

Many of our first employees had a fair idea of what was required of them. Many more joined with a high level of enthusiasm only.

People development was in the able hands of Dave Spinks for Assembly functions and Earl Wantland in the technical areas. Don Alvey set up the Marketing operation and Al Hannmann had the overall responsibility of getting the whole facility off the ground.

Development

The enthusiasm and determination of everybody was both required and exhibited. Leadership qualities were quickly recognised as departments were rapidly developed in Manufacturing, Materials, Accounting, Shipping, Order Processing and in other support groups.

People

Many of our current work force were not yet born when operations commenced. However, all the new employees over the years have played a vital role in sustaining and continuing the development of the Guernsey operation.

Our current capability and potential contribution to Corporate planned direction is made possible by our most valuable asset — people.

From Val Davison, our first local recruit, who joined on September 9th, 1958 to Martine McCallan, who joined us to work in Assembly on January 3rd, 1984.

Evolution

We have experienced many changes in product build, product content and product capability. Build practices have changed with requirement.

Manufacturing plants have been established at Heerenveen, Hoddesdon and Japan. European distributors have been largely replaced by Tektronix Marketing companies.

Micro technology has replaced many components like vacuum tubes, selenium rectifiers, ceramic strips and large electrolytic capacitors. Large metal chassis have been replaced by circuit boards.

Much of the skilled but repetitive functions in the Assembly areas have been replaced by component sequencers, automatic-component-insertion machines, wave soldering and automatic board washing facilities.

Instrument testing is performed with the advantage of Component and Instrument automatic testing equipment.

Improved accuracy of automatic equipment supports the requirement, and dedication to provide our customers with a quality level that reaches their expectations.

Quality

It is difficult not to look back at the heady days, when Tektronix oscilloscopes had little or no competition in the fields of performance and quality. The development of technology as it relates to our instruments has been tremendous with the passage of time.

Over recent years, we have been joined in the measurement market by competition new to this field.

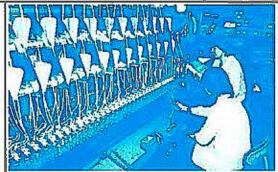
Our products enjoy a world-wide name for excellence of performance and reliability. Tektronix Inc. has nearly four decades of specialized experience in engineering products, often anticipating market requirements.

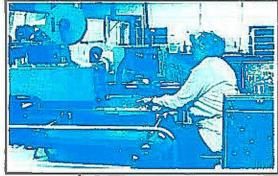
With Tek Inc.'s wealth of experience, the position of "FIRST IN THE FIELD" continues to be made manifest by the performance of our current products.

Quality, unlike performance, cannot be designed into an instrument. Quality and reliability are features that are 'Built in', contributed to, by all of Tektronix personnel.

The importance of component selection, handling and build, assembly construction and finished instrument testing, is appreciated as being critically paramount. Our determination to maintain the Pennant of Quality Leaders in the Field will be a major factor in our sustained development.

















Product quality is the base necessity. Credibility in the sum of all external transactions required to manufacture and market our product, completes the requirement — Company quality. This will ensure that the name Tektronix remains synonymous with Quality. To plagiarize a well worn theme — what the people think about you — they think about Tektronix.

Guernsey Picture

We have what is probably a unique set of situations. The assembly and technical departments enjoy an average group length of service of between 12 and 14 years. Many of the support functions have a group average length of service of 20 years. This broad wealth of experience provides a solid base to face the challenges of tomorrow.

The quality of team-work dictates the end-score. We have a useful team with a good standard of team work.

With all players fighting for team promotion, we are quietly confident that the service levels of Guernsey built instruments are sufficient to tell the world that we are batting in a major league.

Cheers

Congratulations to all our staff. Seemingly, our Silver Jublilee has arrived quickly. SO FAR SO GOOD. We have no reservations about the quality of our people, our product, or of our future. Let us start writing the history that will provide ample copy for the compiler of our GOLDEN JUBILEE brochure in 2009 A.D.

Jubilee Competitions

Congratulations to all entrants for the various in-house competitions. These have all been concluded except the following.

BIRD BRAIN OF BRITAIN (I.Q. TEST NO. 1)

This quiz was over subscribed. Many of us had difficulty reading the test paper — it was in joined-up writing. This will be held over until our Golden Jubilee.

PARAGON OF INEPTITUDE (I.Q. TEST NO. 2)

The competition for this magnificent trophy has been modified. The sub-committee, elected by the many

entrants, proved incompetent to organise the event and were duly awarded the trophy.

THE WAIST OF TIME (QUANTITY SURVEY)

The finals are now scheduled to be completed at the Guernsey Corporation offices. The collapse of the office block used for the preliminary rounds has not deflated the seekers of this accolade.

(Local congratulations have flooded in. The following, from a mate of Ebenezer Le Page, was chosen for publication. The other one was thrown away.)

We wasn't all dat chuffed us In nineteen fify yate When a firm called the textronics Sprang up by the track lane gate.

We'd never yerd of dem befaw The name was unfamilyer The yankees there made TV screens or somethin pretty simler.

We wasn't keen to work there Cos they made you take a test They asked you flippin questions Then-only hired the best.

We said they wouldn't last long yer Peraps a yer or two Then a red bricked building sprang up N'yer the airport and the zoo

We still viewed them suspiciously But as their numbers spread They wasn't bad to work for (or so we yerd it said).

We yerd they made oscilloscopes With things called trace and beam But we wasn't much impressed us Til they formed a euchre team.

It seemed that they was yer to stay And felt we should admit That reely, for our island, Well, we spose they've done a bit.

So twenty-five yers later. We gurns says "wot the eck" Wer getting used to you now eh Wer glad you came yer TEK. TEK GUERNSEY HAS A JUBILEE A TIME TO PAUSE AND PRAISE OUR LEADERS OUT IN BEAVERTON FOR RECOGNISING WAYS TO CULTIVATE THIS CHANNEL ISLE AND INTRODUCE TEXTRONIX AND SUBSTITUTE TOMATOES WITH THE SCOPE OF ELECTRONICS. A TIME FOR US AT HODDESDON TO RAISE A GLASS AND SAY "WE SALUTE YOU, GUERNSEY, ON THIS YOUR SPECIAL DAY. GOOD EALTH, CONGRATULATIONS. BOTTOMS UP AND CHEERS. U SURE DUN GOOD TO STAY THE COURSE FOR FIVE AND TWENTY YEARS." BEST WISHES ON BEHALF OF ALL YOUR TEK UK MANUFACTURING COLLEAGUES. GUAN.

25 JAAR PRODUKTIE IN GUERNSEY IS ZEKER DE MOEITE WAARD OM JULLIE HARTELIJK TE FELICITEREN EN NOG VEEL SUKSES TOE TE WENSEN VOOR DE TOEKOMST. DE KOLLEGA'S VAN TEK BRUSSEL. PERMETTEZ NOUS DE VOUS FELICITER A L'OCCASION DU 25IEME ANNIVERSAIRE

DE PRODUCTION A GUERNSEY ET EN-CORE BEAUCOUP DE SUCCES A L'AVENIR. VOS COLLEGUES BELGES.

REGARDS

MARINA PERSIIN

FM ABEL VAN AALST, TEKSO HEREWITH OUR MESSAGE, HOPE IT IS IN TIME

DE NEDERLANDSE "TEKTRONIX" MEDE-WERKERS FELICITEREN ALLE GUERNSEY COLLEGA'S MET HUN 25-JARIG PRODUK-TIE JUBILEUM EN VERTROUWEN OP DE VOORTGANG VAN EEN PRETTIGE SAMENWERKING.

CONGRATULATIONS WITH THE 25TH
ANNIVERSARY OF TEKTRONIX GUERNSEY. WE HOPE TO CELEBRATE THE SAME
SEY. WE HOPE TO CELEBRATE THE SAME
AND THE SET ONE THE SAME MILESTONE TWO YEARS LATER WE WISH THAT WE EUROPEAN SISTERS KEEP
WISH THAT WE EUROPEAN SISTERS KEEP
WORKING IN THE JOINT OPERATING
SPIRIT WITH OUR PARENT TO KEEP IM
PROVINCE OUR COLUMN OF THE SERVICE O PROVING OUR COLLECTIVE PER-FOR TEXTRONIX HOLLAND N.V. FORMANCE

HERZLICHEN GLUECKWUNSCH ZUM 25. WEITERHIN VIEL ERFOLG WUNESCHT ALLEN IHREN MIT ARBEITERN TEKTRONIX GES.M.B.H. WIEN BEST REGARDS. RENATE TEK-AUSTRIA

FROM BJORN BLADH RE. YOUR TELEX CELEBRATING 25 YEARS KARA VANNER PA GUERNSEY.

VARMA GRATULATIONER PA 25-ARSDAGEN FRAN ERA KUNDER HARUPPE I HOGAN NORD. VI HAR VERKLIGEN UPP-SKATTAT SAMARBETET MED ER OCH VI KOMMER OCKSA I FORTSATTNINGEN ATT GORA VART BASTA MET ATT SPRIDA ERA PRODUKTER PA DEN SVENSKA MARKNANDEN.

VI SER FRAM EMOT ETT FORTSATT GOTT SAMARBETE FOR DE NASTA 25 AREN OCH HOPPAS ATT DE BLIR ANNU MER FRAMGANGSRIKA.

LYCKA TILL.

DE HJERTLIGSTE GRATULASJONER SENDES DERE I ANLEDNING AV 25-AARS JUBILEUMET. VI TAKKER FOR SAMARBEIDET I DENNE TIDEN OG OENSKER DERE ALL MULIG FREMGANG I TIDEN SOM KOMMER. FM. HENNING PETERSEN. TEK NORWAY

FELICITATIONS POUR VOTRE 25EME ANNIVERSAIRE ET MEILLEURS VOEUX POUR L'AVENIR. UN CLIENT CONTENT ET FIDELE DEPUIS TEKINTAG ZUG, SWITZERLAND REGARDS JEAN-PIERRE HUELIN

PARHAIMMAT ONNITTELUMME 25 TOIM-INTAVUODEN JOHDOSTA.

LAMPIMAT KIITOKSEMME HYVASTA YHTEISTYOSTA. TOIVOTAMME MENESTYSELLISTA JATKOA.

TERVEHDYKSEMME LUMISESTA SUOMESTA.

KOKO TEK OY: N HENKILOKUNTA (FINLAND).

FROM BOB DOERNER TKOLN TO TEKTRONIX GUERNSEY LIMITED

DIE TEKTRONIX GMMBH GRATULIERT SEHR HERZLICH ZUM JUBILAEUM DES 25-JAEHRIGEN BESTEHENS DER ERSTEN TEK FERTIGUNGSSTAETTE AUF EUROPAEI-SCHEM BODEN.

AUCH WENN WIR SELBST ALS TEK-TOCHTER ERST 3 JAHRE LANG TAETIG SIND, SO HABEN WIR DOCH MIT-ARBEITER, DIE BEI UNS SIND, SEIT DIE TEK GUERNSEY LIMITED IN DER VIC-TORIA AVENUE DIE ARBEIT AUFNAHM. DIE DIE FABRIK BESICHTIGT HABEN UND ES HEUTE BEDAUERN, DASS SIE KEINE GESCHAEFTS-REISEN AUF DIE SCHOENE INSEL GUERNSEY MEHR RECHTFER-TIGEN KOENNEN

SIE WAREN STETS "COMMITTED TO EXCELLENCE". LANGE BEVOR DIES ZU UNSEREM GEMEINSAMEN FIRMEN-MOTTO WURDE, UND WIR BEDANKEN UNS SEHR FUER DIE HERVORRAGENDEN DIENSTE, DIE SIE UNS LEISTETEN, WANN IMMER WIR SIE DARUM GEBETEN HABEN WIR SIND SICHER, DASS WIR DAMIT AUCH IN ZUKUNFT IMMER RECHNEN KOENNEN

TI PREGO DI PARTECIPARE A TUTTO IL PERSONALE DELLA FABBRICA DI GUERN-SEY GLI AUGURI PIU SINCERI DA PARTE MIA E DI TUTTA LA SUSSIDIARIA ITAL-IANA PER L'ANNIVERSARIO DI 25 ANNI DI ATTIVITA CHE RICORRE QUEST

DAL 1959 AD OGGI AVETE CONTRIBUITO CON SUCCESSO ALLO SVILUPPO DELLA TEKTRONIX ED ALLA SUA IMMAGINE IN ITALIA - AUGURI VIVISSIMI PER IL FUTURO.

RODOLFO LANCIANI TEKTRONIX S.P.A. ITALIA

FELICITATIONS

CAW, VOUS AVAIE BION FAIT, VOUS, EH. DAUVE LES MEMOUAIERES DES PUS HAERRAEUSE DÉ NOTRE D'MEURE DAUVE VOUS DANS VOTRE PTITE ILE. GACHE-A-PANNE

A VOS. AMIS

DICK, MARLYS ET LA FOMILLE MONTAG.

FROM JOHN SHAFE,

SUBJECT: TEK 25 YEARS IN GUERNSEY

ALL OF US HERE IN BEAVERTON AND. IN PARTICULAR, THOSE OF US ASSOC IATED WITH INTERNATIONAL SEND OUR HEARTIEST CONGRATULATIONS ON TEK GUERNSEY LTD. REACHING ITS 25TH ANNIVERSARY.

OVER THE YEARS GUERNSEY HAS BEEN NOTED FOR CONSISTENT AND EXCELL-ENT PERFORMANCE AND ALL OF US ARE SURE THAT WHEN THE 50TH ANNIVER-SARY IS CELEBRATED IN THE YEAR 2009 THAT THE SAME WORDS WILL BE SAID.

WE THANK YOU FOR THE SPIRIT THAT EXISTS ON THE ISLAND AND FOR SHOW-ING US THAT TEKTRONIX IS TRULY A WORLD-WIDE ORGANIZATION AND THAT ALL OF ITS EMPLOYEES HAVE THE SAME VALUES AND IDEALS THAT WERE CONCEIVED BY THOSE WHO STARTED OUR CORPORATION - GUERNSEY YOU DONE GOOD".

TEKTRONIX DANMARK SENDER DE BEDSTE LYKONSKINGER MED 25-AARS JUBILAEET OG GLAEDER SIG TIL ET FORTSAT GODT SAMARBEJDE BEST REGARDS, LISBETH DREJOE.

FROM LUIS CALVO - TMADRID.

DESDE ESPANA, TODOS LOS EMPLEADOS DE TEKTRONIX OS DESEAN MUCHAS FEL-ICIDADES EN VUESTRO 25 ANIVERSARIO Y ESPERAN QUE LOS PROXIMOS 25 ANOS VENGAN LLENOS DE EXITO.

ENHORABUENA



States Board of Administration

TO ALL TEKTRONIX GUERNSEY LTD **EMPLOYEES**

Congratulations on the completion of your first 25 years of business and all best wishes for a prosperous future. Thank you for your ready co-operation in maintaining a harmonious and friendly relationship in our contacts during the whole of that period.

Don Paint & all at Guernsey Customs & Immigration.

FROM: JIM GOWAN, TEK EUROPE

ON THE 25TH ANNIVERSARY OF MANUFACTURING CAPABILITY ON GUERNSEY, PLEASE ACCEPT MY SINCERE CONGRATULATIONS FOR ACHIEVING THIS MILESTONE WHILE CONSISTENTLY MAINTAINING THE HIGH TEK IMAGE FOR QUALITY.

MY FOUR YEARS OF EUROPEAN EXPERIENCE WITH GUERNSEY MANUFACTURING LEAVES AN OPINION OF GREAT RESPECT FOR THE COMMITMENT AND CONTRIBUTION BY ALL THE PEOPLE WHO HAVE MADE THE RESULT POSSIBLE AND WHO HAVE, THROUGH THAT PERFORMANCE, SERVED OUR CUSTOMERS WELL.

BEST, JIM

TO: ALL EMPLOYEES IN THE GUERNSEY OPERATION FR. JEAN-MICHEL DUPIN

TEKTRONIX FRANCE OFTEN REGRETS
THAT WILLIAM THE CONQUEROR PREFERRED TO LOOK TOWARDS ENGLAND
RATHER THAN FRANCE DO YOU REALISE
WHAT EFFECT THIS WOULD HAVE HAD,
HAD IT HAPPENED? THE CHANNEL
ISLANDS WOULD BE FRENCH AND TEKTRONIX WOULD HAVE A MANUFACTURING PLANT IN FRANCE, WE WISH OUR
FRIENDS AT TEKTRONIX GUERNSEY A
SUCCESSFUL FUTURE.

TO: JEAN-MICHEL DUPIN
WE FULLY UNDERSTAND YOUR REGRETS.
IF OUR DUKE WILLIAM HAD TURNED HIS
EYES TOWARDS FRANCE. YOU WOULD
BE PART OF OUR EMPIRE. THE FRENCH
LANGUAGE WOULD BE AN OLD PATOIS
SPOKEN IN THE PARIS BASIN AND YOU
WOULD BE SPEAKING NORMAN FRENCH
AS WE STILL DO HERE.
THANK YOU FOR YOUR CONTRIBUTION.
WITH BEST WISHES FOR YOUR SUS-

FROM KEITH RETALLICK THARP
CONGRATULATIONS ON YOUR 25TH BIRTHDAY AND TO THINK YOU WERE SUCH
A BEAUTIFUL BABY.
I HOPE BY THE TIME YOU ARE 50 YOU
WILL BE AS WELL PRESERVED AS I AM.
BEST WISHES.

Guernsey's first 25 year Teks.

Time has scored the faces of the group to a degree. It has also dispelled all delusions of adequacy, thus completing the havoc.





Norm Gardner.





Ray Pople.





Al Graham.





Ron Loaring.





Joe Guerin.





Alan Richmond.





Ron Renouf.





Alan Jeffereys.

