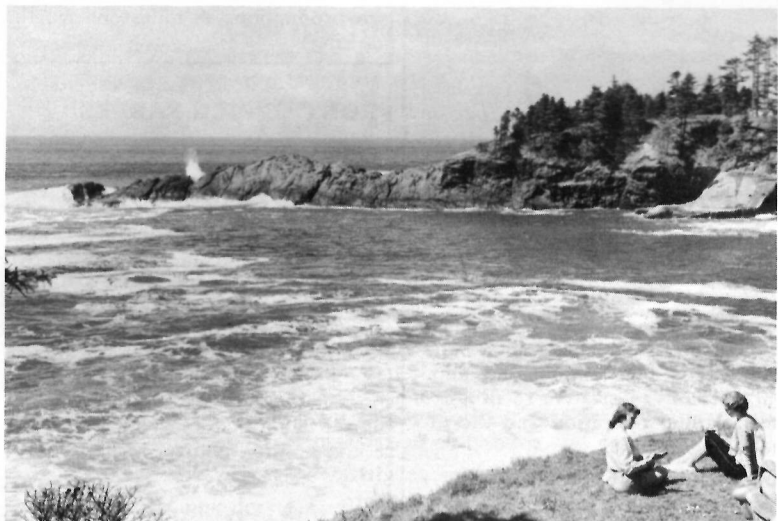
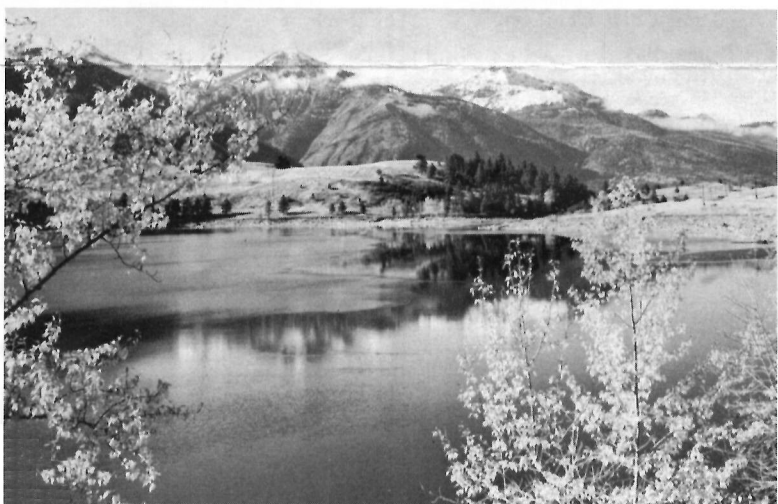


VACATION TIME 1958....

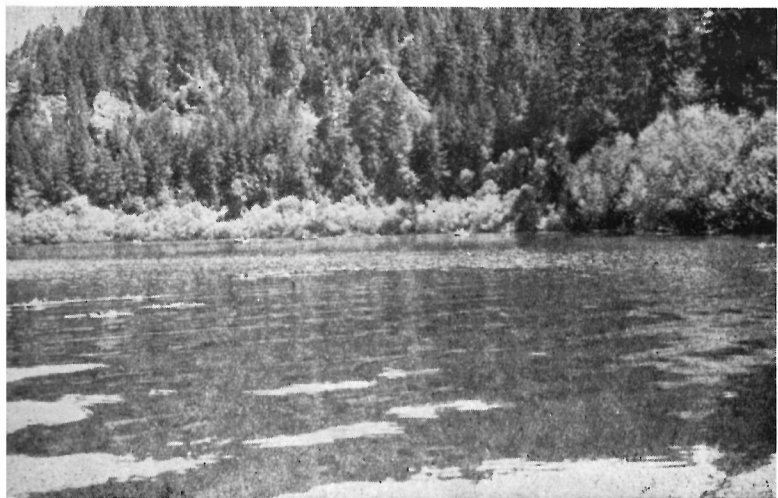


This Pacific Ocean scene is north of Depoe Bay along U.S. Route 101 which travels for miles along the Oregon shore. Nearby this spot are the famous spouting horns which send geysers of water high in the air during high tides and stormy seas.

Tek Talk is Tektronix employee's own paper and we do not advertise for anyone. But—we're an Oregon grown company and for the most part are residents of Oregon. So to help out the local vacation areas, and remind those who would plan long trips to "nice spots", we couldn't help but show some of the better scenes that those who **See Oregon First** remember as enjoyable and memorable.



Wallowa Lake in the Wallowa mountains of northeastern Oregon is the gateway to the primitive area set aside forever for the enjoyment of the public. Here is shown Wallowa Lake in the foreground with a backdrop of the mountains and Mt. Joseph on the right.



Loon Lake

One of the early vacationers this year was Art Enright of our mechanical design group. Art and his family (which includes three children) spent an enjoyable week at a spot that they haven't missed in years. Loon Lake Resort is about ten miles off the highway between Drain, Elkton and the coast. Art says the family fished to their heart's content and had the limit to show for it. The rates are modest, which helps to make the vacation more enjoyable than ever for the family man. Reservations may be made by writing to the resort in care of the Post Office at Reedsport, but Art says that camping facilities are usually available in case you want to stop overnight. Here is evidently just the place to....get away from it all....with the wife and kids.

Tek Employee's Dance Rated As Huge Success

The rare opportunity for a plant-wide indoor get together presented itself in April when the sixth module of the Beaverton Plant neared completion but was not yet partitioned or occupied. The almost 22,000 square feet of tiled floor was a whopper of a dance floor but was no more than ample for the nearly 2,000 Tekes, spouses and friends.

The Recreation Committee, aided by Lois Romaine who decorated the hall, was responsible for the program and facilities provided for a grand evening of fun. The antics of the Wes Fanning band were supplemented by well received numbers offered by local talent recruited from Tektronix employees. The Charleston Kid, Marlys Gosser of Modifications; the answer to Elvis's Draftboard, (plus....he can sing) Roger Feigum of Shipping; the Sophie Tucker of 1980, Betty Whiting, Quality Control; and singing the sweetest music this side of the ridge, Bob Duhrkoop of Modifications; all were called to encore.

A professional square dance group which is often featured on the local TV Circle 8 Hoedown gave a number of exhibitions for the full house of dancing Tekes.

All reports to the affirmative, the frolic was something those attending would like to see repeated although it is unlikely that the space at the plant will ever be this wide open again.



Rodgers Co. Organized



Fred Tinker — Rodgers Jenkins — Bill Johnson

The incorporation of the Rodgers Organ Company was a matter of record in the State of Oregon on April 30, 1958. On May 1, three Tektronix employees terminated to begin the new business venture at 10400 S.W. Canyon Road near Beaverton. These three men are well known at Tektronix and are residents of the Portland-Beaverton area.

Rodgers Jenkins, who has been with Tektronix since 1951 in the Engineering Department and for whom the new company is named, lives at Rt. 1, Box 1082, Beaverton.

Fred Tinker worked at Tektronix during summer months while he was completing his college work at Oregon State College and was employed full time in the Test Department in the summer of 1953. Sometime later he transferred to the Engineering Department where he has worked closely with Rodgers. Fred lives at 278A N.W. Broadway, Beaverton.

Bill Johnson fills out the trio leaving Tek. Bill came to Tektronix in 1951 and has spent most of his time in the Shop and mechanical design group. He lives at 923 S.E. Linn in Portland.

Bill has had quite a lot of time in Ham radio and served as a radio operator for the Air Force during World War II. However, his main contribution to the newly formed company will be in the mechanical design requirements of organ manufacturing.

Don Ellis, Tektronix Controller, is helping them in the financial and accounting field by serving as Secretary-Treasurer in his spare time. Beside the independent invest-

ment of these men, Howard Vollum and Jack Murdock provide a limited financial support and lots of encouragement.

Electronic Organs of Long Time Interest

Rodgers Jenkins who heads up the new organ company was engaged in electronic organ building as a hobby over five years ago. He has rebuilt an organ console that served its heyday in a theater and equipped it electronically to furnish amusement to the Jenkins family. It has long been a dream of Rodgers that the electronic organ could be refined so that it would finally gain the musical prestige that has long been reserved for the pure quality achieved in well engineered pipe organ installations. Their aim is to produce an electronic organ that will gain the same degree of respect from its users that the pipe organ has.

Early this year the engineering department and management at Tektronix authorized an evaluation of the development and manufacture of an electronic organ as a commercial diversification for Tektronix, Inc. The result of their study was a recommendation that the venture be a separate company. It was found that the engineering skills, marketing techniques and production facilities of the organ company and that of an oscilloscope manufacturing plant were not suitable to work into one line of manufacturing and marketing.

The three men became a team more or less through an association of skills and mutual interest for developing an organ that will be of sufficiently high quality to be preferred by churches and for concert use. Production will be on a limited scale until a basic model is achieved for demonstration or show room presentation. They intend to maintain a flexible design that can be engineered to specific installations.

Howard Vollum's interest in the new company stems from a deep seated love for good music faithfully reproduced. He also has an organ at home which he plays for pleasure and the amusement of his family. His personally designed Hi-Fi installation is the envy of many another enthusiast. He hopes this personal interest in the new company will encourage the admittance of the art.

Jack Murdock is well known for his stature in the business world and his appreciation for private enterprise. His personal philosophy that success is available to anyone with ability, initiative, and a willingness to risk personal security is reflected in his approval and assistance for employees to spread their wings.

GOOD FISHIN'? —YOU BET!

Archie Yergen of Mechanical Design and Herman Boll of Production Tooling took a trip up to the Desutes country a couple of weeks ago and pose here with the evidence of a couple of worthwhile days.

Archie says the catch was mostly Rainbow with one big Brown in sight at the right of the chest. The fish were caught above the mouth of Crooked River in an area reached by walking-in. Archie says he has fished the area for the past ten years for steelhead and trout. Some catches have been of larger fish but the average size of this chest full would make any fisherman proud.

With vacation time rolling around and mild Oregon weather for sleeping out, there's no good reason for not having some wonderful weekends!

Tek Talk

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The Price of Pessimism

Remember the famous "Hot Dog Story?"

There was a man who had a hot dog stand, by the side of the road. He worked fourteen hours a day. For miles around signs led motorists to his hot dog stand. And his fame spread far and wide.

All the while "the hot dog man" was raising a son. This boy was to have the advantages his father didn't have. He was going to college. And he did!

Well, four years later the son returned—educated. In the ensuing years a "business set back" developed. The son learned all about it and proceeded to give his dad the facts.

"Dad—don't you know this country is in the middle of a recession? No sense in putting up all

those signs. Cut down on your lighting."

"Well," the old man thought... "My son has been to college. He should know." So he took down the signs and he cut down on the lighting. Six months later... as they tacked a bankruptcy sign on the stand... the "hot dog man" said, "My son was right. This country has gone to pot!"

Let us beware of the hot dog story. If we take the signs down, things will go to pot—sure enough. we need individual effort, initiative, hard work. Let us beware of reading industry and association reports into our own business.

An industry report, an association report is but the combined total of good business minus poor business. —National Research Bureau, Inc.

Cost Of Living Comparisons

COST OF LIVING COMPARISONS
(Urban worker's family budget — four person family)

Rank	City	Cost of Goods 1957 Average	Dollar Increase 1951-1957	1957 Index
1	Milwaukee	\$4,663	\$276.38	100
2	San Francisco	4,634	370.88	100
3	Detroit	4,627	432.09	100
4	Los Angeles	4,613	301.77	99
5	Chicago	4,608	422.69	99
6	Seattle	4,601	321.00	99
7	Atlanta	4,583	267.53	99
8	Houston	4,571	266.85	99
9	Cincinnati	4,557	349.26	98
10	Pittsburgh	4,539	336.24	98
11	Boston	4,525	307.84	98
12	Baltimore	4,521	303.62	97
13	Minneapolis	4,515	353.69	97
14	Richmond	4,512	173.52	97
15	Birmingham	4,511	259.37	97
16	Cleveland	4,505	402.09	97
AVERAGE OF 24 CITIES — \$4,494				
17	Denver	4,451	251.94	96
18	Portland, Oregon	4,398	254.03	95
19	Philadelphia	4,388	309.93	95
20	New York	4,377	293.98	94
21	St. Louis	4,363	250.83	94
22	Indianapolis	4,355	311.39	93
23	Kansas City	4,241	281.16	92
24	New Orleans	4,205	392.84	91

For every \$100 that a family in San Francisco-Oakland area spent during 1957, Portlanders had to spend \$95 for the same amount of goods and services.

Figures in a newly completed cost-of-living report based on U.S. Department of Labor statistics and price index averages of the National Industrial Conference Board shows the average budget for a Portland family of four to be \$4398.

This Portland budget figure is below the national average (of 24 major cities) of \$4494, and indicates that of the 24 cities tabulated, it cost more to live in 17 than it does in Portland.

Between 1951 and 1957 only three of the 24 cities showed a smaller increase in family expenses than Portland—Richmond, St Louis and Denver.

Based on the 1951 report by the Bureau of Labor Statistics, the totals were then adjusted to the 1957 figures by using the National Industrial Conference Board's consumer price index.

Included in the total cost was the estimated average rent, cost of heat and utilities of a five-room dwelling unit, allowance for 189 meals away from home, beverages, life insurance, occupational expenses, Federal old age and Survivors Insurance, and Federal, State, and local taxes.

Gold Dust Twins Honored Here



Dal and Dick unwrap gifts!

The Gold Dust Twins

A Happy Tenth*, Dal!

A lot of scopes have flowed under the bridge since Dal turned the first squeaky wheel on the Tektronix Field Machine ten happy, frustrating, hopeful years ago.

Dal brought to Tektronix a nourishing background of field experience in electronics and a wholesome attitude about the social and economic responsibilities of American business. During the war years he was a field supervisor for Western Electric. At the time he joined the youthful Tektronix upstarts he was field engineer for Neely Enterprises.

Throughout the lean years, when some of us worked a lot harder for a lot less, our ubiquitous veep was busy making friends. This wasn't a matter of principle, it just came naturally—it's easy for him to make friends because he likes people. People are like books. If you read a lot of books you get to be a good judge of books. The thousands of friends that filtered through Dal's consciousness were part of an unsolicited education program that resulted in a good judge of men, (), and whiskey.

Selection of personnel is a most important responsibility of field operation planning. What is to be done is often secondary to who is going to do it. The best laid plans are useless without effective people to carry them out. The one characteristic that contributed so much to Dal's success is undoubtedly that of choosing the right man for the job, and instructing him not by directive, but by several processes including example, osmosis, and shock excitation.

The twenty-three field offices, six engineering representatives, and twenty-five overseas distributors' offices did not grow up overnight.

Denmark Distributor Sends A Visitor

Mr. Carl Buus, engineer from Tage Olsen A/S, our distributor in Denmark attended the IRE show in New York and then journeyed west, stopping in Pennsylvania for a week to visit his sister.

He spent some time in the training department while he was here from April 9 to April 18. (The whole plant was in such a state of flux that it is hoped the disruptions weren't too distracting.) The export story isn't complete without the end result... so TEK TALK rigged a photo of Mr. Buus with the boys in the shipping department that gets the scopes on their way overseas. With them are two more "domestics" of the Export group who just happened by.

Pictured with Mr. Carl Buus are from left, Tony Giesbers, Charmalee Henning, Ruth Haugstein and Bill Ewers.

The organization itself tells a better story than pen and paper about Dal's effectiveness. We're proud of the far-flung operation and the guy that flung it.

*Or Two-fifths if you prefer

Dick's Decennial Descried

When Dick Rhiger came to Tek in May of 1948, he increased the staff of the Engineering Department by 50% that month by joining Howard Vollum and Logan Belleville in their work.

Dick is a very capable engineer with a background of radio research, communications, and power work in his field of electrical engineering. At Tektronix he is recognized as the very genial fellow who carries a load of responsibility as Assistant Chief Engineer.

Dick has played a leading role in the development of the Type 517, 531 & 535 series, and has influenced the design of nearly all our present line of instruments. Early in his days at Tek, Dick saw the need for a mobile mount for oscilloscopes and, coupling his design ability with the mechanical knowledge of Milt Bave, produced the first Scopemobile. This is an unique product at Tektronix in that it is the only unit produced ready for shipment exclusively by one group starting from the raw materials in the Shop. It was shown for the first time nationally in the fall of 1949 at the National Electronics Conference in Chicago and received such acclaim that Tektronix went "into business" making them. Refinements have been made on the first model and others have copied the idea but the Scopemobile has continued to complement the versatility of the Tek oscilloscope. (Some adaptations of the original have appeared as coffee carts, yet!) A rough count to date indicates nearly 16,000 scopemobiles have rolled out of the Tektronix Shipping room since the first one was shipped in January of 1950, to serve "discriminating" engineers the world around!

The past ten years have been marked by many new instrument developments, an increase in personnel and regrouping of the engineering functions. Dick's remarkable capacity in the coordination of design and development engineering, mechanical engineering and drafting has been a great aid in this era of rapid growth for Tektronix. Ten years from the time Dick became number three in the engineering function he finds himself directly involved with about 120 people carrying out the engineering requirements of getting new instruments into production. A milestone worth marking!

FRONT OFFICE FABLES

Sunburns, suntans, freckles, and sun lamps are all in style. Jan White and Frank Thomas lead the list for those with suntans. They both returned from one week vacations to California and are the envy of all of us, particularly those who have been using sun lamps in an effort to help the sun along. (Some of these people have been sporting lovely sun burns.) Helen Berger has a nice tan which she has received the natural way—lucky girl.

We are missing Dorothy Van Maren who transferred out of the Field Service office into Custom Instruments. If you see her about and she looks a bit glassy-eyed, don't be surprised, she is wearing the latest in eye fashion—contact lenses. Right in style with this new "look" are two more "bright-eyes" (as Bill Webber calls them) who are now contact lens wearers. It seems those little plastic discs are the real popular "thing" at present.

Also on the list of the missing is Norma Caufield. She has been out ill for sometime. We hope she'll be back with us soon and feeling well again.

Ginny Bartmess has been helping to keep things interesting around here. She surprised us with an announcement of her engagement and coming marriage. The girls made an excellent (?) reception committee for her fiance when he came to pick her up the day she made the announcement. So good, as a matter of fact, they almost frightened the poor boy away. Ginny also attended a bowling tournament in California. She reported she had a wonderful time, but made no comment as to her bowling score.

Leanne Garfield has now received her P.H.T degree (Putting Hubby Through). Her husband, Larry graduates this month with his Doctor of Optometry Degree from Pacific University. Congratulations to both of you!

Perhaps you have seen a familiar face around here. Phyllis Jensen is back with us after an absence of about 5 months. Welcome, Phyl, we're glad to have you back.

Phyl is assisting Eve Fitzgerald with some additional duties during the absence of Bunny Luken, who is on a 4-6 month leave of absence due to poor health.



An Interesting Summary Of Our Employer's Manpower Costs

What Does It COST To Select, Hire and Train A Person At Tektronix?

To get an answer to this question we would need a measure of many things. Some of them can be measured closely, some of them cannot. Interviewing, checking references, testing and hiring all take time and talent of a number of people. These items could be considered an 'acquisition cost' or the company's initial investment in a person's potential worth to it. During a probationary period, there is training time, and the individual is charged with showing his potential to a degree that will confirm the company's judgement in hiring him. Then there are such things as extra tools, new machines, benches and chairs, and sundry supplies which are required to enable a person to work effectively. Disregarding these costs which are really substantial in this company, we can look at the statistical payroll costs after a person is hired.

What Are The HIDDEN Costs?

Using 1957 cost figures and a convenient base pay-rate of a \$1.50 an hour as an example, the following costs per employee were compiled by our statistician, Bob Newberry.

You will note that a person working at a base pay-rate of \$1.50 per hour would receive \$2790 for the actual hours he was at work during 1957. There are 2080 hours available a year on a 5 day, 8 hour schedule. Removing 10 days paid vacation and seven days and two hours holidays and free time, leaves 1942 regular time working hours less 80 hours of rest time, or 1862 hours actually worked.

Line #1. Straight time: The table shows, in cents per hour and annual cost per total hours worked, the amount spent for a production worker using a convenient base pay figure of \$1.50 per hour.

Line #2. Overtime cost .092 per hour worked per production employee as an average. This amounted to \$171.66 additional cost for each production employee as an average for overtime worked during the year.

Line #3. Total amount paid above the base rate for shift differential averaged by the number of production employees and expressed as cents per hour per employee.

Employers Are Required By Law To Make CERTAIN PAYMENTS Based Upon Their Payroll

Line #4. Federal Insurance Contributions Act (Social Security): An amount equal to 2.25% of the first \$4200.00 earned by each employee must be paid by the employer. A like amount is contributed by each employee through payroll deduction.

Line #5. Federal Unemployment Tax: 0.3% mandatory minimum on first \$3,000.00 of wages paid each employee. Employees contribute nothing.

Line #6. State Unemployment Tax: Owing to our favorable experience we paid at much smaller rate during 1957 than the 2.7% possible, present economic factors, however, indicate the rate in 1958 will run up to 2.7% reflecting the heavy drain upon the State's reserves for unemployment benefits. This is based on each \$3600.00 paid to employees. Employees contribute nothing.

Line #7. State Industrial Accident Compensation is a tax paid by employers to insure employees for costs of accidents and injury on the job.....Rest Periods: At Tektronix we have two ten-minute breaks. Part of this time is covered by wage and hour legislation.

Tektronix Has Provided Other Benefits NOT Required By Law That Add To Cost

Line #8. Group Health and Life Insurance: Includes all payments made by Tektronix for Group Health and Life Insurance programs here in addition to a Major Medical which is administered by Tektronix. This does not include the portion contributed by employees for their share of life insurance or dependent's coverage.

Line #9. Separation Pay: Payments made voluntarily under certain conditions to employees in addition to any vacation time due when they are terminated,not of their own free will.

Line #10. Profit Share for Retirement: This does not include the additional contribution for 1957 for purchase of shares of Tektronix, Inc. stock.

Line #11. Profit Share paid currently: Actual profit share for 1957 which was approximately 37.8% of base pay. This does not include the TEKEM share bonus.

Line #12. Credit Union: Tektronix pays the rent, heat, light, telephone and costs of small sundry supplies for the Credit Union.

Line #13. Snack Bar: Net cost after income. Costs include salaries of employees and costs of food in excess of income from snack bar sales.

Line #14. Other employee benefits: Includes annual picnic costs, recreation committee program, medical supplies, nurses and doctor's wages, polio shots, tuberculin tests, free coffee and tea for rest periods, snack bar services furnished such as spoons, napkins, plates, cups, etc. Also, educational costs such as tuition for approved courses and the cost of instructors for special classes here at Tektronix.

Payments Made For Time Not Worked

Line #15. Group Representatives Meeting: Total time spent away from the job as an average by group representatives averaged over all employees. This is based on meeting time only and does not include time spent carrying out all the duties of a group representative.

Line #16. Sick Pay: This is the total dollars paid in sick pay divided by the total number of employees.

Line #17. Jury Duty and Military Leave: Amount paid by Tektronix for employees during summer camp and jury duties in excess of amount turned back by employees for service or jury pay, averaged for all employees.

Line #18. Vacation Pay: 10 days minimum (actually up to 15 days based on length of employment),

Line #19. Holidays: 7 days and 2 hours actual holiday and free time in 1957Rest Periods (listed above as a legal requirement)

So What Does This All Mean?

In summary, the picture presented here is a simple one. Suppose that you were the employer and hired another production employee at your factory at the base rate of \$1.50 per hour. Instead of adding \$2790.00 per year to your payroll cost for an additional employee, you could expect to pay out \$3529. This is the same as an additional 40 cents for each hour actually worked by this employee before Profit Share, or \$1.27 per hour, including profit share.

Your Second Check

For every employee who received a check for \$2790.00 for 1862 hours actually worked on the basis of \$1.50 per hour, a **second check** was written for \$2358.00 which went to pay additional income to the employee in profit share, and provide the other services outlined in this article that are either required by law or paid voluntarily by Tektronix.

TIME WORKED

1. Straight Time	\$1.50	\$2791.72
2. Overtime	.092	171.66
3. Shift Differential	.045	89.27
		3052.65*

LEGAL REQUIREMENTS

4. F.I.C.A.	.045	94.50
5. Federal Unemployment	.0045	9.00
6. State Unemployment	.028	60.14
7. Industrial Acc. Ins.	.0075	15.85
*Rest Periods	.058	121.28
		300.77*

VOLUNTARY BENEFITS

8. Group Health & Life Insurance	.038	80.30
9. Separation Pay	.0007	1.59
10. Retirement Profit Share	.197	411.46
11. Current Profit Share	.578	1207.57
12. Credit Union	.0005	1.07
13. Snack Bar	.002	4.97
14. Other Employee Benefits	.0159	3.06
		1710.02*

PAY FOR TIME NOT WORKED

15. Group Representatives' Time	.0014	3.06
16. Sick Pay	.018	38.21
17. Jury Duty and Military Leave	.0008	1.74
18. Vacation Pay	.06	127.40
19. Holidays	.0448	93.74
Rest Periods (See Above)		264.15

Total Annual Payroll Cost of One at \$1.50 per hour Employee \$5,327.59

Farewell To Lois

Some Tek gals recently got together for a farewell luncheon at the home of Lois Romaine who has left Tektronix to join her husband in Europe. He is there on government business that will probably keep him on the continent until late this fall. (Or as we said in World War II, he's waiting for duty rotation) She received a nice, little, compact gift of a nice, little, compact.



DO YOU KNOW GINNY?

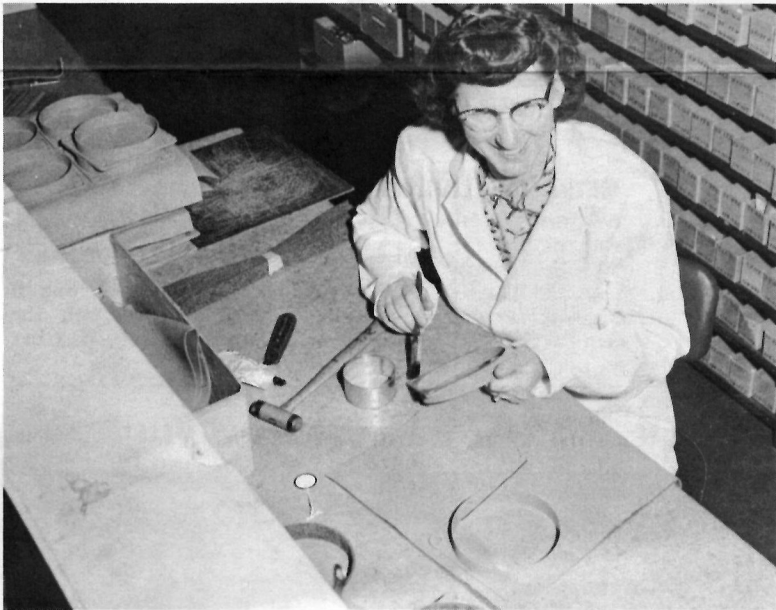


Virginia Levens tiny size has nothing to do with the role she plays at CRT. She has been with Tektronix eight years, spending some time in ceramics before coming into the tube department.

"Ginny" became a part of CRT in May of 1952 when it was an infant without much of a wardrobe. During this very early period it was necessary for the first employees to fill a great number of jobs each day. Any job asked of Ginny she was willing to do. She kept her eyes open, mind active and hands busy and soon mastered a great number of CRT's precision tasks. It is not uncommon when a question arises for an operator on a job to be advised to "ask Ginny Levens, she did that job well". Ginny is never too busy to be kind, courteous and helpful to all who seek her advice and usually walks the long halls to check back upon the struggling operator and see if she had helped the person solve her problem. Ginny is now with the CRT Development group working with John Liedtke and crew. She has been loaned to Robert H. Johnson's in CRT Preproduction for a period of a month to assist in wiring 57 guns.

Ginny has a quiet walk, quiet voice and works quietly with a great deal of confidence.

Accessories: You name it, we make it



Tek No. 014-001 or the Be-510 is the camera mount accessory for Tektronix oscilloscopes. This cast aluminum part allows a still or moving picture to be taken of the cathode-ray tube while electrical phenomena are being monitored by the oscilloscope and traced graphically by the electron beam. The mount is placed over the plastic graticule which protects the face of the CRT and is scored to facilitate time and frequency, voltage and related measurements.

Light leaks of course need to be eliminated in this type of camera work and protection against metal to metal scars is desirable. For this reason a felt facing is applied to the cast aluminum mount. A production problem had been apparent in cementing the felt to the aluminum, and this is the story of how one Tek gave a helping hand to a co-worker to simplify a tedious task.

Ruthe Beardsley became a Tek one year and four months ago. She had worked as a service station operator and auto parts assembler before coming to work here. A native of western Montana, she has been in Portland for the past 19 years.

Ruthe is always helping someone else and it was natural for her to notice a girl struggling with the

Spring Dance...



Robert and Verna Terry a Tek twosome.....



Be-510, trying to get the felt finish firmly fixed. Like many of tinkering-type Tekes, she figured there must be an easier way to stick the stuff down. She took some scrap felt and an old bent frame to a glue factory. Their glue didn't work so they sent her an address of a firm in New Jersey. It seems that no west coast firm makes a glue that will adhere to cast aluminum. The east coast firm, Swift Glue Company, sent three samples to try. Plio Bond was selected as the best and it is used now,—making it so much easier to make the Be-510.

Ruthe's hobbies include lapidary, leather work, and music. The one thing about Ruthe—she's a wonderful co-worker.

The recent Blood Drawing at Cedar Hills Church Friday, May 23rd netted 110 pints of whole blood for the Tektronix Blood Bank.

136 Donors offered their blood. Our Thanks To Them!

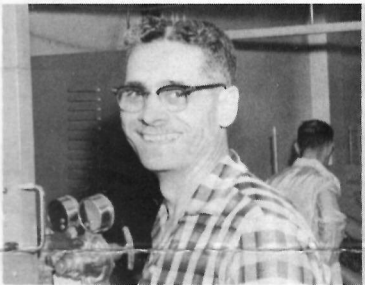
C R TEEZERS

The long faces at CRT in April were due to Eve Killpack's termination. Eve had been an employee at Tektronix for two years. Lately, she was in Dick McMillans aluminizing department. A lovely gift was given to Eve at a farewell party given by her many friends. Her pleasant manner and smile will be missed. Eve has a new home full of wood to be waxed and she's busy entertaining interested friends who want to see the house. A new job to keep her days busy has been found with Bill McCord Jr. in the GO CO company. She's doing secretarial and accounting work for them, and we wish her well.

Ella Hansen was hostess to an open house at her home Thursday evening April 24 for the C.R.T. friends of Beverly Dugan. Due to Vel Mahoney taking up a donation from Bev for a baby gift she was completely surprised when the baby shower turned out to be a wedding shower in her honor. Thirty ladies attended in all their finery loaded down with many gifts and good wishes for Bev. All had a wonderful time and the guest of honor was very pleased.

Alice Fleskes was pleasantly surprised at a stork shower at her home in Forest Grove by her Co-workers in C.R.T. Alice left CRT April 25th to await the new arrival.

Les Keisling's friends honored him with a pot-luck "Transfer Luncheon" April 9th. Les had been sealing and pumping tubes in CRT since Nov. 1954. He has been re-assigned to quality control to check incoming CRT parts.



Elden Hosler

CRT welcomes a new employee, Elden Hosler who has a wife and two sons and lives near Hillsboro. His wife teaches at the Sunset Valley Grade School. His oldest son is a junior at OSC, while the youngest plans to leave this summer as an exchange student to Switzerland. He is working on the pumps in crt.

EASTER PARADE—Jest For Fun



A shower was given for Harry Eklof and his bride-to-be Marianne Johnson, at the home of Ina Neidigh. The couple received many nice gifts.

The 'Left-Over' Bowlers' wound up the season with a banquet at the Timber Topper. Trophies and money were awarded with top honors going to Elsie Roher, Carolyn

DELAYED LINES

Verna Dobson took a vacation to welcome her new grandson. This is Fine!

Lorena Fox is home recovering from a major operation. Hurry back Lorena, we miss you!

The girls from Coils had a shower for Mary Kingsley on May 10th. The stork is expected at Kingsley's house in the near future.

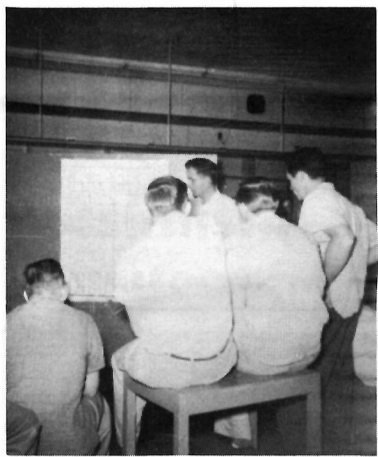
INFANTASY

1958 Models Free Squealing—with disposable seat covers!

Eleanor & Don Brunswick	Boy	4-6-58
Darlene & Eldon Herried	Girl	4-2-58
Joe & Madonna Hogan	Girl	4-5-58
Jean & Vern Hanson	Girl	5-1-58
Norman & Jean Olson	Girl	5-1-58
Roger & Irma Feigum	Boy	5-4-58
Ron & Veronica Van Dyke	Boy	4-28-58
Leo & Mardella Heineck	Girl	4-23-58
Leon & Berthena Prentice	Girl	4-19-58
Mike & Dorothy Cavanaugh	Boy	4-28-58
George & Evelyn Eversizer	Boy	4-9-58
Don & Cecelia Pratt	Girl	5-4-58
Glendoris & Jim Harkleroad	Boy	
Dave & Marjorie Smith	Boy	3-11-58

RICE AND OLD SHOES

John Reichen to Deanna Anderson April 12th, 1958
Beverly J. Cloninger to Donald F. Dugan April 12th, 1958



Wendell Ferland briefs the Finalers before the exodus from the Sunset Plant. Probably took some of the boys back to world war II, but this was an easier beachhead to take!



Robert Rockwell "squeezes" one of the last instruments through the spacious aisle next to the snack bar in the Sunset plant.

FINAL FOLLIES

The second Annual Final Frolic was held Friday, the 25th of April. About 60 finalers and their friends attended. It turned out to be a lot of fun and was hailed by all as a terrific success. The awards for the Final Bowling Team were presented to the FireBallers, who defeated their worthy foes, the Final Rejects. Everyone joined in the dancing and fun and door prizes were won by Esther Neurer, Leitha Broods and Harry Tompkins.

Our thanks go out to Ed Hopper for the wonderful job he did in preparing this party.

Finalers in the News: We are, of course, all illustrious in our own way, but now and then one of us does something worth talking about. This month we have Gladys Koch who was invited to the National W.I.B.C. bowling tournament in San Francisco. This tourney comes to the West Coast only one in seven years so this is at least a very notable fact. We're proud of you, Glad, old girl!

Next we are informed that Ralph Livermore took a first place trophy in a motorcycle scramble at Yakima, Washington. I always knew he was a little scrambled, Congratulations, Ralph.

If anyone reading this has any messages to go out any part of the world, see Lorne Hofeld in Final. Lorne is now on the air with a kilowatt of power and would welcome any traffic from Tek em-



March 27 saw the last balls cast for the Tek Noon League, made up of the swing shifters, at the Beaver-ton Bowl. This completed a 28 week season for the 24 men and women that met every Thursday at 1:00 pm to vie for team points and high-game and high-series honors. We had a total of eight trophies plus 1 plaque and a belt buckle awarded by ABC. The trophies went to Ron Lowry, hi game, 227 scratch; George Riley, etch dept. three trophies, yet, hi game 259 handicap, hi series 577 scratch and 700 with handicap.

Tektronix, Inc.
P. O. Box 831
Portland 7, Oregon

Kathryn Forster
26 Adams Avenue
Endicott, New York

Form 3547 requested

lopyees. Lorne's call is W7ZQQ.

Another finaler with an interesting hobby is Bob Taylor. Bob's hobby is guns, especially old ones, and he would like to get in touch with other Teks who also have private arsenals. I'm sure you would find Bob's collection of interest. He has them dating from 1802, which is represented by an English army rifle, built to help suppress the insurrections in the colonies, no doubt.

Dave "Cookie" Hayes has taken a night job. He is pearl diving in a restaurant. Asked if his wife objected to his working two jobs, Dave replied, "No, she owns the place." Dave is night fry cook and dishwasher at the Rose Bowl Cafe on Sandy Blvd. at N.E. 72nd.

Merv Henkes is driving his own car once again. Merv recently gave his riders a thrilling ride home which included an unscheduled stop on a traffic island on Barbur Blvd.

Jerry Gillaspay is back after a week-long stay at home with the flu. He said efforts to drown out the attack before it became firmly entrenched were of no avail.

Work on Eldon Webster's new home is going smoothly, well... pretty smoothly. Eldon dug up part of a neighbor's sewage system. Eldon says his neighbor raised quite a stink about it.

One of the new faces to be seen in Final these days belongs to Phyllis Campbell, Finals secretary. We'd like to say, Welcome Phyll—we hope you like our department.

Wendell, Dick and George, The Final Brass, can feel justifiably proud of the smoothness with which the department completed the move to the new building. The speed shown in taking hold under the difficult circumstances was even noticed by several people outside the department. Wendell says we deserve a pat on the back, and I'm inclined to agree with him.

This seems to be a good time to bring this up; Soooo, in behalf of everyone in Final, all of whom enjoyed themselves as only finalers can, I would like to thank the Recreation Committee and the plant management for the dance in the new plant. It was a real ball!

Congratulations to Roy Eckleman and Ed Hopper, newly elected president and secretary, respectively, of the Tektronix Bowling League.

For the women, Cathy Meyer, Unit Wiring, swept the field for the trophies for scratch high game and series, 203 and 575 were her scores, meanwhile Lorraine Stewart took the other two for high game and series with handicap 253 and 698 for her.

The plaque went to Harriet Persels Capacitors, for her terrific improvement, she came up almost a pin week-coming up 25 pins in 28 weeks.

The most improved man bowler was Peter Unger, Inst. Serv. for his 12 pin improvement.

Team Honors went to the "Win M All" team comprised of Bob Baughman, CRT; Doreen Carlson, Mech. Assy; and Cathy McEachern, Unit Wiring. Each received a championship trophy at our dinner at Amato's Saturday, April 26.

The mixed team idea will be continued this fall we hope on a larger scale, for all that are interested in bowling league.

CABLEGRAMS

fore the break-up of the "Cedar Hills Gang", Capacitors, Test and Cables. Turkey and all the fixins—no less. Thanks Betty Meek from all of us, for staying up all night to prepare the royal bird—it was delicious.

Welcome to Frances Pierce, new transfer from Mechanical Assembly.

Margaret Hauman back to work after a bout with the mumps.

Eula Van Veen returned to us after two months in Kit Prep and Unit Wiring.

A "super" pot luck was held be-

TRANSFORMERS

The Ron Van Dykes now have a full basketball team with the arrival of Boy #5 on Mar. 28th. Veronica and newly named Thomas are doing fine.

Back after a short hitch with Uncle Sam's air force is Gil Gilbertson. While stationed at Scott field he took air-borne radio school.

A big welcome to Doug Robinson who joined us recently. Doug and his lovely wife Jackie are awaiting the arrival of their first blessed event in mid-July.

Jim Karr, former winder, dropped in to say he was on his way to Japan-Say anaro!

Wedding bells will be ringing in July for our own Jack Korpi. We wonder if Bernie will be taking the step soon?

More bell's ring as Rennie Day will be wed in July at Port Angeles, Washington.

Virginia and Bruce Adams were host to a going away party for Tom Cox at their home in Cedar Hills. Tom is now handling the inter-plant mail and message group.

Chuck Carroll is proud of their girl, Christina Lee born May 5th.

Prop Wash—

Here at Tektronix we have a group of people who have organized themselves into a club in order that they might do something they otherwise would only have dreamed of doing. Learning to fly themselves and their families in their own airplane is the dream now realized by most of this group. The aircraft is only theirs in the sense that they have a share in the club and its property, but the people who actively participate in this club and fly regularly have no difficulty in sharing the club's three airplanes.

The Flying Club currently owns a Piper Tri-Pacer, a Luscombe, and a Cub J3 trainer. The first is a four place airplane, the latter two are two place. Both the Tri-Pacer and the Luscombe are equipped with two-way radio for navigational purposes as well as for the customary requirement of larger airports that they have this equipment for landing and take-off instructions.

Weekends at the Hillsboro Airport you will usually find Teks like Bill Polits, John Kobbe, and Ken Walling with their respective families taking advantage of good flying weather. OR, People like me (Wayne DeVaul) watching them, wishing I was up there, too. Okay, so I joined the club, and before long I won't be wishing. By the time the next Tek Talk is published I hope to give you a little run-down on how I am doing in the J3. They tell me that if you can qualify physically and mentally to drive a car, you can learn to fly. No Comments, please.

Naturally a club must have some social activities to keep members interested. Ground activities center around our monthly meetings. Along with a short business discussion, we usually enjoy an interesting talk by a guest speaker or motion pictures. Air activities include various fly-ins around this section of the country.

If you find life getting dull, let me advise you with these words by Bill Mauldin, "Flying is a lift for the tired mind, a tonic for the soul, an endless new interest for the bored." What more is there to say but, if you want to fly C. Roger Haight.

BULK RATE

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