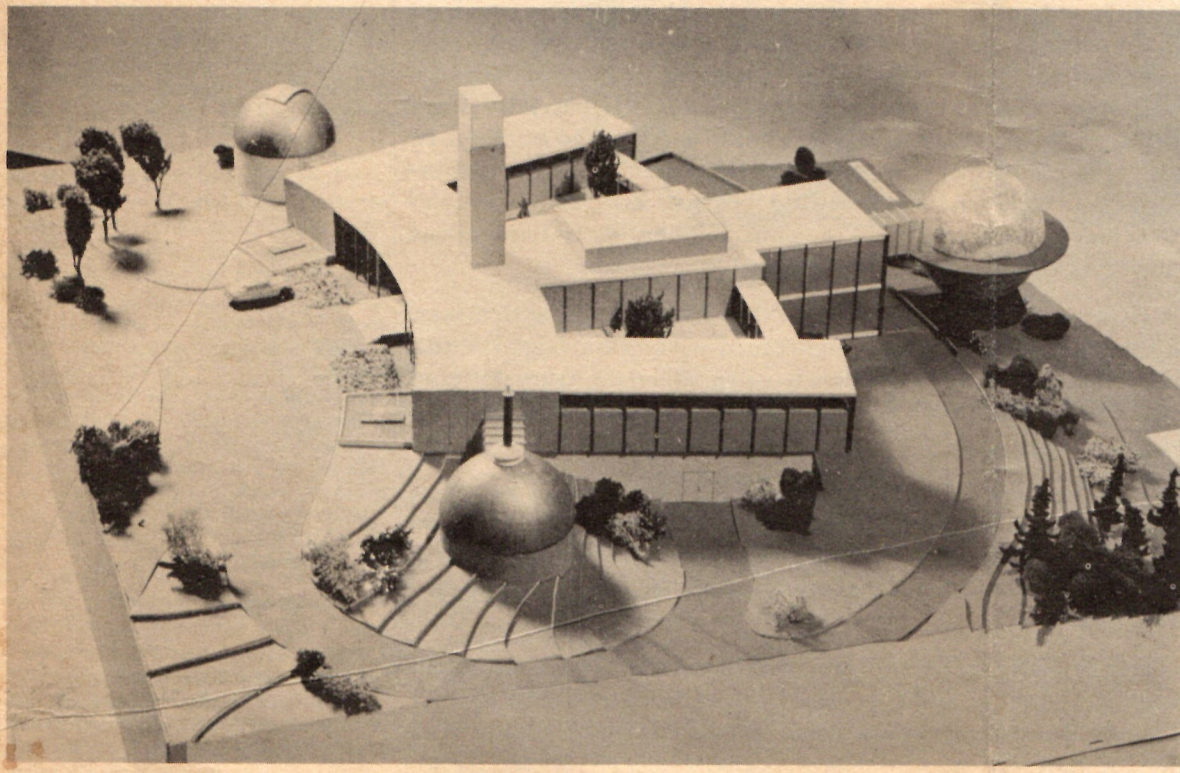


## New Science Center Progressing



## Recent Figures Show Judgement Good In His Name

Tektronix people have done a good job of recommending relatives, friends, and acquaintances as potential employees. A check of the figures from January 1st through the end of November revealed that 438 out of the 625 people hired for the period, were recommended or referred by present employees. This is 70% of the total hired—a very gratifying and truly amazing record. It speaks well for the good judgment of our people in being particularly careful whom they send to our employment office for consideration.

This is to be expected in a way, because they know that another good employee will work hard, get along well with others, be on the job regularly, and make his contribution toward a continuing high profit share for all of us. A poor employee, on the other hand, will not pull his weight, may not get along well with others, and in fact could turn out to be an agitator, or otherwise unreliable, and so contribute toward a lower profit-share. Looking at it from this viewpoint, everyone benefits when we add another good employee, and everyone suffers when we add a poor one.

### Why Do We Not Hire Everyone Recommended by Our Employees?

Although we do not keep a separate record of the applicants recommended by our people who are not hired, we feel that the figure is not large by comparison. However, several of our people have wondered why their friends were not hired, and have been asking questions about it. One or two of them have been downright unhappy.

### Here Are Some of The Reasons

Some of the applicants are not able to give reasonable assurance that they will be able to work swing shift regularly for an extended period. Some do not have adequate care for their children. Some do not have transportation and live in an area where we are presently having trouble finding rides for our present employees. Some do not have good finger dexterity or eye-hand coordination. Some do not have adequate

vision for the fine, exacting work we do at Tektronix. (These are not rejected, but are referred to their opticians for eye examinations, and are asked to return when it is corrected.)

The above are some of the more obvious reasons that are not hard to talk about, and there is little need to keep them confidential. However, in some cases there are reasons, or combinations of reasons that we feel we are not at liberty to reveal to their friends, without the applicant's permission. We try to look at it from the applicant's point of view—how would I feel if I were the applicant and you were to give out some kinds of information about me to my close friend, neighbor, or relative. (Particularly if I hope that my friend did not already have the information.)

We have found that knowing a person socially, as a fellow club member, or as a neighbor, is a valuable bit of information to have on a potential employee, but is not necessarily enough to ensure that the person will be a good employee in our work environment, or doing our type of work. The only way our people can know about this is to actually work with him in a work environment like ours, doing the same type of work we do at Tek. However, working with him in a different work situation is much better than only knowing him socially, but still does not tell us all we should know. The friend may have been a good worker in a highly structured or autocratic work situation, but if transplanted to our democratic, loose and informal or laissez-faire atmosphere, he could be pretty unhappy. We have several people here now who feel this way and are unhappy at Tek. We do feel that we should not add people to our group who we feel would be unhappy, or be sorry they had made the change from the old job.

As an example, take the recent case of Mrs. X who was recommended so highly by one of our group leaders. This G. L. has known the employee socially, and has actually worked briefly in the same establishment with her before coming to Tek. She was seemingly well qualified. The

(Continued on page 2)

To YOU who adopted families for the Christmas Season:

Tek Talk would appreciate write-ups about your experiences and your activities:

1. Your most enjoyable moments.
2. Your most humorous happenings.
3. What sharing meant to your groups.
4. Your ideas for 1957.
  - a. Birthdays
  - b. Helping the family help themselves
  - c. What you would do if you had it all to do over again.

The January, 1957, issue will contain your answers to these questions. Your ideas are most interesting to us, because application and combinations may be just the answer to our Christmas activities in 1957.

'Who gives to another, feeds three: Himself, his hungering neighbor, and ME.'

—Lowell  
"The Vision of Sir Launfal"

## Thanks For Our Contributions

The HOLIDAY SEASON brings thoughts to most of us of the many people who would like to thank us for generous giving, through the United Fund, to help them all thru the year. And we too, must be thankful for having the ability to give when we can help a neighbor who cannot help himself; to help ourselves before we require help, or before it is too late to be helped.

Our Tektronix people can be proud of their 83% participation in the Annual United Fund-March of Dimes campaign, as they are assisting the agencies in doing a tremendous job, for the benefit of all. It is important that we have our own community agencies and take part in them as much as possible by attending their meetings and United Fund and Red Cross meetings; by touring the com-

## Howard New OMS & I Pres.

Howard Vollum was elected President of the Oregon Museum of Science and Industry at their 12th Annual Dinner, held in November. Bill and Mrs. Webber, Jean Berlack and Arlene Swanson enjoyed attending the dinner, and we are proud to join them in offering our most hearty congratulations to Howard! One of Howard's most important acts during his term as President, will be the actual beginning of construction on the new Science Center at the recently acquired Portland Zoo site on Canyon Road. Anyone interested in helping this new project along may see Howard, Bill Webber or the Tek Talk Editor.

## New Field Offices

Congratulation to Jack Cassidy, Harry Allison, Marion Rothfuss, and Joe Vistica on the efforts put forth which have resulted in the opening of the new Union, New Jersey office on November 1. This step represents a division of work from the Bronxville office and will at the same time bring Tektronix closer to our customers in the New Jersey area. Another important advantage to be realized from this split is to make it possible for our people to live in reasonable housing areas close to their work headquarters and close to customers. If any of you have ever made the trip from Bronxville into Union, New Jersey area by car you will be able to appreciate the relief Harry must feel at not having to buck traffic and shell out tolls for a solid hour (light traffic) to make this trip. We all hope you folks will now have time for at least one hobby.

## Big Flash From The Field

### The Thundermakers



Standing 15 feet from a bolt of lightning is not one of the duties prescribed for field engineers in the Employees Handbook. At least this is what I thought until I. R. Compton of Hawthorne Electronics and I were requested to make tests on the pot-line circuit breakers of the Alcoa Aluminum plant at Wenatchee, Wn.

Breaking 62,000 amps at 700 volts is a real sporting proposition. We ran six shots of this cataclysmic phenomena and wished each time that there had been a bomb shelter handy to duck into.

For most of us it can be a Happy Christmas if by Happiness we mean that we have done with doubts, that we have set our hearts against fear, that we still believe in the Golden Rule for all mankind. F. D. R.

munity agencies in order to observe the work they are doing. We may ask questions and learn more about them, offer suggestions and offer our time to help insure continuing standards comparable to those in our own private lives.

The United Fund Drive ended officially this year on October 19th, with a victory dinner held at the Multnomah Hotel. The \$3,000,000 goal was reached, insuring another year of healthy community progress and security for those who must rely on our help in 1957.

I shall pass through this world but once.  
Any good, therefore, that I can do  
Or any kindness that I can show  
To any human being  
Let me do it now. Let me  
Not defer it or neglect it for  
I shall not pass this way again.  
— A Quaker Prayer

The engineers at Alcoa were concerned about the action of the contacts on one of the main circuit breakers supplying the pot-lines in the reduction plant. It was our job to observe the voltage wave form at the contacts of this breaker when it was caused to open.

With our little 515 Oscilloscope set in the midst of gigantic equipment, and only 15 feet from the "muzzle end" of what we were told would be something like a small A-bomb, we waited wondering if we might even be completely overwhelmed by this thing.

When the chief engineer dropped his hand, we had just half a second to open the shutter of our scope camera and duck. They didn't disappoint us a bit; it was strictly out-of-this-world. With a blinding flash (we were cautioned not to look directly at it) and an explosive blast that you could feel as much as you could hear, we were not the least bit embarrassed about making ourselves very small down behind our oscilloscope.

The oscillographs we made for these people gave them information which they had not been able to obtain prior to this time. They were much impressed by the 515 and we were even more impressed by the king-sized 4th of July display they put on for us.

## Night Calls

If there is no operator on duty and it is necessary that an employee have an outside call come in for him, the outside party may try one of the following numbers to reach the employee's department, or department nearest him. There may be some one there.

CY 2-2611	275	Assembly
CY 2-2612	274	Assem. Office
CY 2-2613	230	Printing
CY 2-2614	268	Test 5
CY 2-2615	231	Model Shop
CY 2-2616	259	CRT (upstairs)
CY 2-2617	297	Shop
CY 2-2618	210	Administration

Christmas symbolizes our deepest aspirations for peace and for good will among men. Peace is the right of every human being. D. D. E.



# Tek Talk

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EDITORIAL STAFF

Coordinating Editor — Norma Caufield  
Assistant Editor — Yvonne Moran  
Composition — Gisle Borlaug      Photography — Ed Egan

CONTRIBUTING REPORTERS

Engineering — Margie Guthrie Mech. Eng. — Armon McDowell — Slim Sorenson Stock — Dick Millington Purch. — Scott Foster Test — Emil Evans, Chet Murphy Shop — Hank Jones — Duncan Bergeron Plastics — Al Foleen — Barbara Byrne Transformers — Jane Tomkin Panelcraft — Lois Bleschel Kit Prep. — Vera Sigler Capacitors — Lloyd Morris Ceramics — Rose Peterson	Field Eng. — Will Marsh Shipping — Bud Jones Export — Orpha Enmark Mech. Assem. — Margaret Ryan Assembly — Rhoda Chalupa — Molly Veale — Marilyn Wolever — Helen Riley Cables — Margaret Clymens Crt — Laura Lusk Manuals — Audrey Duyck Finaling — Don Pratt Front Office — Barbara James — Lois Reser — Ron Norgard
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employment office took the application, gave some tests, interviewed the applicant, checked with previous employers, etc., and rated her below average. Our recommendation was to reject the applicant in favor of another one of five we were considering. Our suggestion was that Mrs. X would be happier and better off in the long run if she kept her old job. The G. L. was quite upset, and went to his department head and pleaded the case so successfully that we agreed the department head should hire Mrs. X, on the regular probation basis.

Mrs. X was hired. Near the end of the 90 day probation period, the G.L. said he thought Mrs. X would be all right. Maybe a little slow in learning, but in time would be all right. In five months, the G. L. was worried and mentioned that perhaps we had Mrs. X in the wrong department. Couldn't we try her in another department. More time elapsed, Mrs. X is unhappy, is not well suited to the job, and is rated considerably below average. Since Mrs. X is a personal friend, he doesn't want to hurt her feelings. This G.L. said recently, "Why didn't you stop me from hiring Mrs. X? I didn't think a guy could be so wrong about a person he knows as well as I know Mrs. X." Mrs. X is still here. If we laid her off, it is doubtful if she could get her old job back, judging by the reference information.

Normally, the department head and G. L. have all of the reference information, etc., about the applicants they are considering. But in the case where the applicant is a close friend of his, our question is, should we have told the G. L. what the employer said about his close friend? I don't think so. I think I would not appreciate it if someone told a close friend of mine what my employer thought about me, particularly if it was not good. Actually the question we're asking here is, "should a department head or a group leader hire a personal friend to work in his department at any time?"

This is not an isolated case. Many more could be cited. This is one case where opinion of the employment office turned out to be pretty accurate. The employment office is not always right. There are cases where the opposite has proven to be the case.

It is often quite difficult to give our people all the reasons for not hiring a friend or relative. In some cases, we find that their general intelligence level is too low for the job, and lower than the other people doing the same job successfully. In others, the treatment of their debts is unsatisfactory. (We do not reject applicants for being in debt, because that is the reason it is necessary for many women to go to work, to get out from under a load of debts. The important thing is, do they cooperate with their creditors when they are unable to pay, or do they refuse to answer letters, phone calls, and knock on the door, and then take their cash business to another store or office?) Again, their present or previous employers may give an unfavorable report about the work habits or general work attitude. The applicant may have a history of being a trouble-maker on the job. Maybe he can't get along well with his fellow workers or with his super-

visor. His quality of work may be below average. He may have a poor attendance record, or be late many times, or otherwise unreliable on the job. In one case that we heard of, the applicant was found to be immoral and had a morals conviction on the record. Obviously, the friend knew nothing about this record, even tho he was a close neighbor.

In another case, an applicant was found to have been suspended from work for insubordination, after several previous warnings had gone unheeded. In another, the applicant was a known agitator on the job, and worked hard in an effort to stir up controversial issues. In still another, the applicant had been twice suspended for bringing liquor on company premises, and for being intoxicated, in spite of several warnings. Another had a record of repeated accidents with the company car or truck. One applicant recently gave as his reason for leaving his last employer that he thought his future was very limited with that firm. On investigation it was found that his future was really limited. Records had showed that he failed to account for \$190.00 of his employer's money. Fortunately for him, the employer did not file charges, but just dismissed him from the job.

If you were the applicant, would you feel it was right for the above types of information to be given out to your close friend or neighbor? It is our feeling that it is very personal and confidential, and should not be revealed to anyone else.

From another angle, the information we get is given in strictest confidence. If it became known that we did not keep it confidential, our sources of information would soon be dried up. Some of our people have tried giving the applicant information that was given to us in confidence about his credit record. The results were pretty sad for everyone concerned, the applicant, the employee, and for Tek,

So far, our record of selecting employees seems to have been pretty good. One of the statistics commonly accepted as a reliable index of this record is the rate of turnover, or the percentage of terminations from all causes each month. Our rate is just over one-half of one percent per month. The cumulative percentage for the year 1956 is now .61 of one percent per month. For 1955, the comparable figure was .62; and for 1954, .61. Considering the fact that we now have nearly 700 women at Tek, our record is exceptionally good, about one-eighth of the national average for electronic instrument manufacturers, which is about 4 percent per month.

No matter how carefully and successfully we screen and select new employees, they wouldn't stay long if they were not treated well on the job, and were not happy here. As a company, we can be justly proud of our low rate of turnover, because we know it is made possible by the combined efforts of all of us, not by just the employment office.

COMING NEXT ISSUE —

What are the bases and some of the criteria presently being used in screening and selecting new employees?

GUEST EDITORIALS NEW FEATURE

Guest Editorials are always welcomed by companies (and their house journal editors), both because of the variety of subjects covered and the thoughtful opinions expressed.

## Hiring--No Easy Task

I laughed when I saw the Tektronix movie of what we make and who we are, for the announcer with quite evident pride told of how we had grown to over 400 people. This was in 1953 and of course right now we are around the 1200 level with more to come.

Along with this growth have come many problems, none of which frighten the "Old Timers" more than that of strange new faces in ever increasing numbers. Nobody has to be a psychologist to realize that this creates tension and—yes, insecurity. Pay rates too are a cause for dissension at times. However, under our system we should welcome workers with different talents and skills, and yes, better skills. Everyone is rewarded in direct relation to his contribution and though I were unable to achieve more than minimum wage I would welcome more employees able to achieve higher wages for they are contributing to Profit Share and this I share in on equal terms with everyone.

How to integrate the new with the old is something that management is understandably concerned with. But, I believe that it is actually noth their problem to solve. It's ours, every one of us must handle this problem, and we are the only ones that can solve it.

It is due to having solved it successfully in the past that we enjoy the reputation we have today. There is little that Tektronix as a corporation can do to make new employees become part of us, only Tektronix on a multi-individual basis can do this—and that's us.

Our friendly spirit and easy companionship is the heart and soul of Tektronix and it is only by continuing effort by all individuals that we can maintain this and expand and continue to offer the "friendly jobs" we have a reputation for. Have no fears about a stranger—he or she has been selected by a combination of scientific testing that rates the best in the nation. There is a very important "test" that prospective employees must pass, failure of this test means disqualification regardless of other skills and aptitudes. The test? Compatability—the art of getting along with people based on a warm personality and consideration for the rights and desires of others. So have no fear about being first to extend a hand in welcome or a smile in friendship, our new employees are capable of returning it and probably can beat you to it.

All the dances and picnics and clubs and get-togethers we could schedule and arrange will be useless as get-acquainted schemes unless everyone who walks into our doors is immediately aware of the warm friendly atmosphere that we have now and must continue to extend in the future.

Most of us, I am sure, would unhesitatingly invest our life savings in Tektronix should the chance be made available to us. Why not invest something that costs nothing and yields tremendous returns . . . . . a friendly "Hello" and a warm smile to one and all whether new employee, visitor, or friend of long standing.

"Thank you, Bob Newberry."— Ed.

CRTeezers

SCAN

Marjorie Caire started with us on October 30th. Also a native Oregonian, she's married and has 3 children. She and her husband just finished building their own home outside of Aloha. For hobbies she likes ceramics and music.

Ed Cuneo, who hails from California, but who has lived the past seven years in Oregon, started with us November 12th. Previously he was doing chemical research at Reed College. Photography and radio, are two hobbies he enjoys year-round, and skiing and mountain climbing whenever the opportunity arises.

Margaret Berndt has lived in Oregon most of her life. She started at Tek October 24th. Previously she and he husband operated their own logging equipment. A 160 acre ranch at Vernonia is home, and her hobbies of gardening and making braided rugs tie in beautifully with ranch-life. Playing the piano fills leisure moments.

Lothar Frenkel started with us on October 29th. He was born in Vienna. In 1939 he went to England,

where he attended night school. In 1945, he went to Germany as a civilian engineer for the U.S. army. Later he was an interpreter at the war trials. Returning to England in 1948, he completed his schooling, receiving degrees in math and physics from the University of London. During this last stay in England, he worked as a physicist at a lamp works. He came to the U.S. in late 1952. He has worked in the CRT design development department of Du Mont, and he was formerly in charge of CRT development at Stromberg Carlson in San Diego. He is married and has two sons. Travel and general reading are his hobbies.

Ann Bloedon has changed from swing to day shift, and finds she doesn't mind getting up on these dark mornings as much as she thought she would. Welcome to day shift, Ann! Swing shift is pushing its weight around again as another member joins the diet brigade.

Derrol Pennington was honored by day and swing shifts who combined Birthday greetings and their good wishes for his trip. (To which the Michigan snow storm paid no respect.) Derrol is home now, and it looks as though he brought "a wee bit" of Michigan with him.

## Greetings From L.A.

Carl Helmer      Nov. 25  
12106 Ohio Avenue  
Los Angeles 25, California

To all my friends in the Test Dept.,

I think that half of the salmon in the Northwest runs should be diverted to the territory of Southern California. In other words, fishing here is very poor, except for deep sea fishing. I shall get caught up on my vacations, however.

Now that my wife is here and on the road to recovery, I can cease my housework, play a little and write letters. This is, of course, an open letter, but individual letters are also on the way. I would like to take this time to thank Frank Lucero, Earl Pahlka, L. S., and the many others who assisted my wife with their time and effort.

I don't know if it is proper to mention this, but the temperature right now is approximately 80° outside, and no rain, no smog, and this being Sunday, no traffic. Actually, we live in West Los Angeles where there is practically no smog??? We are still camping in an apartment and looking for a house to satisfy us. Our apartment is about 5 blocks from the office, and about 30 blocks from the coast. We're so close to everything that so far I average only about 50 miles per week on the car. The more friends we make the more the milage goes up. People here think nothing of living a million miles away.

Speaking for myself, I surely love it down here; climate, job, and the people I work with. Have been to a few electronic places, air craft, television, controls, etc., and find all of this interesting. On Wednesday nights I go to U.C.L.A. for a transistor class. U.C.L.A. offers all types of extension courses in the evening and it's nice to be able to take advantage of them. Have also been to the color T.V. Studios, on movie studio; visited Knotts Berry Farm, Walt Disney's studio and Balboa Beach. To sum everything up, I have no complaints (except for the fishing being poor).

Jim Cook says hello and he will see you all at Christmas time.

So to all you kind people, 'bye for now and see you next summer.

Carl



Virginia Levens transferred from CRT in October to take a new position with the tube development group including John Liedtke, Lou Bride, Jack Day and Lloyd Maurer. Virginia has been in CRT for 3½ of her 7 years with Tek, and needless to say, she is still missed by the group "upstairs." Her new job sounds most interesting, and at present is primarily concerned with development of dual gun tubes. A new room for the group is being equipped with a glass blowing lathe, spot welders, pumping equipment, etc., to handle most of the pre-production work. Lloyd Maurer, also a newcomer to the group is from Engineering. He is working with the others on development of secondary emission type tubes and very high frequency tubes. Lloyd is a Reed College graduate and did post graduate work at University of Portland. He greatly enjoys his hobby of building electronic equipment, and is interested in trying skin diving in the future. He is married and has two lovely children.



# THE

# LET'S GET ACQUAINTED!

# BIN

## Holiday Snacks

### JUST THE THING FOR HOLIDAY SNACKS

Others may think they'll have better nightmares by eating strange foods and suffering the consequent digestional hallucinations produced, but John Neal and Joe Drapcak look on this as silly superstition and, being the more daring, try out the delicacies of other lands as Gourmet adventurers. For everyone's edification, these delicacies are canned 'FRIED GRASSHOPPERS' packed and distributed in Japan for Jacob Hamberger Company of Portland, under the 'Finer Foods' brand. The motif is a beautiful green and gold grasshopper. Ingredients are long grasshoppers which have been fried in cotton seed oil, properly salted and with a 'dash' of monosodium glutamate.

Other types of hors d'oeuvres to consider are: snails (French), octopus bits, rattlesnake steaks, fried caterpillars, etc. You should file this information away! You need never have a dull routine party! Just serve something unusual and be the talk of your set!

Helen Berger has confessed developing a taste for 'Fried Grasshoppers'. She was observed licking her lips after consuming one of the crunchy orthopterous insects of the Locustidae family.

Ceramics gals enjoyed the tidbits offered—Fried Grasshoppers, again. They made the remark they were a little like popped corn, only more oily. At least eight of them ate one. Chan Wang said they were properly prepared; altho he doesn't care for them, they are enjoyed in Formosa. Fried Caterpillars from Mexico may be the next treat (this on the promise extracted from John Neal, authority on foreign delectables).

Zella (Betty) Glasnapp suggested the hoppers would be more appetizing if dipped in batter and deep fat fried. They could be put on toothpicks and stuck in an avacado to make your table decorative, too.

## Requirements

Marybelle Rash, famous for her inability to remember birthdates of fellow workers (and her own family, now and then), turned over a new leaf when she remembered Charlene Martin's. She asked Dianne Ross to join her in planning a whing-ding surprise birthday party—but the surprise was on them!!! Seems that Marybelle, despite her good intentions, had marked in her calendar the correct day—only one month too soon!!! Happy Birthday Charlene!

Vi Putnam, better known as Rosie the Riveter, is giving the Construction Crew some competition with her key punch machine. (Tis a bit noisy) She has been politely asked to turn the machine off at regular intervals in order to allow fellow office dwellers an opportunity to collect their shattered nerves and regain their sanity.

## Just Call Him Thrifty

Warren Collier's students, at the training school, were giving his work at the blackboard their rapt attention. He too, was most engrossed in the problem at hand. Actually, the problem was more in hand than Warren realized, as he had distractedly picked up a ¼ in. piece of chalk, and suddenly found himself making a school boy pass at the blackboard with his fingernails. That startled, red faced look isn't really necessary Warren. We appreciate trying to use your supplies to the utmost—even to the chalk dust left on your fingers, but the December Bonus looks OK, so go ahead and get a brand new piece of chalk, on us.



## Purchasing Patter.... By Lewella Parsnip

With the winds of November finally dying away into big white flakes of snow, Cal Bjerke can at last settle down to work. His attention was divided for a short time when a big gust of wind (nothing to do with the November elections mind you) took a portion of his roof off. However, the roofers were right on the ball and within a day C. B. had his lid back on.

The newest addition to the Purchasing department (another refugee from Munkee Ward's yet!) is Dick Borts. He and his family, consisting of wife Carol Anne, Steven 2 yrs. old, and Susan 6 mos. old, reside on N. W. 29th St. Everyone in Purch. knew Dick was a family man without his even telling us so. All heads were bowed and everyone silently plugged away one day when the whistled strains of "Who's the leader of the band, da dum di dum di daaaaaa, M-I-Ceeee, Kay, E, Wyeeeee, M-O-U-S-E. Was Dick's face red when he realized the eyes of Purchasing were focused on him! Scott Foster then proceeded to lead the group in the last rousing chorus of the Mouseketeer theme and we all collapsed.

You should hear Don Confrey's recipe for fruit cake. AAAGGHH! Seems Don and his mother were collaborating to get one together and mistakenly creamed the FLOUR with the butter and couldn't understand why the texture was so----odd? Needless to say, when they discovered a cup of sugar left over, the light dawned. They tried a second time and ended up with a cup of left-over flour.

Don placed an order with the Ann Palmer Bakery today.

Don't let the Bull-snake whip hanging ominously over Scott Fos-

ter's desk fool you or deter you from your mission into Purchasing Department. Scott keeps claiming it's only an "expediting tool" for sadly insufficient suppliers. However, we, ouch, erk, groan, ooooo, yipe!!, know better.

Can you think of a better Xmas present for Paul Tripp than a pair of roller skates??? Since Paul has taken over his desk in Purch., he duzzn't walk he RUNS to the people clamoring for his services.

It's a "Elvis"?, it's a Porcupine?? NOOOOO it's just our own Woody trying gamely to let his summer crew cut grow out. It isn't enough to... and it isn't quiiiiite long enough to... well, so there you have it. Bets are on that by next summer Woody will have a hairdo to compete with Charlton Heston as "Moses" in The Ten Commandments. (All in fun EW.)

Jim Morrow and Warren Trask have recently moved into new homes and what a struggle! According to Jim, everything they couldn't find a place for, went to the basement and now neither he nor his wife can locate the furnace down there. (It's gung to be a cooold winter Jim ole boy). No comment from Warren regarding basements so we'll assume that they don't use the second floor of their house, if they have one.

Betty Whiting expresses her thanks to all that attended the lovely shower held for her at the home of the Stevens', November 30th. The booties flowed like wine and baby Whiting will compete for honors in the "Best Dressed Contest of 1957."

sult: one spike Elk. One drumstick for each, there were four in the party.

Ed Taylor, Howard Gault, Jim Kelly and Emil Evans took their toll at Toll Gate. Result: one spike.

Ed Mitchell and Archie Yergen took to the hills of Eastern Oregon for their Elk hunting. Result: one spike.

Well, fellows, at least you were consistent!

The longest face in the shop belongs to Domie Zoucha: he lost Marilyn Hansen from his group. (She transferred to: Ash's office.)

### CUPID HAS BEEN BUSY AROUND THE SHOP

Ray Heim, Pierre Philips and Ruth Chiodo fell to his blandishments, and Danny Rohrer can't resist, either. Danny's wedding will be December 22nd. The 'Best' to all you nice people.

### STOCK-AID NEWS

Ken Jacobsen has now become a new threat to all bowlers! Last week he had a 240 game, and we are confident of bigger and better scores to come; especially since he got his new bowling ball.

Velma Caldwell's duties include answering the telephone in the stockroom, and the other day was overheard saying, "Hello, Stock Market!" We are all wondering what her sideline is???

The stockroom extends a hearty welcome to attractive Marlys Gosser, who joined their team in October.

We've got a new exemption for the current fiscal year. A mighty cute dependent that we're really glad is here. His name is Mark Vincent, and he weighed in at 8 lb. 5 oz. on December 1st, at 1:40 am."

Ed and Mary Davis  
"The Stockroom brings news of a gal who's to wed, Corona is her name and her guy is called Fred. We wish them a life of joy, amen, health and wealth and family of ten. P. S. We shot the poet.

### CAPACITOR CAPERS

On November 11th, seven girls from our department entered the bowling tourney at Hillsboro. Two of the girls placed in the money. Kay Bartmess placed in the doubles with 1011, and Ruth Lukens placed third in the singles with 605. The others were Lorraine McNiel, Harriet Anderson, Marcelle Buel, June Wooldridge and Ruby Carter.

On October 25th, 40 of them, including their families, had attended a bowling dinner at the China Lantern and had a wonderful time.

A new face in Capacitors is Oscar Olson who is helping to develop new methods and ideas.

Art Peterson, after three unsuccessful attempts, finally brought home a deer and an elk to fill the family larder for the long cooold winter ahead!

## CRT Cookbook

The CRT Cookbook is (at last!!) on the way to the presses. A wonderful collection of recipies has been compiled and edited and will be bound in colorful oilcloth covers. We should have the books ready sometime during the Holiday Season. The price will not exceed \$1.00, and will be computed when we can determine the final cost of printing the books. Enough will be printed to cover the orders we now have, with perhaps a dozen extra to cover our new girls and fella's.

## Taint Rough--Haah!

Four stitches, one patch and one big puff, make up Bob Marchino's new look—from the left eye, that is! Seems Bob Newberry needed lots of elbow room during a practice basketball game at Beaverton High School, but something got in his way—you guessed it! Bob Marchino's eye. The doc says it will soon be O. K., and Bob is already looking forward (out of his good right eye) to the next game.

### SHORT CIRCUITS

(Assy II Unit Wiring—s. shift)

Here we are again—some old owls, some new: Some can hoot, some can't as the flu bug moved in on us and many have been off work with colds and all the aches and pains that go with it. Now that winter is well on its way in, perhaps we'll get back on schedule and kick the flu bugs out.

Thelma Salvadore was in the hospital for a short time, but is home now and doing fine.

Maxine Calhoun has also been home ill. Hurry back, you two.

Lalah Smock has been off, ill, but is back part time now and we hope she'll soon be back in "full swing".

Marilyn Caven's daughter and father were in an auto accident, over which she was more upset than they were. Both are fine now (except that Marilyn's daughter is recuperating from a bout with the measles). We wish you better luck in the future, Marilyn.

June Meyers left our midst for a rendezvous with the stork—hope it's a boy! She'll be back with us in a few months. June says thanks to all for the lovely shower given in her honor before she left.

Evelyn Dillman is leaving us for a vacation. Reason? She is being married December 13th. Upon her return she will begin working on day shift. We lose more good people to the day shift!

Winnie Ninneman is also getting married December 22, and we hope we won't lose her to the day shift too. In the process of proposing, her future husband broke his leg, but that he will be able to walk down the aisle looks hopeful. Congratulations and best of luck to both of you girls.

Mildred Hess is expecting a new addition (possibly more than one) to her family. Her Poodle "Babe" is going to have little poodles. We've been awaiting this event for a long time and there is quite a story behind it. Ask Millie about it when she feels talkative.

Bill Stout went vacationing on skis and returned with a very red face. If any of you girls are interested in learning to ski we're sure that Bill could be talked into giving some instructions. Thanks a lot Bill, for volunteering to repair some of the toys for our Christmas families and storing them besides.

Donna Ellis had a nice vacation in sunny California, and John McAllister and group enjoyed reading the postcards she sent.

MERRY CHRISTMAS TO ALL AND TO ALL A GOOD NIGHT.



# A HAPPY AND PROSPEROUS NEW YEAR!

## PLASTICATS

Plastics is growing again: Ella Beaver, transfer from silk screen, Lorraine Allison, Bernice Lucas, Harriet Persels and Leota Peters squeezed in on Swing Shift and are receiving warm welcome from fellow Plasticats.

Norma Christensen was giving a practical demonstration on how not to get hurt when using the air ram. The doctor says that she only needs a month vacation for the wounds to heal properly.

When smaller cars and bigger men are made, Duncan Bergeron will be the first to combine them.

The day shift is amazed at some of the 'sweeping' changes sometimes.

Ida Smith is enjoying her new granddaughter — Daughter Betty's infant.

Lucille Overland is sitting on pins and needles waiting for her son to come home on leave. Christmas will be wonderful!

\* \* \*

**Hokapontas Reports — For Plastics**

Heap big Chief Hokapontas sees all, knows all and tells all. One moon ago, this moon (26 shopping days 'till Xmas) many pale face squaws from Indian Chief Chippawakee tribe come to big teepee, during big fire ball to see how the rest of bucks and squaws perform in war dance for wampum.

Little butter ball Indian Buck by name of Ridge Runner, catchem new canoe to paddle. Good luck to brave little one.

Indian Chief Chippawakee go on war path and stomp many war feet in teepee. Move household and mountains. Now we got the forward look, too. But we still many moons slow. Indian Chief ASAP still running us down. We soon leave him in dust.

Soon we smoke peace pipe, with big chiefs. Settle all wars for another season. We get much wampum. All braves and squaws will get in on the act.

Brave little ones get birch bark for Great White Father say, "Get teepee in order in one moon (24 hrs.) we can make warrior out of you." Many gray hairs came in. Many think thoughts no can spell at this sitting.

Our teepee (Plastics Shop, day and swing shift) we go out in big canoe, visit teepee of one who lose Brave but have four papoose to gather for. Get small harvest, so we reap (bleed the help) much more to help out. Merry Christmas to you Mrs. Hurley and children Lois, David, Darlene and Gary from all of us in the Plastics Dept.

Hokapontas will see you all again, "Peace".

## Blood Bank In Use

James Cook, 19 year old son of Coena Tacholsky ('Mike,' to her friends in CRT) was taken to Tuality Community Hospital on November 21st. His hospital visit during the Thanksgiving season was unfortunate, (for the doc too, as he good-naturedly complained later of having foregone his Thanksgiving dinner to spend some time with Jim). We are pleased that all is well now, and that Jim will soon be home.

It was gratifying to Mike, a blood donor herself, that they were able to draw the 3 pints of blood Jim needed, from the Tektronix blood bank.

## SCIMAREC

If anyone wishes to be shot, just drop into Ceramics. There you will find Inge Stromberg hiding behind some cupboard or door with his new camera ready to shoot your picture.

Barb Ruhlin is the proud possessor of a new Mercury (she must have been listening to the Ed Sullivan show). Be careful, Barb, I understand they have a terrific pick-up!!

Welcome to Ceramics, Ann Wind, we hope you enjoy it as much as we do!

Rose Peterson's son, Westbrook, was awarded a Ford Foundation Fellowship recently, for Journalism. He is presently attending San Francisco State College and is planning to teach high school journalism when finished. He has, in the recent past, held the positions of Advertising Manager and Associate Editor of the Livermore News—in a town near San Francisco.

## NEW WALK WAYS

We have heard many sighs of pleasure from tenderfoots and high heel wearers as they spied and tried our new asphalt walk. We all want to say, "Thanks a lot!" To those responsible for this thoughtful action.

## Then Again — It's Very Handy!

It is heart-warming and world-embracing Christmas hope and aspiration that all of us, the high, the low, the rich, the poor, the admired, the despised, the loved, the hated, the civilized, the savage (every man and brother of us all throughout the whole earth), may eventually be gathered together in a heaven of everlasting peace and bliss, except the inventor of the telephone.

— Mark Twain

## SCREW CREWS NEWS

Marge Ryan's passion for earrings was indulged by her son's girl friend, who brought her, on a recent visit, 7 lovely pair—one for each day of the week!

Delores Pewonka is transferring from Mechanical Assembly to Kit Prep. We are surely going to miss you Delores, but we all wish you the best of luck and hope that you'll be really happy in your new job.

Mechanical Assembly is expecting to have their new benches in by Saturday, December 15, and then the swing shift will transfer, en masse, to join them on days. The benches will be smaller and more compact and there will be an additional row. The girls expect to have to synchronize their breathing that V. V. and H. E. will be able to get the work to them and carry things away.

But as everyone knows, there is always room for 1 (or 16) more. Bob J. and Stan S. will combine their duties as group leaders, and the girls agree they will have two of the nicest group leaders in the plant.

We in Mechanical Assembly wish one and all a **Very Merry Christmas** and a **Happy New Year!**

## Thanks! To Prod. Tool. Boys

A very hearty vote of thanks is the least we can do for the boys in Production Tooling! Several of the fellows spent 45 minutes out on Barnes Road Friday morning, clearing up the traffic bound by the first snow-fall of the season.

The boys pushed some 30 cars up and over the slick area just below Tek's West driveway.

Their only comment—"When in doubt, put on chains!"

## CLASSY CHASSIS

Della Fortin is sporting a brand new Forrrd! It's a real beaut, Della.

Mary Jane and Joe Fanning are proud of their new home, located near Newberg.

## Welcome back to:

Inge Reustig—looking quite prime after her "surprise" stay in the hospital for an emergency appendectomy.

Bea York—on full shift.

Betty Carter—after birth of baby girl.

## FINALS

"Be Kind, but Do Not Feed or Pay Attention to the Animals!" is the way the sign on the benches of (Wolves), should read. These three dwell near the south side of the snack bar. They belong to the Admiration Society and may be observed bobbing up and down with the clickity-clack sound of high heels coming and going.

## A HAPPY THOUGHT....

Thanks to Evelyn Johnson for submitting this poem. It was a "Happy Thought", Evelyn!

Wouldn't this old world be better,  
If the folks we meet would say;  
I know something good about you,  
And then treat us just that way.  
Wouldn't things here be more pleasant  
If the good that's in us all  
Were the only thing about us  
That folks bothered to recall!  
Wouldn't it be nice to practice  
This fine way of thinking, too,  
You know something good about me  
I know something good about you!

Anon —

## THE PINK AND BLUE PARADE

Greetings to the Tekbabies (four months to a few days old) whom we've not yet met in the Pink and Blue Parade—and Congratulations to their parents.

Edwin Ray	Son of Jackie and Wilson Franck	Sept. 9
Scott Mason	Son of Grace and Ralph Gibson	Oct. 22
Betty Lynn	Daughter of Betty and George Carter	Oct. 21
Susanne Marie	Daughter of Roger and Irma Feigum	Oct. 23
Mike, Jr.	Son of Mike and Dorothy Cavanaugh	Oct. 17
Kathleen Ann	Daughter of Bob and Joy Durkoop	Oct. 4
Kerry Douglas	Son of David and Marjorie Smith	Nov. 1
Mark Vincent	Son of Ed and Mary Davis	Nov. 1
Paul	Son of Kay and Roy Newman	Nov. 3
Steven	Son of Vince and Margaret van Domelon	Nov. 4
Donald Gene	Son of Gene and Norma Buell	Nov. 4
David John	Son of Jack and Neva Neff	Nov. 8
Deane Marie	Daughter of Cathy and Bob Grammer	Nov. 16
Christine Adriane	Daughter of Frank and Jean Kopra	Nov. 22
Mark Benjamin	Son of Dale and Marjorie Holiday	Nov. 23
Judy Lynn	Daughter of Ben and Sakie Aeby	Nov. 30
Carol Lynn	Daughter of Howard and Lucille Daniels	Dec. 6
Holly Carol	Daughter of Harlow and Georgia Loucks	Dec. 8
Lawrence Dean	Son of Larry and Rachel Abney	Dec. 8
Robert, Jr.	Son of Ruth and Robert Wagoner	Dec. 7
Linda Marie	Daughter of Rose and Ed Archer	Dec. 11

## CRTeezers

Marion Peterson bowled a 212 at Beaverton Bowl in the HY-LO League, on Tuesday night. We're looking forward to hearing soon, that Rose Duane has also replaced her lucky Safety Pin with a "200" pin.

During Thanksgiving week CRT swing shift was nearly deserted. In the gun room we missed Karen Hayden, who was spending her vacation with her father in Sand Point, Idaho. Rose Duane spent the holiday with her daughter and family in Orange, California. She also traveled down to Mexico, where she especially enjoyed the shopping tours she took. Ron Wold spent a few days in Tacoma with his folks. Dorothy Erdt is taking a vacation (luxurious entire 3 weeks of it) with her family. Their travels, by auto, will take them thru a number of states including Utah, Arizona and California. Bill Boom is welcoming his sister-in-law and her family, who are here from The Netherlands and planning to make their new home in Portland. By the way—Thanks to Bill Boom's clever wife, the girls in CRT had a very special coffee break the night he brought them in a sample of her fruit cocktail dessert—it was delicious!

We're sure that everyone has noticed the tall, dark and handsome young man in our new place, and if you haven't been introduced (gals) his name is Bill Brown. Bill has been busy learning all about CRT and may eventually work with John Liedtke. Marge Caire is another new-comer and is working in "Bottle Prep". Welcome to you both!

Ann King and Marilyn Woolever have just moved into their own little apartment and are quite busy with Ann taking classes, and both of them working, getting settled and doing housework.

## WEDDINGS

Our Congratulations to recently married Belles and Beaus to whom Tek Talk has not yet sent our Best Wishes:

Pat Mitchell and Clyde Cole	Sept. 14
Josephine Sanders and Dalbert Bailey	September 21
Raymond Hein and Nina Griffith	October 12
Ruth Howell and Jay Chiodo	Oct. 20
Mary Vanderzanden and Donald Leirner	Nov. 10

Bev Cloninger is back and looking quite spry despite her short stay in the hospital resulting from an accident.

Byron Williams and his wife enjoyed their recent vacation, going by way of the coast, to Santa Barbara, California. They traveled on to Death Valley, visiting such places as Scotties Castle and the Boraxo Company's Museum, during their two day stay. They returned home via Bakersfield.

Dorothy Yoss' son, Don, joined the Marine Corp last July and completed his basic training at San Diego. He is now at Camp Pendleton, and his family is anxiously looking forward to having him home on leave early in December. He is expecting to go to North Carolina early next year.

## CRT Welcomes

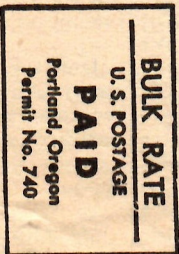
Carol Weik who began work with us on November 11th. Before coming to Tek Carol was employed testing electronic equipment. Her hobbies include reading, traveling and archeology.

Twylah Stewart who joined our group November 23rd. Originally from Nebraska, Twylah has lived in Oregon with her husband and 2 daughters for about 9 years. She has worked, and taught as well, in the Ceramic Art field, and still enjoys her ceramic hobby, also knitting and rug hooking.

Bill Brown, a new CRTer since November 5th. A native Oregonian, Bill was formerly employed with a firm in watch making, jewelry manufacturing and stone cutting. He and his wife are parents of a darling little girl, five months old. A sportsman, Bill enjoys skiing, hunting and fishing.

Shirlee Vike and D. L. Daughtry	November 11
Terry and Letha Brooks	Nov. 16
Sharon Guthrie and Pierre Phillips	November 17
Bruce Adams and Virginia Ellis	November 17
Pat Feuerborn and Kenneth Millard	December 1
Jackie DeWald and Joseph Jewett	December 1
Evelyn and Paul Dillman	Dec. 13
Corona Barkhurst and Fred Hageman	December 15

Vivian Brown  
988 S. E. 14th  
Beaverton, Oregon



DRIVE  
CAREFULLY  
OVER THE  
HOLIDAYS  
The Blood You  
USE May Be  
YOUR OWN  
(Tek Blood Bank)