

Employees share career stories

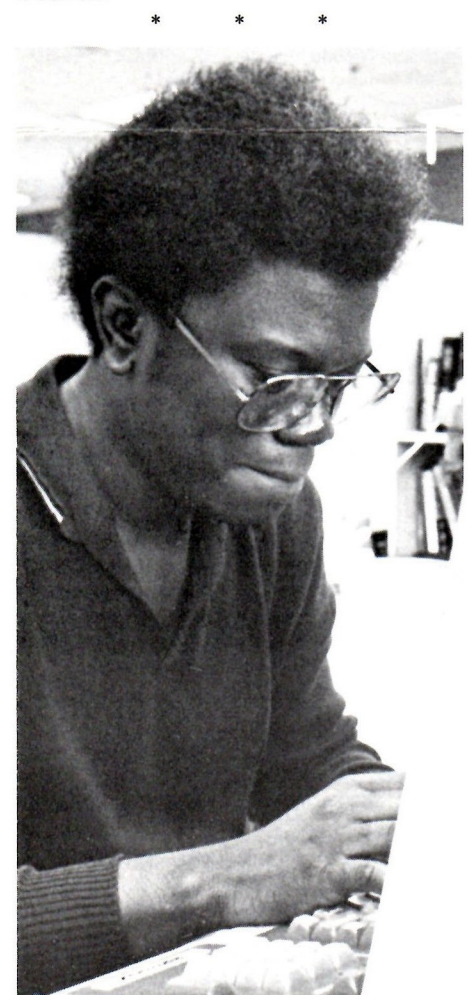
The nine Tek's presented here originally shared their career stories for a job awareness forum designed to inform women and minorities in Portland about some of the career opportunities at Tektronix. That forum was organized by Kathy Christiansen (Wilsonville Personnel).

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Gary Bailey learned about Tek and the "great opportunities" here while working for Coast Janitorial Services as a daytime janitor at Wilsonville. Six months later, November 1976, he was hired by Tek as a Stockhandler 1, range 4. After three months, he was promoted to Stockhandler II.

He first worked on the dock in shipping and receiving. Later, he was placed in charge of Material Stores, also a stockhandler function. He was then nominated for the Management Training Program by his manager, Harry Wilson.

While waiting to get into Management Training, Gary was put in charge of setting of Building 61 warehouse, which had just been finished. After organizing the warehouse, Gary was transferred to group leader in the IDD packaging department.

In March 1979, Gary entered Management Training. His first job site was in Electrochem, in circuit boards. In June, he was hired as a graveyard shift manager in Electrochem.



ROBERT JONES

Robert Jones has college background in psychology, communications and science and makes use of his knowledge in all three fields in his job as Technical Writer II at Wilsonville. He describes software applications for Graphic Computer Systems products.

The psychology is applied in his daily dealings with people in getting approval of his work as it goes through committees.

A native of Texas, Robert came to Tek in February 1979.

He worked his way through college, earning an A.A. degree from El Centro (Dallas) College, a B.A. degree in philosophy and psychology with a minor in science from the University of Texas (Austin), and an M.A. in communications from the University of Dallas.

For 1½ years he taught journalism, technical writing and literature at Richland College, Dallas, before opting for the higher pay of industry. Former employers

include Texas Instruments, Rockwell International, Braniff Airways and the University of Texas Medical School.

Robert says his career choice has been influenced by an early fascination with the alphabet and with the structure of human thought, behavior and learning. In his work he is concerned with the techniques of decision theory and learning applications.



JOHN LeVERE

John LeVere had several years' experience with some well-known "biggies"—IBM, U.S. Datacorp, Xerox—before coming to Tek in May 1977 to work in IDD (Information Display Division) marketing.

Tek isn't exactly small, but John says its size gives him the chance for involvement in a variety of marketing opportunities and to have greater personal impact on the growth and success of the company.

As International Program Manager for IDD Original Equipment Manufacturer (OEM) products, John is involved in development of marketing programs, setting goals, determining new markets for existing products, and working with new product development to enter markets for which we don't yet have a product. The job also includes sales support for AM/PAC (Americas/Pacific) and EMC (European Marketing Center).

Of his previous employers, John says each offered both good and bad experiences. Among the good were two national sales awards during his six years with Xerox.

John has attended college in four different cities while working full time and is now nearing completion of a degree in business administration at the University of Portland.

After high school in Philadelphia, John started at Cheyney State College with thoughts of becoming an industrial arts teacher. He didn't have any strong career goals at the time, but two older sisters were teachers. After 1½ years at Cheyney, he



TOM BRUGGERE talks with George Rhine.



ERSKINE HAYES

left school, got married, and took a job with Boeing in Seattle.

Completion of a computer programming institute directed his career interests to business, and marketing, where he plans to stay. He likes marketing and the diverse opportunities the field offers.

Through Tek's loaned executive program, John's marketing and managing skills were loaned to the 1979 United Way campaign. He said the experience was enjoyable and turned out to be more involved than he expected (the more he got into it, the more he could see to do).

Erskine Hayes, a native of Washington, D.C., attended college on football scholarships from Trinidad (Colorado) State Junior College and Southern Oregon College (Ashland). He also earned a B.S. in history and a Master of Science degree in business administration from SOC.

He then worked for 1st National Bank of Oregon for three years. He was operations officer of a new branch in Eugene at the time he left the bank to come to Tek.

Erskine is in Business Planning and Administration at Wilsonville as a financial analyst in support of Operations. He came to Tek in November 1978, looking for more opportunity for career advancement.

As Graphic Computer Systems (GCS) software engineering manager, **Tom Bruggere** is responsible for the development of application software products that run on the GCS desktop computing systems (4051, 4052, 4054, etc.).

Prior to his present job, Tom was in charge of the Terminal Software group that developed the firmware for the intelligent terminals.

Tom grew up in Berkeley, California, and was graduated from the University of California with a degree in math. He earned his college expenses through a variety of outside jobs and athletic grants (middle distance runner) often working as many as 30 hours per week while going to school full-time.

After graduation, Tom spent two years in the Army including one year with the 1st In-

fantry Division in Vietnam. While there, he decided to go to graduate school in computer science. He applied and took his entrance exams while in Vietnam.

After earning a master's degree in computer science at the University of Wisconsin on the GI Bill, Tom went to work for Burroughs Corp. in Pasadena, California.

At Burroughs, Tom held a variety of technical positions in software and computer architecture design. He went on to manage the architecture design of a new generation of mainframe computers, and later headed the technical staff group where his job was to conceptualize new computing products.

While at Burroughs, Tom earned a Master of Business Administration degree through a special MBA program at Pepperdine University for executives. After five years at Burroughs, Tom came to work for Tektronix as Terminal Software manager in January 1977.



FLO HARTELOO

A long-time Vancouver resident, **Flo Harteloo** has done the housewife, mother (3 girls, 1 boy), PTA, Campfire Girls, and Cub Scouts bit. Now she's a Software Applications group manager at Wilsonville with goals of more managerial responsibility.

After her youngest (Jill, now employed at Tek Vancouver) entered school, Flo decided she should prepare herself to support the family in case the need should arise. So she started at Clark Community College in 1961 with the idea of becoming a teacher. She decided she should know something about computers so signed up for some classes in computer science and got hooked on what has become her profession.

Since completing an A.A. degree program in computer science in 1963, Flo has worked for several companies in a variety of jobs in the data processing field, including managerial positions.

While working full time, Flo also started work toward a B.S. degree in business administration at Portland State University, and she's still working on it. Eventually, she wants a master's degree in business administration.

Flo says that her children helped out a lot at home and were a real asset in helping her pursue her work/education goals.

A couple of years ago, Flo decided it was



MAURICE PERKINS

time to take a good hard look at her career. "In 13 years I had seen a dramatic evolution in the technical area and wanted to be involved in a company that was in the forefront of the technical growth," Flo recalled. So she came to Tek.

Flo says goal setting, both short-term and long-term, has been a big help in her accomplishments. "I've had disappointments and setbacks within my career," she admits, "but I've found that by retaining a long-term goal, all I need to do is to reevaluate the path I take to get there."



BERIA BROOKS

As of this writing, **Beria Brooks** is job hunting. Beria wanted to get the most she could from the Management Training program so she deliberately postponed applying for manager jobs until near the end of the program. She has especially enjoyed the variety of classroom work and her recent assignment in which she got to assume duties of a manager in an Electrochem routing section in Metals (16) building.

Since coming to Tek in 1966, Beria has worked as a production assembler, issue clerk, stock control clerk, material availability clerk, material coordinator, expeditor and planner-expeditor. She has worked at both Beaverton and Wilsonville.

While at Tek, she has taken college courses in English, math and psychology and a variety of TEP classes designed to enhance her job opportunities at Tek.

Beria has been active in community service and likes the fact that Tektronix is involved not only in the communities in which it is located but also in the metropolitan area.

Beria has been active in the Portland Urban League Guild for 18 years and has served on three citizen advisory committees for the Portland Public Schools.

As a goal-oriented person, **Maurice Perkins** found working for the Fresno County (California) Probation Department to be frustrating. In that kind of work, results are often hard to see.

Now he is Power Supplies and Transformers manager at Tek. It's definitely the type of goal-oriented job that Maurice likes.

Maurice started college at Drake University in his home town (Des Moines, Iowa) and then spent three years in the Army, including time as a surgical technician in South Viet Nam. He completed work for a B.S. degree in social sciences at California State University, Fresno, while working for the probation department.

For four years before coming to Tek, Maurice had jobs with Honeywell, Inc., as credit administrator and business administrator.

He came to Tek in March 1978 as a Manufacturing Engineering technician and

a year later entered the Management Training program. He was hired into his present job in August.



MILO WIGNALL

Milo Wignall, an Albia, Iowa, farm boy, took all the math and college prep classes offered in high school. After graduation, he joined the Navy.

He spent 8½ years in the Navy, attending electronic technician schools, serving as a radar technician, and, for three years, teaching electronics at the San Diego Naval Station.

Milo started at Tek as a range 10 technician working on 4010 terminals. A year later, he went to the graveyard shift as a range 11 technician leadperson and stayed in that position for three years. His next job was as a staff engineer in New Product Introduction for 1½ years.

His present job is test manager for the 4051 series.

His plans call for staying at Tek and earning a college degree in business administration along the way.