

Compliments Paid To Tektronix Field Service

Two Recent Customer Letters Show Acceptance Of Tektronix In Field

The letter published below is typical of many received over the years commending our field people and their helpful attitude toward all customers.

To prompt a customer to take a moment of his valuable time to put words such as these in a letter takes a feeling and will-to-do on the part of our field personnel that is "Tektronix" right down to the bone. We are all proud of you, Ray. Congratulations to you and all the rest of our people out there who day by day help create in customer's minds the impressions that are Tektronix!

On April 5th, Boston office forwarded the following letter and article from Research Laboratories, Advanced Development Division, Avco Manufacturing Corporation, Everett, Massachusetts. We would like to join Lee Spragg and Dick Phillips in thanking Avco for them. All of us at Tektronix are interested in the uses of our instruments and this is certainly an exciting one. It's wonderful to feel a part, albeit a modest one, of such an undertaking. It's gratifying to feel your 'workmanship' provided an instrument of the quality needed in the field of research and development such as that at Avco.

Gentlemen:

We at Avco wish to take this opportunity to thank you and your staff for assisting us in attaining the phenomena described in the attached press release.

Without your efforts in complying with our urgent delivery requirements, this work could not have been performed within the time scale necessary to aid our country towards its quest for peace and security.

We are looking forward to many years of continued business relations of this type.

Yours very truly,
Research Laboratory
Advanced Development
Division
Avco Mfg. Corporation
Harold Bloom
Purchasing Agent

Boston Daily Record Mar. 26, 1956

WASHINGTON (AP)—The Air Force disclosed yesterday it has achieved in a laboratory speeds of more than 18,000 miles an hour and temperatures 1½ times hotter than the surface of the sun.

The fantastic speeds and temperatures were created in "shock tubes"—second cousins to the wind tunnel—at the Avco Research Laboratory, Everett, Mass.

The laboratory, a unit of Avco Manufacturing Corp.'s advanced development division, announced, with Air Force permission, that velocities up to 25 times the speed of sound had been recorded in several shock tubes.

Intense Heat

The terrific speeds were accom-

panied by temperatures up to 15,000 degrees Fahrenheit. This intense heat would melt the tubes, were it not that they are in operation for only millionths of a second at a time.

Since the top speeds exceeded the velocity planned for the space satellites which U.S. scientists hope to launch in 1957, the research makes possible study of the "interaction of satellites with the earth's atmosphere," the announcement said.

Disclosing for the first time the existence of shock tubes, the laboratory identified them as a type of cannon 100 feet long and only 4" in diameter—"the biggest hypersonic research device of its kind."

"When it is fired, for the purpose of studying gases at extreme temperatures a shock wave is created that races down the length of the tube, moving so fast that its travel time is measured in millionths of a second," the joint Air Force-company release said.

Missile Research

Dr. Arthur Kantrowitz, laboratory director, said the tube can be fired either by the high compression of a combination of gases or by the explosion of a combustible gaseous mixture.

In either case, the thick rear section, or driver, is loaded with gas under pressure. The rest of the tube, separated from the driver by a strong metal diaphragm, has almost all the air withdrawn from it.

When the driver reaches high pressure, the diaphragm bursts and the resulting shock wave speeds down the length of the tube with camera and electronic instruments "watching" it.

Chet Haskell, Tek Janitor Succumbs

The death of Chet Haskell took everyone by surprise. He succumbed to a heart attack on the morning of May 25th. Chet has been with Tektronix since January 2, 1951, working as a janitor, and was well-known to all of us.

He was born at North Plains on April 28, 1892, and has lived in or near the Tualatin Valley all his life. He is survived by his wife, Jennie, daughters, Mrs. Deane Kidd and Mrs. Callender, and a son, Chester.

THE HYDRO-ELECTRIC POWER COMMISSION OF ONTARIO
620 UNIVERSITY AVENUE, TORONTO 2
May 18, 1956
28
ADDRESS REPLY ATTENTION OF
L.G. Nicholas
File 810.43

Tektronix, Incorporated,
P.O. Box 831,
Portland 7, Oregon,
U.S.A.

Dear Sirs:

We recently wrote your company concerning maintenance troubles we had encountered in our Model 511AD Oscilloscope, in answer to our enquiry your Mr. Ray Lisiecki has just visited our laboratory.

Ray was very helpful to us, he assisted us in correcting faults in our oscilloscope units and he has given us much valuable information which will enable us to make better use of our equipment.

Your company is to be commended for its very fine servicing policy and in particular in having such a man as Ray Lisiecki as a Service Representative.

Yours truly,

J.H. Waghorne,
Engineer-in-Charge,
Electrical Research Dept.
LGN/EMR

Cable Department Becomes Foster Parents



Cable department is in the market for someone who speaks, reads and writes Korean. In February, thru "Foster Parents" Plan for War Children, Inc., they adopted, as it is called, a little Korean girl, Han Bok Mi. She's seven years old, lives in Pusan with her mother, 2 brothers and sister. They live in a 'fire refugee' camp, which was set up after the huge fire which destroyed so many homes on January 29, 1954.

Bok Mi is a quiet little girl, quite shy, but very lovable. She hasn't been able to attend school because of their poverty. In Korea, schooling is at a premium, anyway. Teachers are inadequately paid because of lack of funds. It takes \$250 a year, tops for a good one, and they find it hard to subsist on such wages. Parents pay \$2.00 per month for each child's schooling to supplement the low wages, and in Bok Mi's case this is impossible. Her mother supports the family of 5, not including

the father and oldest son, who were killed by the Communists in 1950. She pedals cigarettes on the street and the income is so small there is but bare subsistence for the whole family. The oldest boy, Bong Soo, 15, works when he can as a night watchman.

The 'Foster Parents' Plan serves the needs of these people, Korean, Italian, etc., by acting as go-between for them and those who 'adopt' them. \$15.00 gives a child food, clothes, schooling, medical attention and \$9 monthly cash grant for other necessities of living. Not much extra, but so much more than ever before. Toys, which few if any of these war babies have ever seen, are included, as they feel all children need something to call their own and to love. Extra packages and gifts can be sent thru the service, but these are limited because of time and facilities, to one a week.

Cable group hasn't received a letter from Bok Mi as yet. This will have been translated over there, which, of course, slows things up considerably. In a form letter, it is pointed out—"Your Korean child's letters are quite different...and unlike the letters from our European children. The sentiment of European children is more related to ours... The Korean letters are flowery, sentimental and quite charming even though some of them are over simplified because there isn't a child who has had normal and continuous training during the past years. Just the same, we do believe you will enjoy your child's letters and cherish the sweet sentiment always so

lovingly expressed.' Daddy Wendell and all twenty-four mothers are waiting anxiously for Bok Mi's first letter.

Dorothy Canter has gathered all the information about Bok Mi's adoption, which was inspired by the interest here at Christmastime, in families closer to home. She has all the material and letters just in case you are interested, too. Each cable gal plus Wendell is giving a dollar a month toward Bok Mi's support and education. Such a little goes such a long way over there.

January, 1956

Dear Foster Parent of Bok Mi,

You have paid so much blood to bring forth peace on this poor country. And now you are helping us with so many things and much money. Thank you. We can not thank you enough when we think of the great favor you rendered to us up till now.

Today we went to Bumil Dong FPP office, and we received the 4,000 hwan and a pair of rubber shoes. Though others may feel very glad about the help of your American people, we feel the strongest and merriest happiness. Our little Bok Mi will be going to school from next year.

I wish you would love Bok Mi so long. Thank you and best wishes to you, please.

Yours very truly,
Han Bok Mi's mother
(K-2427)

Translated by LJD

Tek Talk

Published by Tektronix, Inc., 9450 S. W. Barnes Road, Portland 7, Oregon, by and for its employees. Published the 10th day of each month, or nearest working day. Printed by Tektronix Incorporated.

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Do You Own A Hammer?

The following, published by an eastern concern, is well worth careful thought:

"If you own a hammer, you're a capitalist.

You paid money for it because you can drive more nails with it in a day (and drive them better) than you can with a rock or the heel of your shoe. You saved money and invested it in the hammer because with the hammer you could produce more—time would bemore productive, that is, more valuable.

That's what capital is and that's what it is for.

Now, suppose you hire a man to do repairs around your house. If he drives nails with a rock he won't get much repairing done in a day so you can't afford to pay him much. So you provide him with your hammer; he drives more nails and drives them straighter; he gets a lot more repairing done; so you can afford to pay him more.

That's exactly how capital works in industry. Millions of people save some of their money instead of spending it all on themselves. They pool these savings and buy a factory and machines. Workers use the machines to produce more and so make themselves worth more.

But they must produce enough to pay their own higher wages and a small wage to the owners of the machine—what is known as profit. Otherwise, why should savers invest in machines? With no return, they would spend their money like everyone else, and workers would go back to driving nails with rocks—and the low wages which that sort of production pays.

That's why workers should be just as much interested in making a profit for their company as in making high wages for themselves. No profit — no wages."

So There'll Always be Room for More

Just as in the past few years, profits from the cigarette machines will be used to send children, sponsored by the Salvation Army and Campships, Inc., a United Fund Agency, to summer camps. These children are given one to two weeks at camps such as Trestle Glen, which is under the auspices of the Salvation Army, during their summer vacations time. Most of the children, who would not otherwise get to go to a summer camp, are referrals from schools, social agencies, churches and welfare organizations. This year the accumulated profits from our cigarette machines is enough to send over 50 youngsters to one or another of these camps.

In a Community Council 'News-letter of May 15th, it was noted that 'Among 1038 applications in behalf of youngsters for "CAMPSHIPS" only eight duplications this year—indicates good job by referring agencies. Few withdrawals and rejections leaves 1001 accepted—50 more than last year! Funds on hand were insufficient to handle this may, so appeals were sent out to civic clubs, PTA's, union groups and others. Tektronix cigarette profits were sent in towards meeting this deficit. Response has been good and it looks as though there will be no disappointed children this summer. The Salvation Army was sent \$200 towards its campship fund, also. So—cigarettes, anyone? There's a machine just around the corner. Remember—when you buy your cigarettes here, you help send a child to camp next year!

Wedding Bells

Ruth Smith, unit wiring, terminated at Tektronix on April 13th to go to Amarillo, Texas, where she married Robert J. Wagoner, USAF, on April 21st.

* * *

Ed Roskoski and Beverly Jean Watt were married in a civil ceremony at Vancouver, Washington, on April 6th. They are delighted with the G.E. Frypan, their gift from Tektronix.

* * *

The wedding of Darlene Grace Adams to Staff Sergeant William W. Dorety was solemnized in an

11:00 A.M. ceremony on Saturday, April 21st, in Bolling Air Force Base Chapel, Washington, D. C. Darlene is the sister of Kay Newman, and was with Tektronix mechanical assembly department. Our sincere best wishes to you both, Darlene and Bill.

* * *

Measure yourself by your best moments, not by your worst. We are too prone to judge ourselves by our moments of despondency and depression. We have felt the desire, at times almost victorious desire, to get away from everything and retire into a cottage in the wilderness. But we don't do it, because we are better men and women than we think we are.

—Robert Johnson, D. D.

Questions and Answers

Q: I am confused about the time to take in a doctor's form and just what he should fill out. Should I take one in every time?

A: Don't worry about getting a form before going to a Doctor. As an example: If you are treated by a doctor for—say a simple cold—and the doctor says come back again, wait until the last visit to take in your doctor form, or one can be mailed to him. As to filling it out, have the doctor itemize the office calls and treatment given. Payment will be made on the basis of the itemization. There is no coverage for home calls. Payment will be made at the rate of: \$3.00 per office call starting with the first call and —please note—for one call per day only. Payment will be made on treatment, such as a blood count, etc. only if it has been itemized. There is no coverage for medicines given, such as penicillin, etc., which is often administered for a cold. If the visit was a single one—take or mail a form for it.

When you ask your doctor to itemize treatment, this is the reason: When a doctor fills out a form with the general statement—physical examination \$20.00—the coverage will be paid on an office call only. But—if the doctor had itemized the bill for the treatment administered, as: Office call (OC in their language)—\$5.00, X-ray—\$10.00, complete blood count (CBC)—\$5.00, you'd have had more coverage on each individual item. This would have amounted to: \$3.00—office call, \$5.00—CBC, and X-ray would have been paid according to the area of the body X-rayed. Thus your coverage paid is far more.

So you may better understand the X-ray and Laboratory coverage, look on the last page of the little yellow booklet entitled 'Tektronix—Employee Benefit Program—with Dependent's Benefits'. Furthermore, you can file a claim with Bankers Life Company up to 90 days from the date of the first call.

* * *

When job openings are posted on the bulletin board, how should you go about applying for it? How do they feel about having you change from one department to another, after taking aptitude test? Is it held against you in the department you are first working in? Is there a time limit before you can make such a change? Do you lose your pay raises? Should I go to my group leader and discuss it with him first?

A. Let's think of how everyone would feel in a typical situation when a job is posted in some other department and Mary Jones is slightly interested.

Mary probably would not know about the job so would perhaps want to seek more information about the job by going to someone in personnel or to Joe Doaks, the supervisor of the posted job. At this stage, Mary should not indicate an interest in the job nor should she be asked

if she is interested. If no interest is stated, then it would not appear that Mary's supervisor, Mike Smith, should be concerned or need to know about Mary's inquiries.

As to losing pay increases in changing from one department to another, Mary should consider how she would feel if someone changed from another department, say capacitors, to her department, say cables. Would she want that girl to keep her past raises? Start in cables at that wage? The new girl could certainly expect wage raises (which would then make her wages higher than Mary's) if she improved her work, could she not? Or, on the other hand, would Mary want that girl to start at a 'reasonable' wage and be increased according to the skill and dexterity she acquired with practice? That is the reasonable way, of course, and reciprocal. Starting in any new department, one must start at a fair wage—a reasonable one which considers skills already gained, knowledge of the work, etc. You, Mary, are giving up something (the cut you take in wages) to go to another department to get something you want (work you feel you are qualified for and would enjoy doing). Try to consider the feelings of everyone, it works both ways. Sometimes a person has lost pay raises and other times they haven't, when they requested a change to a different job. It all depends on how the two jobs are evaluated with respect to each other, and what our need is.

Another consideration should be that using all or most of your capabilities, having the feeling of being useful both to the company and, in turn, yourself, adds interest and satisfaction to your work. In turn, interest and satisfaction in your work bring about other results you desire: appreciation of a job well done, job security, good wages and promotion.

If Mary decides she would like to be considered for the job, then she should go to her supervisor, Mike, and say, 'Mike, Old Boy, you're a swell guy! I like working for you, you have treated me swell but by some queer quirk of fate the grass looks greener over in Joe Doak's place. I want to be considered for the job that's posted and hope it is OK with you, Mike, Old Pal.'

Mike would probably feel quite cooperative about it then and say, 'Mary, you're a swell gal. I don't want to lose you, it's been swell to have you around, but I won't stand in your way if Joe wants you. Of course, I think you have a future right here, but if aptitude testing by personnel indicates Joe's place is best for you, then I am all for it. It's OK with me, for you to go to personnel and turn your name in for consideration for Joe's job. You, realize, Mary, you may not be picked for the job and if not, I hope you will be happy to stay here with me as I need you.'

In this way, by each person considering the feelings of the other, no one will feel badly about it.



girl, Laurie, who arrived on the 27th; Brenda Marie White has dad Bob W., plastics, wrapped around her little finger already.

More will be heard from these little 'showers' later. Right now they're busy being pampered and cuddled. Tek's families are really growing—and not just in departments, as has been the thought up to now.

Molly Lynn, arrived on May 14th. Ted and Hazel Shaver are bursting with pride of Bruce, their first baby, on May 16th. Joe Vistica sent us their announcement of the arrival of their fourth daughter, Marla Rose, on May 13th. Lyle Kingsley is a new arrival in crt, but took second place to Connie Ann who arrived on May 17th. She's their first too. Bob Poulin was too quietly proud about Linda Jane—new ruler in the Poulin household. We didn't find out until May that she was here. Her birthdate was April 7th. This is something—all these girls and just one boy—but that's May for you, just like a flower garden!

About a time limit before making a change, there doesn't appear to be any limitation. Sometimes a person has lost pay raises and other times they haven't, when they requested a change to a different job. It all depends on how the two jobs are evaluated with respect to each other. Our intent in posting jobs is to give every possible consideration in filling vacancies to people who are already with us.

Beaverton Recreation Program for Youngsters

Bill Pond came over to Tek one day to collect scrap pieces from plastics and shop. It seems they are for his handicraft teacher to use in-structing the small fry at the Recreation Center in Beaverton this summer. You mothers and dads with kindergarten and youngsters of school age should look into the plans —keeps them busy and happy during summer vacation. Call June Cunningham at MI 4-7106 for information.

Disney Started All This

A skunk, as described in Webster's dictionary, is—a common mammal (genus Mephitis) of temperate North America, allied to the weasels and minks. It has the power of ejecting an offensive odorous secretion produced in two perineal glands.

To those who favor the little for-ester as a pet, he is described in more glowing terms. Right now he is coming into more and more favor as a pet for the children. With his (or her) warm, friendly disposition he is readily adapted to living with humans. Cleaner than the house cat, if given a free-running area and half a chance to keep house, makes house-breaking almost unnecessary (or so reported) because they are naturally ladies and gentlemen. Protection is, of course, another thing entirely, but the source can be eliminated at the early age of 6 weeks, and the striped kitty ceases to be offensive to the most sensitive nose.

The popularity of these little fellows is evidenced by the prices of \$25 to \$50 now being paid for them. Leashes can be expensive, too, if they must match miladies' costumes for walking.

What brought on this discernation, was the interest professed by several around the plant. Vernon Walker is now in the process of trapping some for future delivery. Art Breazile's (construction) acreage is an ideal spot for them, so he's been considering the prospects. Art could call it the 'High On A Windy Hill' farm, as he's on top of Skyline. Sharon Guthrie has her order in now, and is contemplating a matching outfit —being blond, those smart new charcoal and white outfits would be devastating. Woodsy green gloves and matching leash, too, Sharon.

Terminations

The end of April was the termination day for Jean Kopra, unit wiring. Jean is enjoying staying home with her lovely family. Maxine Bergeron, mechanical assembly, just grins whenever we see her—she's busy sewing and enjoying herself after three years working, and her family is enjoying having her home. Frances Gunter, unit wiring, left on May 31st, and is looking forward to a whole summer of travel and fun. Nancy Harding, unit wiring, left the end of May too. She's expecting. Edith Groshong, unit wiring, left on May 25th—that lovely yard and chaise longue was too tempting, so now she can give her home all the time she wants. Aldean Feitush, capacitors, feels the same way. Her home and family were so persuasive she couldn't resist. She's looking forward to her summer and the fishing trips that are planned. We miss all of them, but hope they won't forget us, we'll enjoy hearing from them often.

Tektronix Enjoys Visit of Exchange Students



Exchange students who visited Tektronix on May 22nd are L. to R. back row, Lea Vadala (Italy), Forest Grove High School; Sigrid Bruhl (Germany), N. Salem High School; Maria Dardo (Italy), Jefferson High School, Portland; Gerd Schwerin, who acted as guide for the tour of Tektronix; Denise Rott (Belgium), Grant High School, Portland; Eb von Clemm, guide; in front of Eb is Chantal de Vulpian (France), Cleveland High School, Portland; Marja Hietamo (Finland), Oregon City High School; Olympia Vivas Ro-

belo (Nicaragua), Catlin Hillside School; Elizabeth Arnet (Norway), Washington High School, Portland; Mrs. Lyle Walker, of Tigard, Ore., A.F.S. District Representative and Mrs. Elwood Dunmire of Tualatin, Oregon, who furnished transportation for the students; Jack Day, guide; Niels Sebbelov (Denmark). Front row: Guy Cooper (New Zealand), Grant High School, Portland; Pierre Tacier (Switzerland), Tigard High School; Juan Diaz (Spain), Oswego High School; Alexander Agathonos (Greece), South Salem

High School; Nicholas Gardner (England), Benson Tech., Portland; and Cal De Pass, guide.

The American Field Service Program is a concrete, workable example of what can be accomplished when nations work together and understand each other. It agrees wholeheartedly with the very ancient and beautiful Sanskrit quotation: "Walk together, talk together, O ye peoples of the earth; then and only then shall ye have peace."

American Field Service-- "Operation World Friendship"

For many of the older people today, the American Field Service is still remembered as the Ambulance Service of World War I. AFS served again in World War II and with its end, new and old ambulances were stored away and the Service turned to other pursuits, one in particular which is doing more good than could ever have been anticipated — Operation World Friendship.

OWF is carried on thru American Field Service International Scholarships which bring young people of fifteen countries in Europe and Asia as exchange students to our country. These teenagers are selected from among many schools in Europe. All candidates are hand-picked by the Minister of Education of each country. Emphasis is placed on qualities of character, leadership, scholarship, a fluent knowledge of English, and a genuine desire to know democracy as it is lived in the United States. After close screening and personal interviews by an AFS representative, and the cultural personnel of the American Embassies, a list is composed and sent to New York. The final selection takes place in Mr. Stephen Galatti's office.

Here a word about Mr. Galatti and his organization is pertinent. After the second war, in 1947, Stephen Galatti, the Field Service's director general, experimentally transported seventeen European teenagers to the U.S. for a year of study. The program, from the AFS's viewpoint, was an instant success. Mr. Galatti was a successful broker, but gave up his business career to devote full time to this experiment in practical democracy. He and his staff have a full-time job and handle all types of chores. They are linguists, counselors, cooks, psychiatrists, teachers, and correspondents.

Thru the help of organizations such as service clubs, churches, schools and community agencies, funds are raised to bring these children here from Europe and, in return, send our children to spend the summer in someone's home in Europe.

Because of economic conditions in Europe following world war II, it had been necessary for the program to function as a one-way proposition; that is, only the Europeans came here. Since 1950, however, approximately 700 American high-school students have traveled to Europe under the auspices of the American Field Service Summer Program.

Our Student Qualifications Strict

A candidate for the summer program must be at least sixteen years old by June of the year he applies. His school must also be participating in bringing over an exchange student from Europe. It is imperative that he have a good academic record and be a member of the junior or senior class, but juniors are preferred. His health, his personality, and his ability to get along with people of all ages are very important factors in his being chosen for the summer scholarship. The candidate must likewise have the ability to adapt himself to different situations. Maturity and a sense of serious responsibility for the purposes of the summer exchange program are all important, as is the requirement that he must have had two years of a foreign language. The 'returnees' aid in finding European homes for the American boys and girls. The European host families offer their hospitality to the American exchange students because of their belief in the purposes of the program. They have at least one member who speaks English. The European foster parents, like the American foster parents, receive no financial assistance. They differ, however, in that they provide room and board for the summer period of only six or seven weeks, while the American foster parents care for the European exchange student for one year.

The minimum cost to a community to bring these teenage ambassadors is \$650 each. To send one of our students abroad for the summer costs \$415. European students are given \$12 a month for spending money by the AFS.

Teenagers Alike The World Over

People often inquire if the European young people are hard to handle. The answer is a very definite no. They are no better and no worse than our own teenagers. A kind word, a sympathetic smile, and a spark of humor goes a long way in providing them with the necessary feeling of security. Patience, too, must be practiced during the first few months of their stay. It is no easy task to attempt to rationalize with our own children concerning the need of an occasional vegetable in their almost steady diet of meat, coke, milkshakes, and candy. Just try explaining that to a bright, eager-eyed, "sweets-loving" young European. Or try to avoid the pleading in the eyes when you shut off the television set at 10:00 P.M. on a school night and point a rigid finger in the general direction of the bedroom. Basically, people are the same the world over, and teenagers are uncannily so.

At the conclusion of the exchange's stay in America, his life becomes an especially active one. Usually, his American high school makes him an honorary member of the senior class, thereby providing him with all the thrills and excitement accompanying the graduation period. Three weeks before he terminates his year's residence in the United States, he is the guest of the AFS and scores of other American communities on a 4,000-mile bus tour. This educational trip is a most fitting climax to the year's experience in America. The exchange students meet in New York before their return to Europe and an evaluation of their stay is made. Lasting friendships are formed during their year's stay—get-togethers such as field trips, picnics, dances and just plain confabs help everyone to get better acquainted. It is a stirring sight to watch these youngsters chattering excitedly in the only common language they know—English. Here we see positive evidence that nations can get along peaceably together; and, best of all, these potential leaders are aware of it!

Supervisory Committee (Continued)

Rotational System, Purpose, & Aims

After the adoption of the rotational system, Paul Belles served as chairman the first month, and would leave at the end of 4 months. To keep the membership at 8, as planned, the next month a new member, Lou Bride, was chosen and this member will assume the chairmanship in his fifth month on the committee and will serve three months after his chairmanship before he is retired. Each succeeding new member will then follow the same sequence. To start this system of rotation, however, the first four members on the original committee will serve less than their full eight months. These and any other members who have served on the committee may be re-elected after a period of time.

The meetings, every Thursday at 1:30 p.m., are held in an informal manner and the chairman enters the discussions just as any other member. When necessary, the chairman acts in a more formal manner as when votes are taken, visitors are introduced or when contacting others in the plant on behalf of the committee. The group is limited to eight members because this seems to be an optimum size for purposes of discussion and for a maximum exchange of ideas.

All areas Represented

Any person whose name appears on the roster of supervisory people in the plant is eligible to be elected to the committee. This list is issued and kept up to date by each of the Division Heads. Every effort will be made to keep a good representation of all the areas in the plant on the committee and this is considered whenever a new member is elected.

The purpose and aims of the committee are to consider anything that can be done to improve supervision. In this connection some of the things considered are training for people in supervisory work; communications, both between departments and within departments; gen-

eral economics of business, educational aspects — educating ourselves to be able to talk intelligently; development of better mutual understanding.

In an attempt to improve the communications amongst the supervisory personnel in the plant, the committee sends out a memo at the beginning of each week. This memo contains the proposed agenda for the next meeting with a tear-off at the bottom for any additions or suggestions which the person wishes to send to the committee. Later in the week, just prior to the meeting, a copy of the minutes of the previous week is distributed to each person on the roster of supervisory people in the plant, and the tear-offs are collected. These serve as an excellent means of communications both from and to the committee.

Better Communication Aim

The communications aspect is stressed rather heavily because it plays an important part in attempting to achieve an atmosphere where mutual understanding and good human relations exist. 'What a person is not up on, he may be down on.' When a person is properly informed, he has more of a tendency to feel that there is an interest in himself—that he is a necessary part of the group and that he is sincerely welcome. This will enable the person to share more intelligently in the group planning with the result that things are more readily created and achieved by the group.

There is a trend of business in general toward this theme of participative management in which it is believed that people actively support what they create. This is, as Jack and Howard have pointed out, the situation we are trying to achieve here at Tektronix, and is but one step which brings us closer to our objective, namely better mutual understanding and better human relations.

'Adventurers' Investment Club Reports:

A. Status

Dear Tek:

The W.S.A.I.C. has had a rather satisfying 12 months of life. Since our founding in May of 1955, we have invested in six companies, three of which have shown appreciable stock increase in value. On two companies, we have sustained a small depreciation, one about five percent and the other about 10 percent. Our net growth is five percent in price appreciation and dividends to date are two percent. Brokers fees and other expenses have amounted to 5% thus far and we still can show a 7% gain, which puts us slightly ahead of the credit union.

Population-wise, we have lost four members and added two, and we have four prospects in view.

It has been quite an education for us all, and our V. P., Ken Jacobsen, has done a real job of furthering our education. It has been his job to devise analysis forms for investigating new firms, educate new members, and generally to act as educational officer. One stunt of Kenny's was to issue to each member 10,000 ersatz dollars to invest over a six months period. A contest to see who could show the greatest return. Handling and bookkeeping of this contest was done by Vern Walker our secretary. As the reader can probably imagine, this amounted to quite a task in itself; so much so, that Vern developed a slight list to starboard just from carrying these accounts on his books.

These statistics came to you through the courtesy of Phil Mallery, our treasurer, and Bob Duhrkoop, one of our most diligent research men. Phil's job, by the way, is probably the most gratifying of all, for he's the boy that handles the cash.

B. Operation

Dear Tek:

In order to become a member of our club, one must attend, as a guest of a member, two consecutive regular meetings, after which a secret ballot is taken to vote on his or her acceptance by the club. A unanimous vote is required for acceptance, and only then can we accept your money. Initiation fee is \$2.00, and there are no dues. The only requirements thereafter are that you attend regularly, take an active part in club affairs and invest \$10.00 per month each month.

After you become a member, you will be given a copy of the by-laws by the secretary, along with pamphlets on terminology, definitions, etc., which Vern Walker (our club librarian) keeps in his library. Armed with these tools, you will prepare to defend yourself against Ken Jacobsen's calls for volunteers, Phil Mallery's constant search for money, Emil Evans' 'points of order', and the confusing statistics of the Fitch Record.

After you break through these minor barriers you will find yourself deeply concerned over the status of some particular firm whose securities are available for investment. You can then recommend that the club buy a certain number of these securities, and a pro or con vote will be taken. If we decide to buy, an order will be placed with our broker to buy at the lowest price available at the present market. After buying, we merely sit back and enjoy the growing dividend checks and fight off people trying to buy us out. It's a struggle, but we manage.

Respectfully,
Emil O. Evans, Pres.
Wall Street Adventurers

Sports Splashes

1st Tek Golf Tournament Successful

The first golf tournament of the season was very successful. Every one had a good time, the weather was wonderful, the scores satisfying, the turnout better than anticipated. 50 guys and gals participated in the play at Forest Hills Golf Club at Cornelius. Nine holes were played on May 22nd, and another nine on May 29th. During the period allotted for the play-offs, the Chicago 'Pro's Nest', made up of Ron and Mary Goard and Jonny West, played their first nine at the Fresh Meadow Golf Club in Hillside, Illinois, and the second nine for Ron and Mary at the Mannheim Golf Club, Bensenville, Illinois, and Johnny playing his at Jackson Park Club in Columbus, Ohio. Ed Bauder and Fred Hart played eighteen at Sharp Park, San Francisco; Frank Thomas and Harry Allison played Sprain Lake Golf Club at White Plains, New York; Dal and Dick Ellstrom tee-ed off in Phoenix's Paradise-Jockey Inns course.

Prizes were awarded on Monday, June 4th. **Low Gross** went to Clair Kidd with a 38-44. An 'eagle-eye' putter went into his golf bag. Jane Fitzgerald and Warren Trask each **netted a low** of 70 and was rewarded with a golf cart. **Most Birdies** went to Bob Leipzig, who received a #2 iron, (to replace the one he lost at Orenco last month?), and Jim Peabody tied Bob to win a pitching wedge (which he's been eyeing for days and practically carressing when he showed it to anyone). **Most Pars** went to Fred Hart—eight of them—and, for his dexterity, he won a pitching wedge. **Most Bogies** was a tie between Bob Guthrie and Earl Wantland, who each got eleven. They received ball retrievers (versatile little gadgets, too, you can use them to smooth over sand traps.) **Double Bogies** had five winners, each with eight: Bill Webber, received a ball retriever which he claims he really needed; Ed Cullison, Warren Shepard and Dal all received golf rubbers (no need to stay home on rainy days, now). **Most Consistent** players were Joe Drapcak with a pair of 47's and Jack Henderson with a pair of 57's, both of whom are now sporting new golf gloves.

At the meeting on June 4th, several things were brought up. One was handicaps. It was decided that everyone should try to play often enough to establish a handicap, if possible. Scores for ten "nines" are required, and should be turned in to Bob Leipzig, Jim Peabody or Norma Caufield. They will be figured and posted on a bulletin board in First Aid Room, and will be used in place of the Calloway system to figure winners of future tournaments.

News of activities planned in-

cludes: The next nine-hole tournament, June twenty-first; a 'two-ball' to be played after handicaps have been established; the main tournament in September; and, in the meantime, a meeting is being planned which will be of interest to old and new golfers. Ernie Pierce, who has taught golf at Eastmoreland, but is now getting back his Amateur standing, has offered to spend an evening with us answering questions and giving us pointers. Several of us have had instruction from Ernie thru the auspices of the Oregonian and are looking forward to seeing him again. Ernie is always anxious to stimulate interest in golf and hopes everyone will attend—beginners especially.

Sweepstakes End Kegler's Season

The Sweepstakes will be held again, of that there's no doubt. The competition was high and so were spirits. Serious playing paid off for some and, again, the razzle-dazzle approach brought results. Repartee kept everyone on their toes and livened every moment. 32 teams participated in the 1st Annual Tektronix Sweepstakes, and since they had such a wonderful time, it's anticipated there'll be twice that many teams next year. With the opening of the new Beaver Bowl in Beaverton, it's going to be more convenient than ever to get in that necessary practice. Plans are forthcoming for a full season of bowling fun and everyone interested should look into it.

Winners of the Mixed Doubles were: First place—Chuck and Grace Gasser, 1191 pins, for pot of \$26.85; second—Rube and Roger Carter, 1155 pins, \$21.48; third—Gale Sickler and Rose Duane, 1144 pins for \$16.11; fourth—Neil Skinner and Charlene Goodman, 1119 pins for \$10.74; and fifth—Dick and Kay Bartmess with 1098 pins for \$5.37.

Men's Singles paid three places: First Roger Carter, 645 pins, \$16.20; second—Chuck Gasser, 644 pins, (golly that was close) \$10.80; and Bill Barnes, third place, 610 pins for \$5.40.

Men's Doubles had top bowlers battling it out: First place—Armon McDowell and Burt Eberly, 1252 pins for \$10.80; and Carl Helmer and Ken Lukens, 1184 pins for \$5.40. 9 teams played and you'd have thought it was blood they were giving instead of their all.

By the way, the Bloodmobile will be in Beaverton on June 22nd. Tek guys and gals will go there this time instead of the Community Church,

as usual. There has been a change made in the hope we can get more donors from a wider area. The need is great and Tek donors are coming thru as always in signing up. This isn't a bad way to put in a plug for the Bloodmobile, huh?

We would like to give due credit where credit is due, and that's to the Credit Union for those lovely trophies. Thanks loads, they're very much appreciated, especially by the winners, who have them in eyecatching places.

JOE DRAPCAK — Chief Stormcloud,—Sun-in-Face?

Joe Drapcak may have been known as the 'Storm-maker' (Re: November, 1955 issue) but he sure brought nice weather for the opening golf tournament of the season — May 22nd. Perfect weather Joe, and very much appreciated. May 29th, breezy but beautiful.

— THE BIN. —



One of the brightest parties of the year was Aldean Feitush's farewell party on May 25th in capacitor department. All kinds of gifts for herself and her home brought exclamations from everyone. Plants for her garden, hanging baskets for her patio,—to name a few. Tek and capacitor department combined to give her a tea-cart in wrought iron which matches her new dinette set. Afternoon coffee break was picked so everyone that could, would be there. A sheet cake decorated with a pink and lavender cruiser (in honor of the new outboard she and

Clyde just bought) was served.

Aldean came to Tektronix in March, 1951, worked in coils until March, 1954, when she transferred to capacitors. Just a coincidence, but Mary Lulow was the first gal in capacitors and the first to leave, Aldean was the second and the second to leave—capacitors has a special charm, there's no doubt about it. We'll all miss Aldean, but wish her every happiness, for we know how much she has looked forward to being home with her children and "keeping house" in her lovely home.



"COOL CAT?"

Excerpt from Ken Dellinger call report at U of Illinois

".....I had arrived in the middle of an experiment in which the 122 was being used. While waiting to get at the 122 I was pressed into service to hold the cat during part of the experiment. The cat and I both survived!"

More competition for next season's bowlers.	
Team from Plastics	Avg.
Aloha Jernigan, Captain	147
Ida Smith	134
Bob Marchino	130
Joe Reeder	135
Bob White	173
	719

Has there been a team organized in your department yet? Why don't you all get in on this?

WHERE'S ESHBACH?

Henry Scott, the treasurer of the Beggar's Dozen Investment Club, reported a book profit of about 12 percent at a recent meeting of the club. Do you blame the members for doing a little dreaming? Let's see—how much will I have in the club when I retire in 40 years? The formula is $S = [(1 - i)^n - 1] / i$. Let's assume $i = .12$ of course, and R is \$120. Hmm, the log of 1.12 is .0492. $S = \$91,680!!!$ Anybody want to join an investment club??

Love the spot where you are, and the friends God has given you, and be sure to expect everything good of them. —Albee

CRT HAS FAMILY FUN ON PICNIC

First picnic of the year was held at Cape Lookout on Sunday, May 27th, by the crt group. It was a huge success and more such outings are anticipated. They picked a perfect day—sunshine—no wind. They made up two softball teams and played the game on the beach; quite a few went swimming (including Derrol, who reported the water was wonderful); Eb von Clemm showed Eve Kilpack and the rest a few golfing pointers, and from the report, the rest of us had better look to our laurels—Eve took to golf right away. Some of the others joined in, too, and from here on out, sand-traps will hold no terrors for them.

The picnic fare was out of this world with fried chicken and potato salad and all the trimmings followed by 20 (twenty) pies. Conversation still turns to those twenty (20) pies (enough for a lot more of us, don't you think?). Anyway, that gives us some ideas, crt! It sounds like a wonderful time.

Life's Like That, George!

Unit wiring has had a lot of fun teasing George Scott by singing 'Daddy-O' and humming 'The Birds and the Bees'. But they made up for their teasing by showering him with baby gifts at a noon party on April 30th. He received everything from the bottom up? The latest teething gadget, hot water bottle, and didy-bag complete with—a box of the fashionables. 'It' hasn't arrived yet—but soon—we hope.

In the dreary winter months to come, we can expect another colored slide show from Nile Thayer's coming trip to Brice Canyon, Zion National Park and an extended trip covering a number of states. His new Mercury four-door hardtop (the jet black one) should make for luxurious traveling.

Helen Reed and husband, Willard, are enjoying their 1956 Ford station wagon on their week-end trips. Movies and stills are their hobby, too, and these we must see.

WATCH YOUR STEP

Postmasters at their Detroit convention viewed a talking stamp machine. You put in your coin, receive your stamps and the machine says: "Now buy some more and save a trip." And as you walk off, it calls: "Thank you, these stamps are sanitary."

A shirt company is marketing a new pair of men's shorts. They are resplendent with a red left leg, a green right leg and a white seat—and are called "port and starboard."

There's a new tooth paste that comes in your favorite choice of bourbon, scotch and rye flavors.

In Canada there's an insurance company that will sell auto insurance only to teetotalers.

What's it all add up to? Well, one thing at least. If you're caught in a pair of those multi-colored shorts talking back to a stamp machine with alcoholic tooth paste on your breath, you won't be able to buy any of that Canadian auto insurance.

—The Milwaukee Journal

Vern Bartlett's daughter, Elsie, entered a horse-meet, Western Riders, at Windolph Farms on April 29th. She didn't get a prize, but the experience was invaluable. Son, Robert, is doing all the farming on their 20 acre farm, and doing a darn good job. He's getting to be quite a guy, Vern, you're going to have to go some to keep up.

Francis Frost
439 Prospect Ave.
Manhattan Beach, California

