



tek talk

employees' publication of Tektronix, Inc.

Vol. 6, No. 14

November 26, 1959



our largest shipment ready to go to Guernsey

tek talk

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CALENDAR

TUESDAY, DECEMBER 1

Advisory group luncheon, noon to 2:20
p.m. Berg's restaurant.

Production Job Evaluation committee,
9 to 10:15 a.m. Beaverton conference
room.

WEDNESDAY, DECEMBER 2

Group representatives panel, 2 to 3:30
p.m., Beaverton conference room.

THURSDAY, DECEMBER 3

Supervisors' committee, 1:30 to 3:30
p.m., Beaverton conference room.

Credit Union credit committee, 2:30
p.m.

MONDAY, DECEMBER 7

Beaverton plant safety committee, 11:00
a.m., Conference room B.

Tektronix Flying club, evening.

COVER—The largest shipment of instru-
ments to our Guernsey installation is lined
up in Shipping. One hundred fifty-six left
from Albina docks and 77 from Van-
couver docks November 13. Shipment in-
cluded a wide assortment of instruments
and kits.

letters to the editors? not exactly

"The honor system is a basic part
of Tektronix and will continue to
work no matter how big we get."

"There's no reason profit share
won't return to its previous high
level, because our increased size
makes production economies pos-
sible."

"Conducting a plant charity drive
with no pressure on employees is a
good way to make it flop. The re-
cent UGN campaign would have
been more successful here if it had
been vigorously promoted."

What is all this? It's conversation overheard at Tektronix—at coffee
breaks, in the halls, over a sandwich at noon. It's good, typical, meaty,
thoughtful talk.

It's only too bad it doesn't reach more people.

Time was, not long ago, that if you had a bright idea or strong opinion
about something Tek should do or shouldn't do, you could spread it
through the plant in short order by telling each fellow worker personally.

Today's employee who tries to pass his idea on, face-to-face, to all other
workers couldn't get the job done in a week (figuring a minute per lis-
tener, an eight-hour day, a five-day week and no time out for lunch or
coffee).

So, are the days of the easily-circulated bright idea or strong opinion
gone? Let's hope not.

A lot of conversation going on here and there among three or four per-
sons is worth passing on to employees at large.

Here's what this all is leading up to: **There's room in Tek Talk for as
many of these ideas as you can write down and mail in.**

Letters to the editors? Not exactly. Letters to Tek employees, is more
like it.

You've heard it said—not too smugly, we hope—that there's something
special about Tek people. Part of that "something" has always been their
interest in helping the company do a better job.

There's always room for new ideas. Put yours in a letter and let us all
think about it.

There's always room for constructive criticism. If something needs fix-
ing, write and say so.

Nobody's going to salt the plate with "planted" letters to get this thing
going. But for you employees who have something to say or something to
ask—about profit share, the honor system, company growth, bothersome
rumors, plant safety, automation, coffee breaks, Tektronix philosophy or
the price of boiled eggs at the snack bar—there'll be a page of Tek Talk
waiting.

It will be a good place to talk things over.

.....Joe Floren

....so let's speak out

One of the policies we have always had at Tek is to encourage indivi-
duals to offer constructive criticism.

By offering suggestions or criticism, employees can help make Tek a
better place to work.

Some employees appear reluctant to speak out, wondering whether they
might be out of line. Nothing could be further from the facts.

If management doesn't get feedback on how employees feel or think—
and the sort of problems that bother them—it can't be effective in help-
ing solve them.

I hope this will clarify management's position. Now it's up to you.

.....Bob Davis

HOLIDAY DANCE SCHEDULED ON DECEMBER 5



DECORATIONS FOR Tektronix' holiday dance December 5 will be in the capable hands of this group of Unit Wiring women, who've volunteered to put up yule wreaths, Christmas tree and other materials which will bedeck the Portland armory. Chairman Bob Hart of the recreation committee is pictured with the gals.

Employee Entertainment Promised; Crowd of 3000 Persons Predicted

About 3000 persons—Teks, husbands and wives and friends—are expected to attend our holiday dance at the Portland armory Saturday, December 5.

The recreation committee promises a wide variety of home-grown entertainment in addition to dancing and refreshments.

The dance will begin at 9 p.m., with

a program scheduled at 10 which will include:

A can-can chorus line;

A vocal quartet;

A sack dance;

Imitations;

And—just possibly—old Saint Nick himself.

Master of ceremonies will be King Hadley (Material Availability Co-Ordinators).

Charge of 50 cents a person will cover cost of mixer, ice and cups. Guests must each have an admission card. Two cards were supplied each employee along with his November 23 paycheck.

Music for the holiday event will be furnished by the Rose Tones, six-piece orchestra.

Chairman of the dance is Bob Hart. Bill Barnes is publicity chairman, Aloha Jernigan is in charge of entertainment and music, Don Pratt will handle ticket distribution, Bob Newberry is refreshment chairman and Jean Benito will supervise decorations.

A group of 40 Unit Wiring women has volunteered to put up the decorations, which will include festooning, wreaths, boughs and a Christmas tree.

After the dance the decorations will be hung in various locations throughout our plant.

Stamps Available For Yule Mailing

To help Tek employees with their Christmas card mailing, Messenger Service will have four-cent and three-cent postage stamps available in quantity, according to supervisor Tom Cox.

Four-cent stamps will be supplied in rolls of 100. Three-cent stamps, also on hand, may be used for mailing cards which contain no message and are sent in unsealed envelopes.

Stamps may be purchased at the Sunset mailing room or in the Messenger Service office across from the Beaverton PBX.

Telephone Meeting Held at Beaverton

An informal meeting of our PBX group, departmental secretaries and other persons involved in business use of telephones was held at the Beaverton plant November 12.

Mrs. Ann Lemme of Pacific Telephone & Telegraph company and Tom Williams (Communications) explained Tektronix' mechanical setup and telephone equipment and gave hints on basic phone courtesy.

About 45 persons attended the session.

Depending on interest shown, other programs will be planned concerning phone problems peculiar to the company.



'Rec' Group Names Art Carlson Jr.



ART CARLSON JR.

New member of Tektronix recreation committee is Art Carlson Jr., (Mechanical Services), who was selected at the November 11 committee meeting.

Art succeeds Betty Whiting (Quality Control), and will serve a three-year term.

Another new member will be chosen in December. Names of volunteers—particularly women—should be turned in to committee chairman Harlow Loucks at Beaverton.

Over 1000 Questionnaires Returned by Employees

Over 1000 questionnaires were returned in a survey of employees' opinion about the annual family picnic, conducted by our human research and development group for the recreation committee.

Every employee was mailed a list of questions about the picnic. Their answers will be tabulated by our IBM department and an analysis will be released by the recreation committee.

Tek Exhibits Draw Crowds At Electronic Conferences

Tektronix exhibits drew keen interest at three recent electronics conferences held in the East and South.

Meetings included National Electronics Conference and exhibit in Chicago October 12-14, fourth Instrument of Radio Engineers instrumentation conference in

Atlanta November 9-11 and Northeast Electronics Research and Engineering Meeting in Boston November 17-19.

Byron Broms (Marketing) and engineers Charlie Rhodes, Bill Polits, Lang Hedrick and Jim Donahue from Portland attended the NEC session.

Chuck Gasser (Advertising) and Norm Winningstad (Engineering) went to the NEREM meeting.

Our exhibits included these instruments:

NEC—Type N sampling plug-in unit, type 110 pulse and gate generator, type 113 delay line unit, types 519, 321 and X544 scopes, type Q strain gage and transducer plug-in preamplifier, type S diode-test plug-in unit, type Z differential plug-in preamplifier, type P1000 high-voltage probe and Photo Rotan photoelectric angular transducer.

NEREM—Types 555, X544, 507 and 321 scopes, type N sampling plug-in, type 110 pulse and gate generator, type 113 delay line unit, type Z differential plug-in preamplifier and a dynamic apparatus display to demonstrate the capabilities of Tektronix equipment to measure mechanical and electromechanical phenomena.

IRE—Types 502, 515A 533, 545A and 575 scopes, type CA two-channel preamplifier, type R transistor risetime unit, type Z differential plug-in preamplifier and a dynamic apparatus display similar to that at NEREM.

Tek Will End Safety Class Sponsorship

Since all necessary people have taken our safety classes, the company will no longer sponsor such a course, it was announced at the November 2 meeting of Beaverton plant's safety committee.

An advance course is available at Portland or Hillsboro for persons who wish to take it on their own time.

Everett Cook reported many safety improvements made between April and November.

On tour this month will be Tom Sly and Lee Penon on the inside area and Rodger Palm and Bunch Dixon on the outside.

Physicians' opinions on use of Resuscitube mouth-to-mouth masks and bufferin phosphate or water solution in portable eyewash bottles were received by the group.

Extinguisher Demonstration Held

Recent demonstration of fire extinguishers was discussed. Members felt it was valuable as a refresher course, although wet weather prevented getting a hot fire going.

A worker recommended marking and relocating large fire extinguishers so any person—including a woman—can use them. Bunch Dixon will report on extinguisher placement at the next meeting.

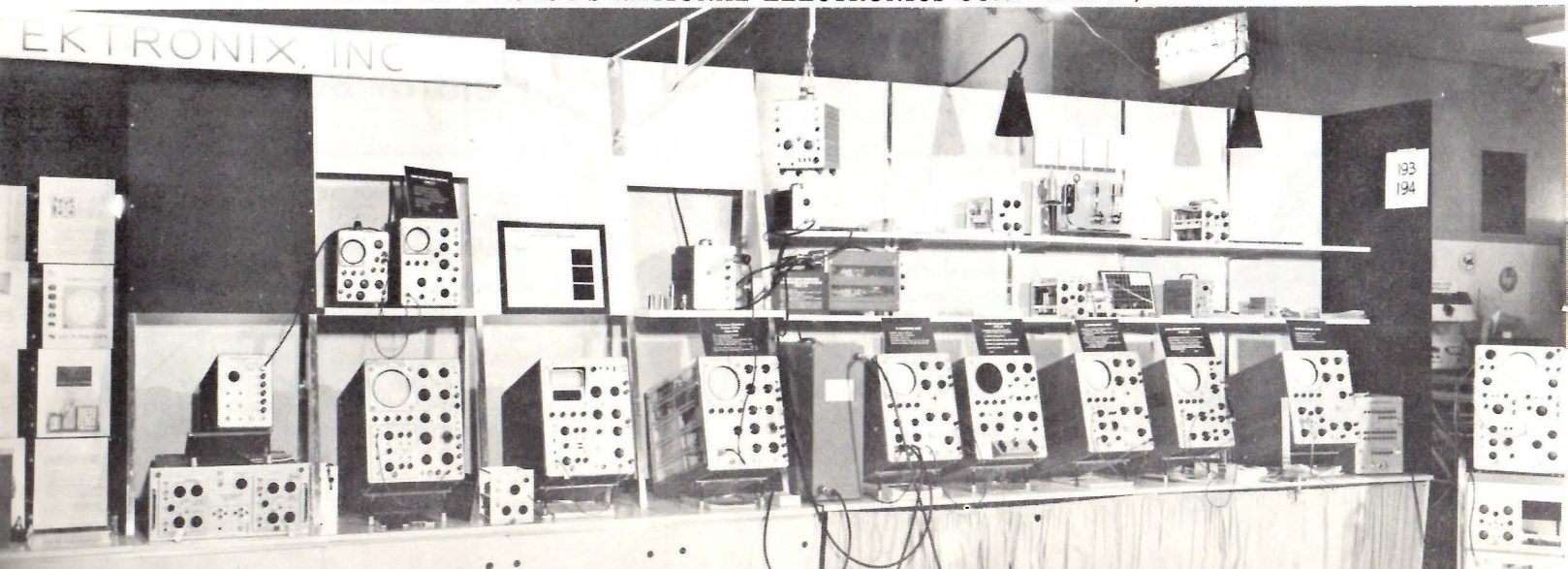
The first copy of the committee's new publication, Safety Scoop, has been distributed.

Basketball, Anybody?

Teks interested in playing basketball, either on an interplant or local league basis, or both, may sign up on sheets now posted on plant bulletin boards.

Organizing the registration is Ron Stempel (Shipping), who may be phoned at 630.

TEKTRONIX' EXHIBIT AT CHICAGO'S NATIONAL ELECTRONICS CONFERENCE, HELD IN OCTOBER.



George Edens Given Job As Field Engineers' Head



GEORGE EDENS, just in from Chicago to take over duties as field engineering manager, confers with Marketing secretary Em Langdon.

George Edens, Tektronix central division manager in Chicago for five years, has assumed duties here as field engineering manager.

He's been succeeded at Chicago by Keith Williams, who has been regional manager at Detroit. Bill Ward, Dayton field engineer, has moved into Keith's job.

George will spend about a month here, then return to Chicago to move his wife and six children to Portland.

From his headquarters here, he will co-ordinate field engineering activities and seek to establish uniform practices in our general operating procedures.

He reports directly to Byron Brooms, Marketing manager, and our three division managers report to him.

George will be in charge of all day-to-day field engineering procedures, which heretofore have been handled by Byron. He will spend "a significant portion" of his time in the field.

Came Here in '51

George came to Tektronix in January 1951 from a position with Pacific Telephone & Telegraph company, and began work calibrating 514 'scopes.

He went to Bronxville as a field engineer in August 1952, moved on to Syracuse in January 1954 and then to Chicago as division manager in January 1955.

He's initiated or supported several non-technical applications of oscilloscopes, and is largely responsible for developing the Rotan transducer system for velocity and acceleration analysis.

George has been characterized by longtime fellow workers as having "an unusual ability to grasp the overall structure of a problem and conceive solutions for its different aspects," as a competent engineer and as a man who sets a mighty fast pace.

Fulbright Teachers Visitors at Tektronix

Thirty science instructors from abroad visited our Beaverton plant November 3.

Guiding their tour were Stan Saety (Unit Wiring), Phil Mallery (Unit Wiring), Jim Kurilo (Final) and Tom Williams (Communications.)

The teachers, now attending Oregon State college on Fulbright scholarships, included natives of Pakistan, Iran, Peru, Venezuela, Poland and Japan.

Aim of the visit was to give them an opportunity to see a progressive US electronics firm.

The group visited the Crown-Zellerbach plant at Camas before coming here.

Their tour was followed by a coffee break in the plant cafeteria.

Three Tektronix Engineers Attend IRE Session

Three Tektronix engineers attended the early meeting of Institute of Radio Engineers' electronics development group, held in Washington, D.C. October 28 and 29.

They were Jean Delord, (Physics Research), Bill Myers (Semiconductors) and Egon Elssner (CRT Engineering).



EXPLAINING A technical point of scope assembly to a group of foreign science teachers which toured the Beaverton plant November 3 was Jim Kurilo (right) of Finals.

customer service:

a tektronix ideal? right!

but also a busy department

If there's one group whose name embodies the Tektronix ideal, it's Customer Service.

This expanded and increasingly integrated department, located almost entirely in the Retirement Trust building, has grown up in response to two facts of life for electronics (and other) industries:

Namely, instruments sometimes need fixing and parts sometimes wear out.

Customer Service, a division of Marketing now employing about 60 people, is a combination of the former Instrument Services group and the former Field Service group.

Each grew up separately, the former as a repair arm of Test and the latter as a parts function of Stock and Production.

Has Many Jobs

The name covers a multitude of services, which line up roughly like this:

Parts—headed by Dick Schmidt, it includes Invoicing, Inventory Control and Forecast, and Stockroom.

Technical Services—Directed by Jack Henderson, it is comprised of Instrument Services, Special Services, Technical Assistance and Kit Assembly.

Shipping—Jim Peabody is in charge.

Managing the Customer Service program is Chris Christensen, who came to that job from our Bronxville office six months ago.

Some of the services offered (for example, providing technical information about out-of-production instruments) are free. Most of them, however, are paid for by the customer.

Deals Through Field Offices

Mostly the department works through our field offices. For example, of 3000 requests for parts received in an average month, only about 450 are direct customer purchase orders, mostly from areas not served by a Tek field engineer. Other orders come from Export, or meet inter-plant needs, or are for parts needed in sales orders.

We send out a lot of parts. In October we shipped about 205,000 pieces in 8073 separate issued transactions.

Incidentally, we stock approximately 6650 different parts.

Supporting Leonard Mason's stockroom group are Invoicing, which handles the necessary paperwork and supplies invoice cards to IBM for processing, and Inventory Control and Forecast, headed by Jim

Leep, which sees that the right parts are available in the right quantities. At present, inventory turns over about twice a year—turnover rate limited by our necessity to keep many parts on hand for old instruments.

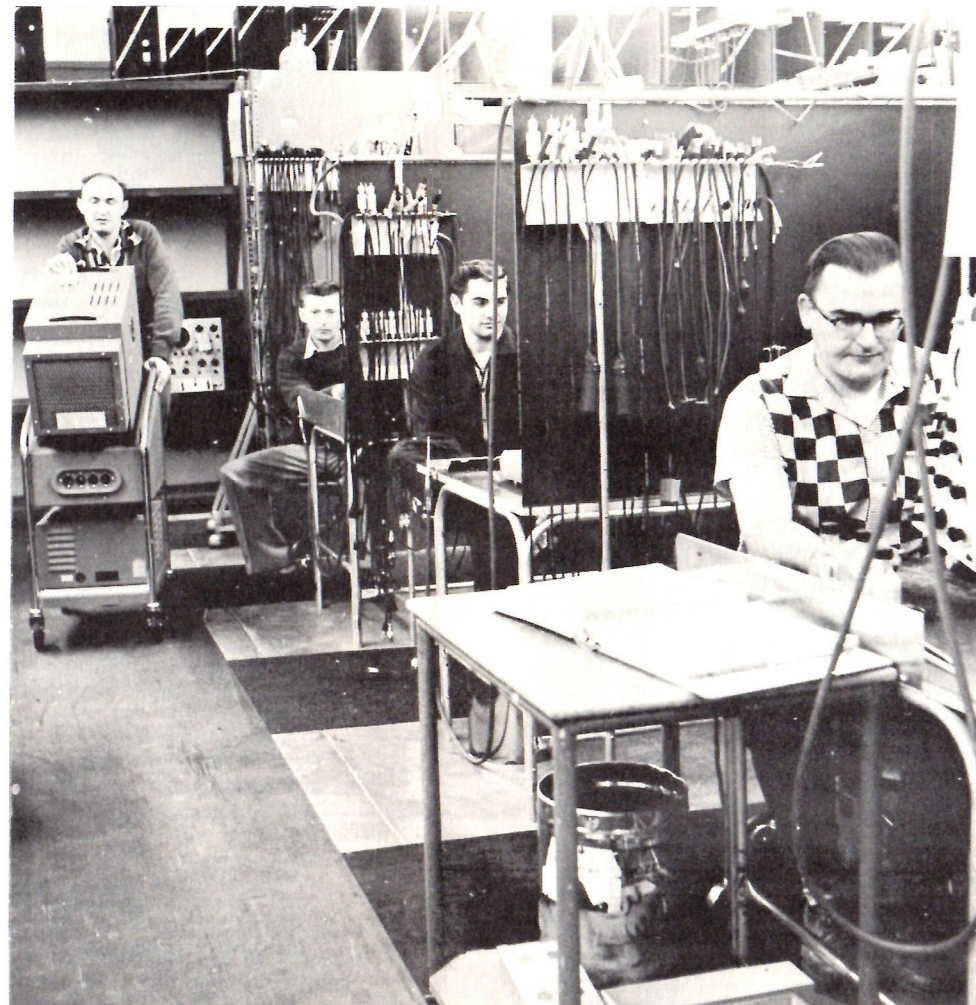
Chet Murphy's Modification and History group stores and supplies history manuals for scopes no longer in production, issues parts number books periodically and determines how field modifications affect the overall Customer Service operation.

All these functions deal, one way or another, with parts.

Follow Sales Growth Curve

Repairs and auxiliary services are another matter. They parallel Tektronix' sales growth curve, about six years behind.

Instruments repaired, recalibrated or modified (at the rate of about 50 a month) by Dick Wruble's group include those damaged in shipment, those which



INSTRUMENT repair, recalibration and modification keeps a whole crew hustling. Pictured are (from left) Pius Scherr, Earl Anderson, Jim McGrath and Harry Tompkins.

The goal of the Customer Service department is to cheerfully and quickly supply our customers with Tektronix replacement parts, repair and technical services in a manner that will clearly compliment the quality of our instrument and contribute to increased acceptance of our products.

need a complete over haul and those sent in by overloaded field maintenance engineers.

Dick Winn's Technical Assistance group answers inquiries from field offices and customers about scopes we no longer produce, and does the engineering design for field modifications.

After a modification kit is designed, it must be built and its components tested. Enter the Kit Assembly group.

Rather than keep stocking old parts, this group also makes up customer kits of replacement parts.

Calling itself Special Services, still an-

other group, under Vic Fricke, is in charge of "pool" instruments and trains our field maintenance engineers.

Pool instruments include those loaned to customers (for instance, while their own is being repaired), those loaned to employees (a week at a time), old instruments sent in by customers for evaluation and scopes used here in the plant.

Special Services also maintains a morgue, including one of each major instrument, for use in planning field modifications.

Serves Customer Needs

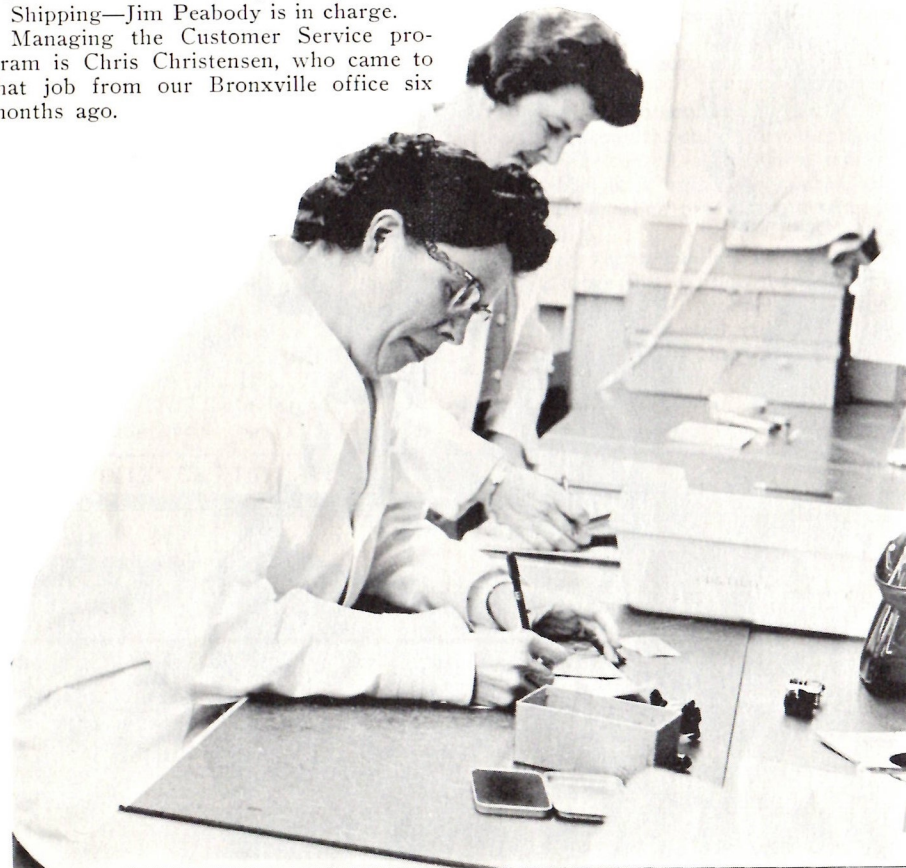
Although most of the department's activities are routed through Tektronix field offices, each aims to serve a specific need of the Tek instrument user.

"Each service is aimed directly at the customer," Chris summarizes, "whether or not he recognizes it."

SPECIAL CARE is shown by Herman Ziegenbein, packing a CRT for shipment.



BUSY AT WORK in the shipping room are Joe Mondell (left) and Clint Cooper.



ORDERS FOR parts draw the attention of stockroom employees Edna Horine (left) and Tress Van Diest.



JOYCE BRAUKMAN (Ceramics) was honored at a potluck November 6 as she left on leave of absence. The department presented her with gifts.

COILS

Geneva Buchanan received news she is grandmother. It's a boy.

Maggie Kilgore wants to be "Queen for a day." Her washing machine broke down.

Carolyn Carrico wants a new alarm clock that won't come unplugged from the wall in the middle of the night.

Mary Kingsley, Coral Pitt and **Nadine Grohn** have brought their new babies out to see us and they're all real cute.

Back to work again: **Mary Kingsley, Coral Pitt, Mel Craven, Gladys Rattey** and **Loretta Boswell.**

Verna Dobson took care of five little grandsons on Halloween.

FINAL DAZE

Our two more fortunate elk hunters, **Ed Norton** and **Carroll Clason**, have brought back their winter's supply of meat. They tagged out with a five-point and an eight-point elk. It can be done.

New to day shift are **Art Pugh, Bernard Stalp, Harold Wilson** and **Jay Wratten.** They're real glad to be with us on daze.

In trade we gave **Dick Fox.** Good luck with those night fighters.

John Shaw and **Jack Dallimore** have left Tek. John hopes eventually to take up professional photography and Jack will take a job with Eastman Kodak's sales and service department. Good luck.

Jim Kurilo is back in Final and has been replaced by **Dick McKinnon** in Unit Wiring.

CRT GUN ROOM

A surprise houswarming was given for **Laine Pettai, Ruth Casselman** and **Anne Bloedon** were hostesses. Party was attended by gals in all gun groups and Pilot Production.

KEN KING'S CLAN

Lorella Vice from Swing shift has joined **Jack Neff's** 551-5021 group on days and **Jo Hill** from the Beaverton plant has joined **Ed Pilmer's** 555 group.

Betty Abbott was a hospital patient recently.

CRT SMALL PARTS

Transferred from swing to day shift are **Neal Nichols, Esther Hall** and **Floy Parris.**

Press room made its trial run with the great success at the new location in Sunset plant. Employees are **Nola Bartell, Cy Littlefield, Jim Carey** and **Sidney Lee.** Best wishes to them in their new home.

Max Hiatt is now on days as supervisor over Small Parts welders.

New employee is **Virginia Bresnahan**, formerly with the Pancake House in Portland. She has a 13-year-old daughter and they live in Garden Home.

CRT TEST

Barbara Schwerin's sister **Esta Sedel** mayr from Sao Paulo, Brazil, spent 10 days visiting Barbara and her family—the first time the sisters had seen each other in several years.

TRANSFORMERS

For the first time in over three years, Transformers are all on day shift. Welcome, swing shift.

Jim Karr is back with us after two years in the army. He was in Hawaii and other South Pacific Islands.

In June, **Dick Jewett** flew to Germany on his vacation. Now we know why. The last of September he met the boat to greet a sweet young miss, who is now Mrs. Dick Jewett.

Frank Graham announced his engagement to **Caroline Showalter** of Oswego.

Barney Gregory has really been in the moving business. Besides getting his group moved and settled in the Retirement Trust building, he moved his family into a beautiful new home.

Transformers and Coils held its annual dance. Co-chairmen were **Darrell Hall** and **Virginia Halverson.**

PRODUCTION PLANNING

On October 1, **Phyllis Campbell** transferred to the Production Planning office to work with **Ted Shaver.** She started work at Tek 2 and one-half years ago. We're glad to have you, Phyl.

SCOPE SERVICERS

The magazine "Today's Secretary" has been offering O.A.T. (Order of Artistic Typists) and O.G.A. (Order of Gregg Artists) awards.

Margie Miles has already received her junior and senior O.A.T. pins.

Altogether there are 11 awards offered for secretarial work, so Margie is a busy gal.

Bob Wruble has been busy 20 hours a weekend participating in the Amateur Radio Relay League sweepstakes contest. He got off to a good start last week-end with 385 contacts. Good luck, Bob.

Several Scope Servicers wish to express their appreciation to **Ralph Show** and **Paul Jones** for instruction given them in the evening electronics and mathematics classes.

Ken Kinman and **Ken Stuart** have new additions to their families. **Vic Fricke** and **Al Allworth** have been trying to dispose of several baby kittens and finally made it. Stu plans on training his new charge to become a champion "meese" catcher.

Harry Tompkins, the great white hunter, spent a week's vacation in the wilds. (That's his story, anyway). Seems all he had was trouble and no elk. Better luck next time.

Wedding bells rang for **Lloyd Bennett** of Technical Services and **Marcella Peck** on Saturday, November 6, at Stevenson, Wash.

PRODUCTION TOOLING

Dale and **Jackie Eberly** had an eight-pound 14-ounce boy named **Dale, Jr.** Dale Jr. was born on their anniversary. Congratulations, and many more anniversary babies.

Fred Timmins and **Dale Helbig** have left our group to join **Vern Hansen** in making automatic machinery for C.R.T. Our loss and their gain.

Bob Morris and family have moved over on this side of the river and Bob is sure missing all the traffic.

Tim Kirtley, Don Turk and **Cal Watson** are going to join our group and continue making templates for the Rotex department. Welcome to the group.

CERAMICS

Ing Stromberg recently received first-degree burns on his face and second degree burns on his right hand and arm when a white-gas camp stove exploded at his home. He was confined there for two weeks.

Looks like the women shine when it comes to deer hunting. **Betty Peterson** shot one. **Pearl Turney** got a three-point and **Rosa Alton** shot a deer and promptly fainted dead away. Her husband looked scared to death, thinking Rosa had been shot instead of the deer. **Penny** quickly assured him she'd only fainted.

Recently on the sick list were **Muriel Cimino, Maxine Johnson, Barbara Baker** and **Helen Ross.**

Muriel Schroeder's son has been in the hospital with pneumonia.

Welcome back, **Jim Evans**, returning after a long illness.

November 6 a potluck was held in honor of **Joyce Braukman**, who is taking a leave of absence. She was surprised when the department presented her with gifts.

Sharon Moore came to work flashing a beautiful diamond. She tells us the lucky fellow is **Jim Medearis.**

KNOW STOCK

For this issue poetry and artistry combine to magnify out of all proportion a seemingly innocent incident at the Sunset plant stock section where **Bud Leach** was caught in the act of riding a tricycle cart. Hang on, Bud!

THE SAGA OF THE SUNSET SPEEDSTER

Come on all you rounders if you want to hear

The story of a brave Stock engineer.

Bud (tricycle) **Leach** was the boulder's name

On the 3-wheeled cart where he won his fame.

Bud mounted to the baby fork lift with the throttle in his hand

And roared thru the Sunset plant bound for the Promised Land.

Ray Carson was the boulder's name

Who then stole poor **Bud's** lift truck and some of his fame.

But **Bud**, undaunted from out of thin air

A tricycle cart was able to snare

Both **Ray** and **Pete**, deeply chagrined

Felt their prides to have been mortally sinned.

For **Bud**, in all his glory, on tricycle sped

From building to building on schedule way ahead

Delivering stock from his cart and feeling sublime

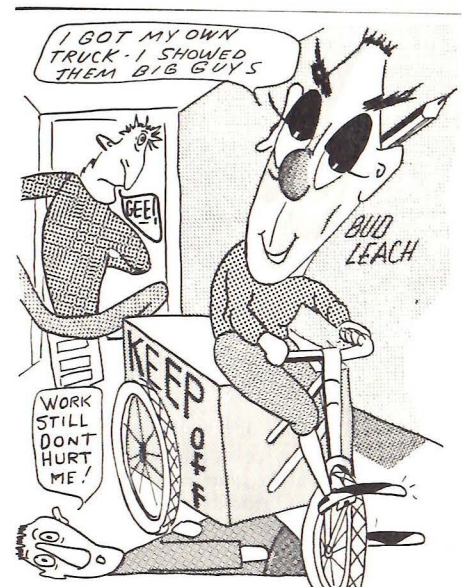
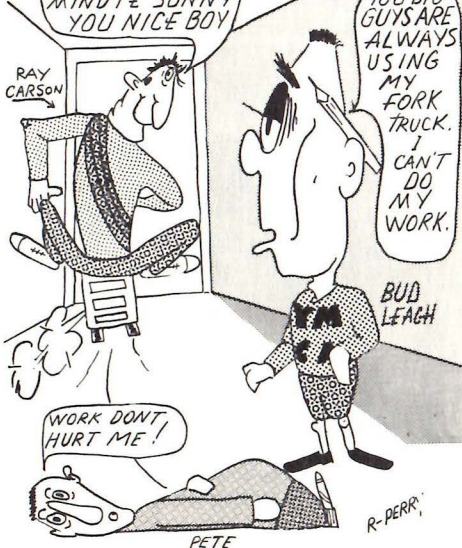
While in the background **Ray** and **Pete** bided their time

But **Bud**, not used to the wiles of a trike

Flew too fast, landing on a spike

His fame lives on from Portland to Bend

The story is told—he got it in the end!



CRT BOTTLE PREP LAB

Belva Parrish from Bottle Prep Lab will leave December 7 to join her husband Tom in Long Beach, Cal., where he is stationed in the navy. From there they will go to Charleston, where Tom will attend electronics school for four months.

UW, BILL MAYER'S GROUP

Welcome home to Helen Morgan, who's been visiting in Tulsa, Okla.

Lalah Smock underwent surgery.

Eva Gardner took her grandchildren trick-or-treating. Don't know who was most tired—Eva or the grandkids. By the time 56 children had been treated at her door she was ready to call it a day.

UW, FRANK WHITE'S GROUP

Lana Marlow has left to work in Semiconductors at Sunset plant. Her last report: "I'm doing fine—but I have to work." Betty Thomas was elected news reporter replacing Lana.

Joyce Davis left November 13 to be a housewife.

Sue Tucker has been temporarily transferred from Mechanical for a training period.

Marge Montag has returned from her three-week trip to Washington, D.C., with a new outlook on wiring.

Wedding bells were ringing for Diane Hague, who took the fatal step November 6.

UW, MARSHALL'S GROUP

Della Fortin, who was on our lend-lease program, liked Mechanical so well she transferred permanently. The gang bade her farewell with cake and many wishes of good luck.

Artie Nelson is back all rested (?) after a vacation near Corley Dam, Wash., where she visited a daughter's family.

Some gals in our group are going on diets right after Christmas due to Meribell Hoffman's most delectable fudge.

Our U Man Larry Sutton had good luck—a five-point elk, shot near the coast.

Neona Sisk says why not rerun all the quiz programs on the late late weekend shows? They would be a riot now.

FINAL SWING

It seems as though Christmas season has hit early. Santa has already delivered Ed Turner a new auto.

House buying is the rage, too. Fred Herb, Merle Nielson, Ted Eisenbraun and Gail McIntosh have left the high-rent districts.

Charlie Brown and his wife have returned from vacationing in Canada.

Jim Fling is having trouble with the law. He had to bail his dog out of jail. Rover likes to wander.

Gene Peck is away for two weeks serving with the Coast Guard Reserve.

Please be careful when passing Clarence Ramseth while he's directing traffic. He'll be married December 20.

We have two new swing shifters from days: John Pinckley and Dick Fox. John and Dick finally got tired of getting up early in the morning.

Fred Ulrich has started taking names for a hi-fi club. Any girls interested?

Even with hunting season over, Jim Weisman is still telling of his big kill. He claims ground-hog meat is delicious.

UW, GEORGE SCOTT'S GROUP

Joyce Hickman transferred to CRT. Dolly Harcourt took her driver's test and passed.

Elsie Blatter is back with us from exchange training.

Kathy Bryan, Dolly Harcourt, Marty Jenkins and Ann King returned from helping in Accessories, but June Gunderson is still there.

Betty Hunter is back from a siege of flu.

Baby showers for Audrey Sinner and Cathy Brown were held, as well as our monthly smorgasbord. The stork really flew in our group.

Ross Kines switched to days after having farewell cakes with us.

Hilda Fenton wants recipes to stretch the mincemeat she made from the deer she shot.

CABLES

Theo Gravely has transferred to us from swing shift. We're also happy to have all our girls back who have been "loaned."

Myrna Spiering has taken leave of the Cable department. A farewell cake spread, including many beautiful cakes, commemorated the occasion and wished her well in her new role as a homemaker.

As a prelude to the Halloween celebration cider and doughnuts were served.



AMONG GIFTS sent by Tek employees to recuperating Dal Dallas was a little black box. When the switch is tripped, a little hand creeps out of the box and turns it off again. Jack Cassidy of Militarized Products appears properly bemused.

COMPONENT PRODUCTION TOOLING

Births: To Ray and Goldie Greco, a 6 pound, 9-oz daughter, Susan Mae, November 7.

One of our group, Fred Schonstal, observed an important day in his life November 3. He achieved official status as an immigrant to the United States. Fred, now 25, was born and raised in Budapest, a city that has long been a scene of oppression.

During the days of the rebellion, in late 1956, Fred seized the opportunity to leave Hungary with hopes of going to America. He fled Budapest November 23, going first to Austria, then to France. On October 30, 1957, he arrived in America.

Now, a little over two years later, he has been proclaimed an immigrant, giving him all the rights of an American citizen with the exception of the right to vote. Only three more years and Fred will take his citizenship examinations. That will be a very big day in his life, when he becomes a citizen of a free country.

Perhaps, when we begin to feel disgruntled, it may be wise to think of what others go through just to be a citizen of our country—a citizenship we so often take for granted.

A big event was observed in the Karl Steinert family last week. The event? A brand new house! Up there on the sunny southern slope of Maple hill, better known as N. W. Coleman road, where he can look down toward his flat-land dwellers. Karl sez the new hogan has all the modern conveniences, including indoor plumbing, and boasts a lovely view out over the mortgage.

Karl did a lot of the building himself but was given plenty of assistance in the worry, ulcer and "change-the-location-of-that-window" department by his wife.

KIT PREP AND COMPONENT TEST

Rennie Grove and daughter Twila visited us during his vacation with the latest news about Kelley, who was born October 31 and weighed 10 pounds 4 ounces.

Congratulations to our new group representatives Marie Jungels, alternate Lenore Subert and social director Delores Pewonka.

Irene Wing is back with us after one month's leave.

Alice Buckner is our famous person this time. Her son Jerry was appointed to the noncommissioned officer's academy in Bad Taly, Germany. On completion of his term he will return to the states to attend West Point.

New in Component Test is Phyllis Moe, transfer from Cables.

Salme Svat and Loretta Hamel have transferred to Probe Test. Lois Angler transferred to QC in the warehouse. Hazel Love is on loan to Pilot Engineering.

HELIX-WINDING (CRT)

It's a real tribute when 20 of your friends will brave fog, mist and rain to make an 80-mile round trip drive after work for a housewarming. This really happened:

On a foggy November Monday evening Louise Hammett, who lives in Vernonia, found 20 unexpected guests for dinner. Fortunately, her co-workers in Helix-Winding were prepared, and we do mean prepared.

After the long ride nothing could have tasted better than the buffet supper of shrimp creole and broccoli cheese sauce over rice, a variety of salads, hot rolls and a holiday refrigerator cake for dessert. Apple cider and potato chips kept the hungry guests appeased until the food was prepared.

The girls presented Louise with two large decorator pillows and a clothes hamper. She kept insisting she didn't like surprises, but we're sure this is the one exception.

PRINTING

Fulfilling his ambition to own a service station, Kal Horine has left his Tek job as letterpress operator in our department.

November 16, Kal terminated his five-year employment at Tektronix and opened a brand new Richfield station at the intersection of Sunset and Barnes.

Of course he can't offer everyone a free lube job, as he has to his fellow printers, but friendly service is free to everyone and the best way to wish him "good luck" would be to stop and get a personal sample of this service. No need to wait for his Christmas-time grand opening, but do stop then, too.

This is not meant to sound like a paid advertisement. We're really trying to say that although we'll miss Kal (it isn't easy to replace a good coffee-making letterpress operator!), we're glad to see him get started in the job he has planned for years.

TEST

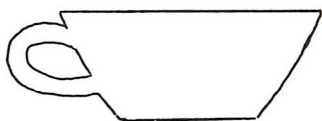
Herb Crawford (Test Repair), who had a birthday November 8, found the festivities were not over the next day. Betty Smith surprised him with a beautiful cake during coffee time.

MECHANICAL ASSEMBLY

Rose Hartley has gone swing. Good luck on night duty.

Dorothea McCormick came on day shift. Welcome to her as she joins the early birds.

Derald Thornton's home was visited by the stork, who left a bonny wee lass named Catherine Elaine.



COFFEE BREAK

... WITH TOM WILLIAMS

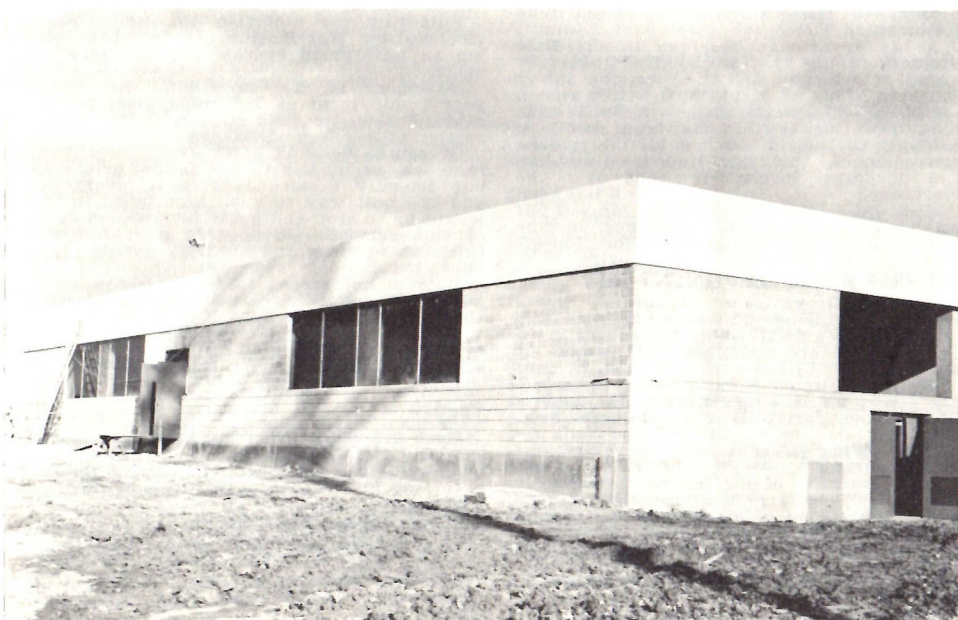
Thursday, Nov. 19—and I'm still on the prowl, a die-hard in believing that human compassion and selflessness should have been more predominant in the reception UGN experienced in our employee group this year. 2,676 employees were asked to give, here in the main factory and office area of a company whose past record of participation has been up among the large employee groups of the tri-county area, and participation to date stands at 1,682.

We sincerely thank on behalf of the 72 member agencies this group, (62% of Tek's at the plant), for increasing last year's total gift by a smacking 20% and thereby depositing in the UGN coffers \$21,780.03. A delegation was sent to the annual Wind-up and Awards dinner in their behalf, Tuesday, November 24.

Refusing to admit that 1959 Tek's are any less aware of their community responsibilities than 1958 Tek's, our only reasonable conclusion is that somehow not everyone got the word. To make sure our short comings in this area will not manifest themselves next year, information on 'grassroots' UGN activities will be available continuously and we hope a general awareness of the needs of the 72 member agencies will become as familiar as the back of your hand.

A personal invitation is extended to anyone who has first hand knowledge of assistance by a UGN agency. The invitation is to write or tell us about personal experience with some UGN agency that will help tell the UGN story throughout the coming year. Our only annual plantwide charity solicitation, historically the way chosen by us to participate in a community responsibility, has evidently fallen on many apathetic ears. If our communications group can be of service to reach anyone in the months to come who was not moved to giving through our 'soft-selling' approach over a short period, we stand ready.

Following on the heels of the UGN appeal, some individual groups have charitable Christmas projects under way. A more complete report of those activities will be included in the January issue of Tek Talk. A typical one worth comment at the beginning is our Ceramics Department's interest in a retarded children's facility in Beaverton. (Call Peggy Jones or Charlotte Peterson for more details.)



HERE'S THE NEW Facilities annex, which will house Militarized Products. It's located adjacent to our present facilities building, just south of the Beaverton plant.

CRT, CLYDE ADAMS GROUP

Dorothy Marks, Phil Poe, Emma Lanctot and Erma Normet surprised the Small Parts department with a housewarming November 11. Cookies and coffee were served. Nice timing, too, for it fell on Max Kiatt's and Ernie Estes' birthdays.

CRT, PRESS ROOM

Nola Bartell is beaming and bursting out all over. She's a grandma for the first time: A tiny 5 pound 12 and one-half-ounce girl, Terry Lynn, born October 24.

UW, MARVIN'S GROUP

Velma Balston went on vacation, and found out what people do after 9:30 p.m.

Betty (Horse Trader) Sitzburger traded a boat for a horse, then the horse for a new lawn, as reported in the last issue. To top things off she was boarding the horse and still had the privilege of riding it.

Charlotte Kraft transferred to us via Bill Mayer's group.

Grace Allwander has a hole in her leg to match the ones in her head—so she says. She was cleaning flower beds and a rose thorn lodged itself. Maybe she will sprout in the spring.

Marv Sprecher is the proud father of a six-pound four-ounce baby girl, born November 8. The baby is named Marcie Rae. This is number 1—the fun has just begun!

UW, PHIL MALLERY'S GROUP

We lost Marshall but gained Phil Mallery as our supervisor.

Two new girls grace our group: Jane Peterson and Charlotte Meason from night shift.

Wedding bells chimed November 15 for our favorite parts pusher, Bill Holscher, and Betty Johnson, at Hillsboro.

Verna Nyseth is still off with her sore arm.

UW, WAYNE JAMES' GROUP

Rilene "Ricky" Pettersen from Swing has joined our group. Martha Epperson is back after three weeks in Mechanical and Mary Findley has returned to Kit Prep.

Helen Kirkwood is on leave of absence.

Erna Clifton has a seven-pound 15 ounce baby girl, born November 1, who's been named Lori Ann.

UW, A PEECH 'ER GROUP

Willie Stapleton is back from Mechanical, but we lost Margaret Ryan. Ganet Paulson and Lotus Elliot transferred from swing shift to our group days.

Ida Meyers is looking pretty pert after her illness, now that she's back with us.

Al Peecher took a week's vacation to go hunting for elk. Results: No elk.

Darlene Henry presented a bouncing eight-pound, four-ounce boy to the world October 29. Name: Larry Allen.

Wanda Weisenback was made a grandmother November 8 with the appearance of eight-pound five-ounce Michael Dennis Weisenback.

UW, DICK MCKINNON'S GROUP

Announcing the marriage of Marilyn Sanders to Jim Herndon November 7. Best wishes to you both.

Sorry to have our guest wirer Leta Johnson from Mechanical leave so soon. Enjoyed having you drop by and say hello.

Welcome to another new to our group: Ross Kines from swing shift.

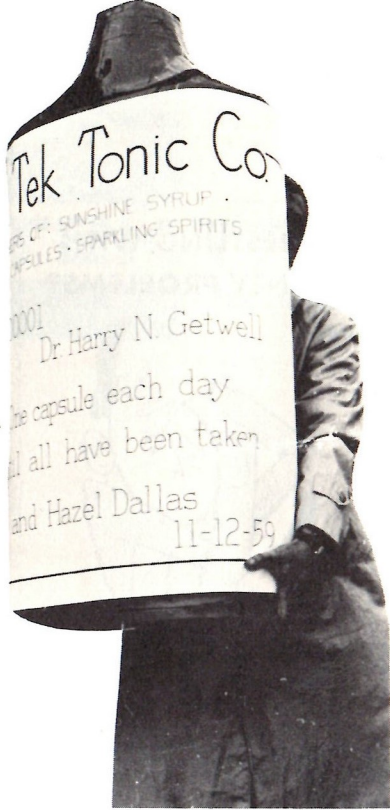
KEN KING'S CLAN (QC)

Marian Crowell is proud co-owner of a beautiful RED RED T-Bird. In Marian's own words, "we eat thunderbirds, we drink Thunderbird, and we drive a Thunderbird. Our family is really for the birds!"

Kenny King, Great White Hunter, finally bagged one this year. Well, sort of—it was a four-point. Both he and his brother-in-law were blasting away at it and they're not sure just who shot it. The way Ken explained it when he got back was, "I got half of a four-point deer." (Yes but which half Ken?)

Lucy Field did it again! Had a boy type baby, Jason Allen Field, named after his great granddaddy on the pahtuhnul side, General Bowlin Allen Field. Date of the debut was August 31. Congratulations, muthuh!

Lee Crocker is wearing—pardon me, I mean driving a new Sprite these days. He put 5000 miles on it the first week and we were amazed until we discovered he was driving it from room to room around the house instead of walking. Y'no, rrrrrmm, into the kitchen, rrrrrmm, into the living room, around a sharp corner by the stairs and then onto the straightaway in the hall!! He claims he gets lousy mileage in the bedroom however—all those slippery rugs. May trade it in on a Corvair.



THIS IS a partial view of Bill Bessey (Administration) and a bottle, of sorts.

The "bottle," full of "Tek tonic" for our leading recuperants, Dal and Hazel Dallas, was thunk up by Gloria Hanna (Shop). Friends of the Dallases from throughout the plant kicked in get-well presents to fill it.

Contents for a second bottle of tonic are piling up in the Marketing office.

The novelty package caused much commotion at the hospital.

"You should've seen the nurses swarm around," says Bill, who did.

BEST WISHES to another Tek convalescent, Fred Barton (Shop), who up and busted his leg when his foot fell asleep in one of our night electronics classes.

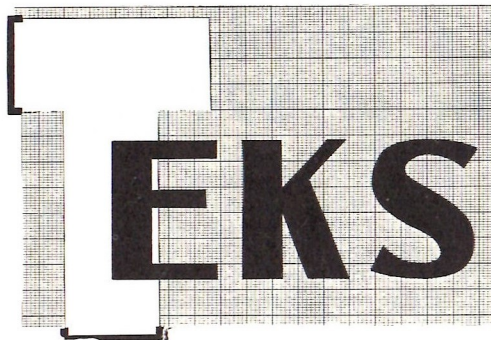
He didn't do it on purpose. That, of course, wouldn't be the Tektronix way.

Standing up to hand in the class enrollment sheet, he stomped onto his snoozing foot and folded.

This has happened before, comments plant nurse Ina Parker. She doesn't mean to Fred, probably.

And just because he broke his leg in a clever way doesn't make it feel any better.

OUR RECREATION committee-Human Research group picnic questionairring was beset by a peck of problems.



Some Tekes said they didn't get their blanks. Others recieved too many. Emil Evans' (Test) little girl ate his. And another employee's child heaved hers out the window.



ENTRIES DRIBBLE in, in the contest to name the shiny new road that goes past our Retirement Trust building and heads west into the mud.

Otto Zach, trust business manager, says these names have been suggested:

Voldock avenue (two votes), Volmur avenue, Vollum avenue. (Nobody yet has come up with Murlum avenue).

These monickers got a vote a piece:

Charing Way, Futuronic Drive, Futuratek Way, Via Eternity Lane, TERT Drive, Micro Mall, Expansion Boulevard, Tekem Way, Altek-road, Evacuation Route #5.

Most likely to make road sign readers scratch their noodles is the entry of Jim Strickland (Field Training): Serendipity Lane. It's an actual word—if your dictionary is big enough.

Our personal favorite was sent in by Jack Day (Administration), who doesn't lisp:

Cathode Way.

THERE'S STILL a month to go. This may be your last chance to name a real road.

As you may (or not) recall, the entry form printed in Tek Talk included additional questions, mostly for laughs. Folks entering—either going along with the joke or missing it completely—filled out all the blanks and thus provided much info about what they drive, what they smoke and how fat (or not) they are. This will come in handy, but not too handy.

Otto wants more suggestions, but is only middling interested in the other personal information. Hence the new short form for entering the road-name contest:

SHORT FORM

Otto:

Name it _____.

Thanks,

(sign)

ORPHA ENMARK (Export) ordered a typewriter skirt, or modesty shield, from Purchasing. This is a metal plate that fits onto a desk typewriter shelf and—er—keeps the wind off the typist.

When it arrived it wasn't a metal shield at all but a frizzy and frilly little item—a "skirt" in any sense of the word.

"I don't know anything about it, remember," announced Em Langdon, in her office down the hall. "I don't know anything about it."

Orpha, surprised when the gimmick showed up, was calm enough to explain to folks bystanding:

"Em did this."



Investment Club's Members Note Value Peak of \$9410

Members of the Beggars Dozen investment club are watching the current bull market with considerable pleasure. Since a year ago last June the club's value has

Orders Accepted For Ceramic Strips

Tektronix now can accept large orders for ceramic terminal strips because of our increased production capacity.

These are the same strips as used in current production instruments: One-, two- and three-notch strips with one-yoke mounting and four-, seven-, nine- and 11-notch strips with two-yoke mounting.

Yokes are made of nylon and are press-fit mounted to the chassis with spacers.

risen \$6000 to its recent high of \$9410, according to treasurer Orvin Olsen.

October was a banner month, with an increase of \$1300, or 16 percent, in the value of securities held in its portfolio.

Texas Instruments Outstanding

Outstanding performer among securities held by the club has been Texas Instruments which was purchased at 23½ in May 1957 and hit a recent high of 172¼—more than seven times the purchase price. Claiming the honors for October was Varian Associates, which rose 41 percent in that month.

The club is one of several formed in 1955 by Tek employees to learn about investing in the stock market. Those interested in forming new investment clubs should contact Beggars Dozen president Jack Stoll or a member of any of the clubs now in existence.

CU Committeeman Sees Prices Rising

Prices are going to keep rising about 2 per cent per year for years to come, according to prophets of the economy, reports Bob Newberry, Tektronix statistician and Credit Union committee member.

Twenty years from now \$7.40 worth of groceries will cost \$10, he pointed out. Persons now close to retirement may find their living income shrinking.

"A 3 per cent dividend from your credit union habit will keep you ahead of the game," he adds. "And the earlier you start saving the less you have to put away each pay day."

A man who begins at 30 to shoot for \$10,000 at age 65 needs to save \$14 a month. If he starts at 50, he must put aside \$45 a month.

Mike Gailey Joins Staff Of Ceramics Engineering

Mike Gailey has joined our Ceramics Engineering group and has taken over the engineering service department. Bill Wilbanks has gone on to work in advanced development.

Mike comes from Kaiser Aluminum company in Seattle. He is married and has no children.

Tektronix Geology Club Visits Vernonia Area

Members of Tektronix Employees Geology club held a field trip November 15 to Clear creek in the Vernonia area to look for agate.

The club was to hold its elections by mid-month. Installation banquet is scheduled for December.

Committee to Elect Chairman

A new chairman of Sunset plant safety committee will be elected at the December 10 meeting.

WRESTLING WITH MONEY PROBLEMS?



JOIN A
CREDIT UNION

Scott Foster Speaker At Father-Daughter Event

Scott Foster, Tektronix purchasing agent, was the featured speaker at Lincoln high school's annual father-daughter banquet November 18.

His topic was "The Challenge of Tomorrow."

sTAtIstICS

MARRIED—

Lloyd Bennett (Technical Services) to Marcella Peck, November 6.

Dick Jewett (Transformers).

Diane Hague (Unit Wiring).

Bill Holscher (Unit Wiring)

BORN—

To Mr. and Mrs. Rennie Grover (Kit Prep), a daughter, Kelley, October 31, weight 10 pounds 4 ounces.

To Mr. and Mrs. Cliff Roberts (Test), a daughter, Katherine Marie, October 20.

To Ann Harper (Test), a son, Kevin Leslie, November 7, weight 9 pounds 8 ounces.

To Mr. and Mrs. Dale Eberly (Production Tooling), a son.

To Mr. and Mrs. Robert Whittlesey (Production Planning), a son, October 30, weight 7 pounds, 3 ounces.

To Ray (Production Engineering) and Goldie Greco (Capacitors), a daughter, November 7.

To Lucy Field (Quality Control), a son Jason Allen, August 31.

To Mr. and Mrs. Derald Thornton (Mechanical Assembly), a daughter, Catherine Elaine.

To Mr. and Mrs. Marv Sprecher (Unit Wiring), a daughter, Lori Ann, November 1.

To Darlene Henry (Unit Wiring), a son, Larry Allen, October 29.

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