

Tek Times

We are the champions . . .



Something to celebrate – Barbara Cridland, Debbie Howell and Anne Collins from Hoddesdon celebrate winning the Tek Supersite Cup. Full report and details on centre pages.

Peter Jones appointed human resources manager

PETER JONES recently appointed Human Resources Manager, is located initially at Harpenden until the move to Marlow.

Peter has a Degree in History which he obtained from the University of Wales. He also has a Diploma in Personnel Management and is a Fellow of the Institute of Personnel Management.

His last post was Personnel Manager at Amersham International where he spent seven years. Prior to Amersham he held various personnel posts at Sainsburys and Massey Ferguson.

Peter is married with two children - Zoe aged six and Ben aged four. His main interests outside his family are squash and chess.

Team spirit

THIS edition of Tek Times includes four central pages devoted to the very successful Tek Supersite competition held at the Gosling Stadium, Welwyn Garden City, on June 9.

Everyone who took part in the competition - which was blessed by being held on a perfect summer's day - voted it a big hit and it did much to cement relations between the various areas.

Hoddesdon won, as our picture on this page shows, but this really was a day's enjoyable sport which proved the sporting phrase 'It's the taking part, not the winning that really matters', for it is fair to say that the losers enjoyed themselves just as much as the winners.

Tour de Tek

Anyone interested in competing in this year's Tour de Tek should contact the organiser : KEN LIVERMORE - MAIDENHEAD : Extension 297.

The day I met the Queen

DURING my four years in the British Red Cross, I have covered many duties, from 'Deaf-and-Dumb' Sports days to concerts at the Royal Festival Hall, but the most enjoyable to date was a visit to Buckingham Palace, to assist in rendering First Aid at this season's final Garden Party.

At 2 o'clock on the great day, twelve VAD's were duly checked through the gate; then, having assembled in white gloves, shining shoes, and straight caps, we were ready for inspection by the Queen.

Accompanied by a retinue of seven corgis and an equerry, she came and had a few words and a laugh

with us, thanking us for giving our time for others. Then off she went, throwing a ball for the corgis. We all sighed with relief as the dogs had been sniffing around our ankles, and if a canine leg had been lifted ... well, what would you do in the presence of H.M?

We imagined our services would seldom be needed, but during the afternoon I dealt with three 'faints' and no end of blistered heels requiring plasters - still there was plenty of time to store up memories ...

The very tall Master Yeoman of the Guard in his scarlet uniform, clearing a way for me through the throng, only to come face to face with the Queen Mother - a quick 'Excuse me, Ma'am' and I was on my knees to a patient - the first time I have 'elevated' a fainting gentleman's feet by resting them on his grey top hat ... then there was the elegant lady in blue, from her picture hat to her pretty shoes. Leaning on her umbrella, she quizzed me in her

top-drawer accent about the Red Cross, with her parting shot 'You know, my dear, my bleeding feet are killing me!' ... or the three Yorkshire councillors sitting on the grass in their Moss Bros. outfits, shoes off, big toes poking out through their socks, asking me for plasters ... the lady from the W.I., dressed in a sun dress of shocking pink, with 'sensible' black lace-up shoes ... so many celebrities and Ministers whose names I could not recall ... Jimmy Saville sprawled in a chair, cigar in mouth, smiling to all and sundry, as if it were his garden party!

This was my day to treasure, from the time Her Majesty spoke to us (hair rolled and covered with a chiffon scarf) to the time she left the lawns, looking truly Queenly, with her family around her.

It was well worth the six hours I spent on my aching feet.

Evelyn Rendall,
Southgate



Children can teach us a thing or two

I'VE recently purchased a microcomputer system; justified on two counts: (a) self-tuition for job advancement and (b) the education of my young children in computing techniques.

What is really so staggering (apart from the incredible value which electronics now afford us) is the speed and dexterity with which my eight year old has absorbed the things she has been taught.

A slip of paper (now a little grubby) tucked neatly away in her shoulder bag, reminds her how to "initialise" the system, "down load" a program from disc, "run" it, and "output" to a printer. She does it with such precision, too, and now makes few references to the slip of paper.

My father, now in his mid-60's asks me why am I so keen for Zoe and later, my other three children, to learn about computers. "There's plenty of time", he says, and he may be right, but my reply is that a child of the '90's who does not possess basic computing skills will be equivalent to the illiterate child of today. Besides, I'm not forcing anything upon them; in fact, they are only too keen to learn.

It's very strange to hear Zoe quoting, one minute, 'basic' commands such as IF, THEN, ELSE and GOTO and in the next breath complaining bitterly about how her younger sister has messed up the hair on her Cindy doll!

What are we to learn about a child's approach to computing? An interesting point is that young children have few, if any, preconceived ideas and they are, despite appearances, disturbingly logical.

Computers are here to stay, albeit their current forms are primitive ones. You can choose to ignore them, if you wish, but that would be to join the ranks of the ostrich.

Ray Ganderton-Harpenden

ONLY TOO PLEASED TO OBLIGE

IT'S always suprising the number of letters we receive at Tektronix. In our last edition we featured a message we had received from an inmate of an American penitentiary, requesting an operations manual (which was duly sent).

Now Barbara Higgins, (Southgate) sends us this letter she received recently. It reads:

'Dear Sir/Madam, I have the honour to write you this letter. How are you? I hope by the Grace of the Almighty God you are well.

Sir or Madam i a boy of 15 years and i have heard that you gave pictures concerning television. I would therefore be grateful if you can give me some.

May God bless you.
Yours in Christ,
Tabbie Junior,
Gentlemalle.

It was from Ben Boateng, Akim, Achiose. Needless to say Barbara sent him a catalogue.

Harpenden lose to Racad

ALTHOUGH Tek lost a friendly squash match a couple of months ago, a good evening was had by everyone. Tek lost 5-1, but two of the matches went to five games.

The Team was:

Chris Cain (won 3-1), Darrell Watson (lost 3-0)

Brian Currant (lost 3-2), Roland Laycock (lost 3-0)

Mike Crompton (lost 3-0), Fiona Nesbitt (lost 3-2).

Penguins say thank you

THE Penguin Club for the Mentally Handicapped, in Hillside Road, Harpenden, have acknowledged the donation they received from Tek as a result of a Tour de Tek cycle event. Secretary Beryl Beeston wrote: 'I thought you would like to know that these funds are being used to buy Penguin Club T-shirts for our members and will also go towards the cost of a weekend in Matlock arranged for the end of June. Many thanks to all concerned'.

Steve's success story

ED MORRISON laid down the guidelines for employee development back in 1980. One of the people to benefit from the company's positive attitude towards training is Steven Greenup.

Steve has just completed his 5th year Higher National Certificate in Electronics gaining four distinctions and a merit.

Steve who was employed as an 'In House' service engineer in Manchester has just been promoted to an Associate Customer Service Engineer.

Well done, Steve.

David Callender
Manchester



Peter Shilton, Gordon Banks or Pat Jennings couldn't concentrate on their goalkeeping job more than Geoff Jones (Maidenhead) did during the Supersite Five-a-Side football competition.

JUST A THOUGHT: "If work was all that good, the rich would have kept it for themselves - Clive Jenkins

Supersite – and a super day

BY CHRIS CAIN
THE EDITOR

I WOKE up on the morning of Saturday 9th June with mixed feelings. It was a beautiful clear blue sky, and just the right weather for the first TEK SUPERSITE Competition.

However, I was supposed to be playing five-a-side football, running in the 1500 metres, 400 metres, 200 metres, 4 x 100 metres and joining the Harpenden/Southgate team in the tug-of-war. Should I turn over and stay in bed for a few years feigning illness? This idea became more and more tempting the longer I thought about all that painful exercise.

I then realised that Tek Supersite had been my idea, put forward to Ken Livermore and a few other Service personnel at last year's Service Conference in Coventry. It is surprising how many splendid ideas occur when under the influence of a couple (well maybe more) drinks. At the time it sounded fine. I hadn't appreciated that it also needed a certain amount of organisation to run anything like a Superstars competition.

On the day I am pleased to say that Tek Supersite '84 turned out to be a roaring success. It was held on Saturday 9th June at the Gosling Stadium, Welwyn Garden City.

The four teams were:

HARPENDEN/SOUTHGATE:

Fiona Nesbitt, Eileen O'Doherty, David Gallagher, Derek Philpott, Graham Williams, Chris Cain, Jeanette Jacobs, Paul Morgan, Alan Grover, David Hancock, Carolyn Simpson, Lesley Cain, David Braik, Brian Curant.

HODDESODON

Tony Radford, Anne Collins, Martin Horesman, Debbie Howell, Chris Astall, Diane George, Barbara Cridland, David Allin, Derrick McCormick, Barry Bolton, Ian Mays, Paul Johns, Eddie Curran, Paul Gatens.

FINAL RESULT				
POINT ALLOCATION: 1st – 20 points 2nd – 15 points 3rd – 10 points 4th – 5 points				
Event	Harpenden	Manchester	Hoddesdon	Maidenhead
Football	10	5	15	20
Netball	15	5	20	10
Squash	20	5	10	15
Badminton	15	20	10	5
Tennis	20	5	12½	12½
Table Tennis	10	5	20	10
1500 Metres	20	10	15	5
1 Kilometre Cycling	10	5	20	15
Long Jump	5	10	15	20
200 Metres	5	10	15	20
Throwing the Wellie	5	10	15	20
4 Kilometre Cycling	15	5	20	10
400 Metres	5	10	20	15
Relay	10	5	20	15
Tug of War	5	10	15	20
	170	120	242½	212½

MAIDENHEAD

Brian Gray, Kevin Deane, Geoff Jones, Karen Shepherd, Tom Yeates, Darrell Watson, Subash Jalota, Debbie Step, Alan Williams, Ray Jones, Claire Horwood, Sarah Louise Johnson, Lyn Pittick, Sue Keen, Philip Horwood, Colin Read, Darrell Watson.

MANCHESTER/LIVINGSTON

Dave Clark, Dave Pettit, Marco Levy, Ainley Jones, Roy Sharples, Ian Jones, Bob Wainwright, Dave Hallet, Mike Davies, Paul Johnstone, Jenny Groome, Dorothy Elliott, Elaine Blackburn, Pauline Frame, Sarah Waters, Lisa Fogarty.

The Manchester/Livingston team stayed overnight on the Friday locally so they would be fresh to com-

pete on the Saturday morning. I am not sure what they got up to, but there were a few heavy heads that greeted the rest of us that morning. However, once the competition was under way these minor ailments paled into insignificance.

I would like to thank Ken Livermore – Maidenhead, Jean Dubery – Hoddesdon, and Marco Levy – Manchester, for the organisation of their teams. In addition Steve Gray did a marvellous job organising and recording times for the athletics and cycling. The Gosling Stadium staff also did us proud, looking after us well on the day. Finally, a thanks to our volunteer First Aider, better known as Florence Nightingale, who patched up two or three injured people.

The first events got under way between 9.30/10.00 a.m. These were the five-a-side Football (played outside), Squash and Badminton.

The football was won by Maidenhead, but only on goal difference as they drew 1-1 with Hoddesdon. In the last match Hoddesdon needed to win 7-0 to be assured of winning the event. Thanks to some very good goalkeeping by Eddie Curran's son, who was playing for Harpenden, Hoddesdon managed only a 3-1 win. Eddie was seen afterwards giving his son a severe beating!

Though Harpenden won the squash it was Maidenhead who provided the surprise element. Subash Jalota had joined Tektronix only five days beforehand, so was an unknown quantity. He played at No.1 for Maidenhead and beat his opposite numbers from the other three teams with elegant ease, 2-0 in each rubber. Derek Philpott won his three games playing at Number 2 for Harpenden, as did Fiona Nisbett (Harpenden) beating the other three ladies.

The Badminton was won by Dave Pettit and Jenny Groom for Manchester. As this was the only event that Manchester won outright they were very proud of their achievement late in the day. They won all their three matches convincingly.

The final event of the morning was netball which was held outside in blazing sunshine. The Hoddesdon team looked very professional in winning all their matches. The match against Harpenden was very tight, with Hoddesdon winning. Eileen O'Doherty (ex-County player) was the star of the Harpenden team, being the one person who knew exactly what she was doing!

At the end of the morning the

Continued on page 6



The Hoddesdon team, captured in informal mood. Left to right: Tony Radford, Ann Collins, Martin Horesman, Debbie Howell, Chris Astall, Diane George, Barbara Cridland, Dave Allin, Derrick McCormick, Barry Bolton, Ian Mays, Paul Johns, Eddie Curran, Paul Gatens.



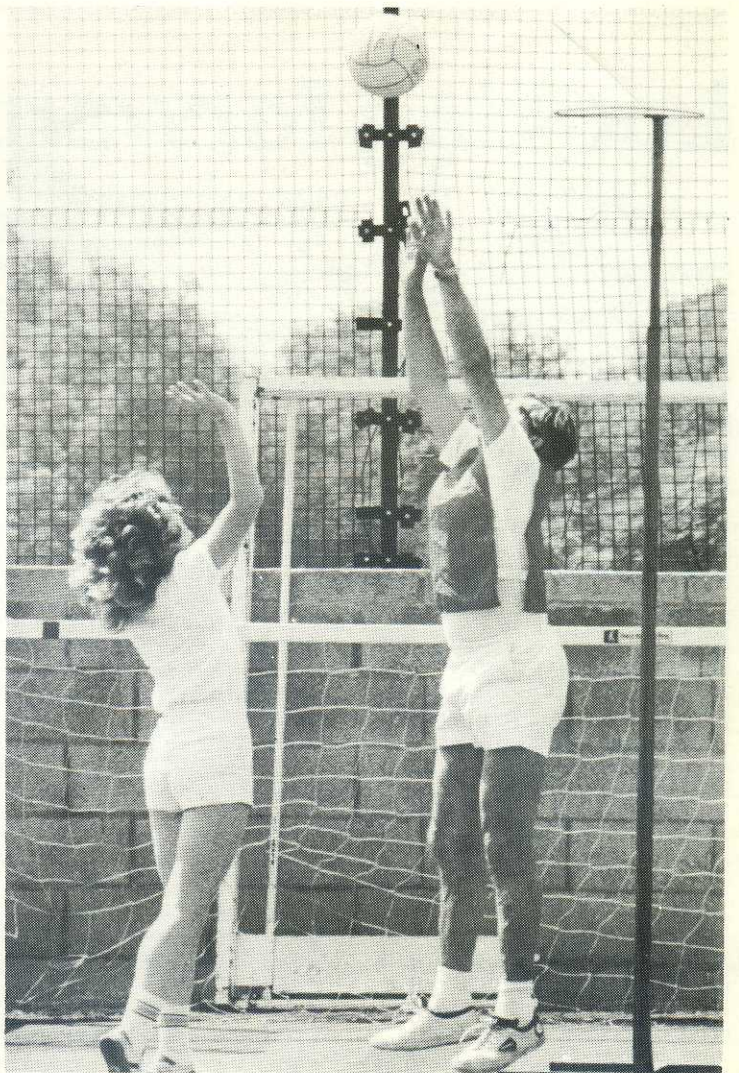
THEY'RE OFF! Determination etched on every face as the runners in the 400 metres race jockey for position.



ALL TOGETHER NOW "One more tug and we'll do it". The Maidenhead team flex their muscles and give it every ounce they've got.



Paul Gatens (Hoddesdon) nearing the end of his victorious ride in the one-kilometre cycle trial.



Eileen O'Doherty, a former county netball player shoots for goal in a Harpenden attack.



Grab the baton and run for your life! A mixture of arms and legs at a change-over point during the relay race.

Looking forward to next year

Continued from page 3

Harpenden team were feeling very surprised, but well satisfied that they were actually in the lead by five points.

During the lunch period the table tennis took place. This was won convincingly by Hoddesdon.

After refreshments at lunchtime competitors and spectators got themselves ready for the athletics, cycling, and tennis events, to be held during the afternoon.

IMPRESSIVE

The afternoon commenced with the 1500 metres which I am pleased to report was won by myself. Eddie Curran led for the first two laps, when I decided to 'kick'! and try and stay in the front for the final two laps. However, Alan Grover (Harpenden) decided to join me. Fortunately for me I managed to pull ahead in the last lap to win. Ken Livermore arrived late for the event, so he was forced to run it on his own to enable Maidenhead to get their five points.

The long jump and the 1 kilometre cycle time trial then took place simultaneously. The cycle event was a very impressive sight. The steep bank was awe-inspiring, but

the cyclists seemed to know exactly what they were doing.

Paul Gaten, Hoddesdon, looked very much the part, wearing all the right gear. This obviously helped him to win. However, he only triumphed by the very slenderest of margins. Thanks to Steve Grey's timing we were able to establish that the win was by a mere 0.3 seconds, over Mike Lawson of Maidenhead. The long jump was won by a very long jump of 18 feet 10 inches by Kevin Deane of Maidenhead. Chris Astell, Hoddesdon, must have wondered what hit him as he himself jumped a very impressive 15 feet.

Next came the 200 metres which was a walk away win by Kevin Deane, Maidenhead, running the distance in a staggering 26.26 seconds. As you see from the time, Kevin does run a little in his spare time!

The 4-kilometre cycling pursuit and "throwing the wellie" came next. The 4-kilometre pursuit resulted in a final between Paul Gaten, Hoddesdon and David Braik, Harpenden. As a novice in cycling, I can only marvel at the speed they kept up for about ten minutes. David gave Paul a good run for his money.

"Throwing the Wellie" took place inside the netting reserved for the shot put event. Geoff Jones, (Geoff

Capes after this event!) Maidenhead, showed us all that you need to be well-built to stand a chance of winning a throwing event like this. His magnificent throw of 28 feet 2 inches was 3½ and 5½ feet longer than his nearest rivals, Martin Horsham, Hoddesdon, and Paul Johnstone, Manchester.

The 400 metres was won impressively in 1.02 minutes by Barry Bolton, Hoddesdon, with Darrell Watson, Maidenhead giving a powerful run to come second.

The final track event was the 4 x 100 metres relay, won by the Hoddesdon team of Derrick McCormick, Barry Bolton, Barbara Gridland and Paul Johns, in 55.30 seconds. Barbara gave the Hoddesdon team a useful lead at the end of the first leg which was maintained by the rest of her team.

Throughout the afternoon the tennis was played and was won by David Hancock and Lesley Cain for Harpenden. They won all their matches decisively (each match consisted of a short set).

The grand finale was the Tug-of-War. The heats produced conclusive wins for Maidenhead and Hoddesdon. Then came the final consisting of the best of three pulls. The first pull was won by Hoddesdon, the second by the underdogs,

Maidenhead. The final pull proved quite a fitting climax to the afternoon. The rope did not appear to move for quite a time, just one immovable force against another. The noises of encouragement to both sides were deafening and eventually Maidenhead pulled the Hoddesdon team over the line, but only very slowly and painfully. Both teams put so much into this tussle that they just collapsed in a heap at the end.

The day culminated in a buffet organised by the Gosling Stadium, and a presentation by myself, to the Tek Supersite winners. 1984 - HODDESDON.

The talk in the bar afterwards was about how successful the day had been and looking forward to next year. Some people were talking about having an International Supersite Tournament!

Next year, of course, there will probably be only three teams because of the Marlow move. These are likely to be Hoddesdon, Marlow and the Rest of the UK sites. Perhaps a team could be sent from Tek Guernsey.

After a successful day's sport I wondered if, because of the Soviet boycott of the Los Angeles Olympic Games, Tektronix UK should send a team over to fill the spare places!!

ALL THE DAY'S RESULTS IN DETAIL

FIVE-A-SIDE FOOTBALL

Manchester	0	v	Hoddesdon	4
Maidenhead	6	v	Harpenden	1
Harpenden	4	v	Manchester	0
Maidenhead	1	v	Hoddesdon	1
Maidenhead	7	v	Manchester	2
Harpenden	3	v	Hoddesdon	1

Maidenhead won on goal difference.

BADMINTON

Harpenden	21	Maidenhead	11
Manchester	21	Hoddesdon	12
Manchester	21	Harpenden	4
Hoddesdon	21	Maidenhead	10
Manchester	21	Maidenhead	9
Harpenden	21	Hoddesdon	17

Manchester won.

SQUASH

		Mens 1	Mens 2	Ladies	
Manchester	v	Hoddesdon	0-2	0-2	2-1
Maidenhead	v	Harpenden	2-0	1-0	0-2
Harpenden	v	Maidenhead	2-1	2-1	2-1
Maidenhead	v	Hoddesdon	2-0	2-0	0-2
Maidenhead	v	Manchester	2-0	2-0	0-2
Harpenden	v	Hoddesdon	2-0	2-0	2-0

Harpenden won.

NETBALL

Hoddesdon	5	Manchester	2
Harpenden	4	Maidenhead	0

Runners-Up Final
Maidenhead 4 Manchester 3

Final Hoddesdon 1 Harpenden 0

TABLE TENNIS

Manchester	0	Hoddesdon	2
Maidenhead	2	Harpenden	1
Harpenden	2	Manchester	1
Maidenhead	0	Hoddesdon	2
Maidenhead	2	Manchester	0
Harpenden	0	Hoddesdon	2

1500 METRES

1. Harpenden 5 minutes 45 seconds; 2. Hoddesdon; 3. Manchester; 4. Maidenhead.

LONG JUMP

1. Maidenhead 18 feet 10 inches; 2. Hoddesdon 15 feet;
3. Manchester 14 feet 6 inches; 4. Harpenden 12 feet 11 inches.

1 KILOMETRE CYCLE TIME TRIAL

1. Hoddesdon 1 minutes 39.40 seconds; 2. Maidenhead 1 minute 39.43 seconds;
3. Harpenden 1 minute 54.48 seconds; 4. Manchester 1 minute 54.48 seconds.

200 METRES

1. Maidenhead 26.26 seconds; 2. Hoddesdon; 3. Manchester; 4. Harpenden.

THROWING THE WELLIE

1. Maidenhead 28 feet 02 inches; 2. Hoddesdon 24 feet .40 inches;
3. Manchester 22 feet .33 inches; 4. Harpenden 19 feet .86 inches.

4 KILOMETRE CYCLE TIME TRIAL

1. Hoddesdon; 2. Harpenden; 3. Maidenhead; 4. Manchester.

400 METRES

1. Hoddesdon 1 minute 02 seconds; 2. Maidenhead; 3. Manchester; 4. Harpenden.

4 x 100m. RELAY

1. Hoddesdon 55.30 seconds; 2. Maidenhead; 3. Harpenden; 4. Manchester.

TUG-O-WAR

1. Maidenhead; 2. Hoddesdon; 3. Manchester; 4. Harpenden.

TENNIS

1. Harpenden; 2. Hoddesdon; 3. Maidenhead; Manchester.

ACTION . . . ROLL 'EM . . .

THE camera rolled at Hoddesdon recently when Ed Caryl and Steve Sagnotti of Tek Inc., visited the plant to make a promotion video to be shown to key personnel in Beaverton.

Our picture shows Ed (left) and Steve in the Main Office where their attention was focussed on MRP activity. However, no areas (or employees) were exempt from the camera's inquisitive eye during the week's shooting.

In addition, the team also went 'on location' to Electroplan at Royston and British Telecom in Studd Street, London. Altogether 15 20-minute tapes were used amounting to five hours of recording.

The edited version will form part of an International Manufacturing videotape which will cover Tek's three European plants. The cameraman had already filmed in Guernsey prior to the Hoddesdon visit and their hectic three week schedule ended in Heerenveen.



QUALITY FORUM



INTERNATIONAL Manufacturing Quality Managers held their fifth International Manufacturing/Product Safety meeting at the Hoddesdon plant in April.

The twice yearly meetings were started in 1981 to facilitate the sharing of Quality and Product Safety related problems between the three European plants. Host for the Spring meeting was Cliff Brazil, Hoddesdon Quality and Reliability Manager, who spoke of the strong sense of unity which has developed: "There is no doubt that the sharing of information and problems has enabled the plants to deal more effectively with the many and sometimes complex Product Safety regulations.

"With the ever present need to improve our product quality competitiveness in the market place much can be gained by exchanging ideas and plans for quality improvements," he said.

The close liaison between the European plants was an influential factor in British Telecom's decision

to place the first of several large orders for the 7623A in 1981. This product, modified for BT and known as the BT20A, was first produced in Heerenveen and later transferred to Guernsey manufacturing. The Hoddesdon Quality Assurance Group has Authorised Release Authority from the British Telecom Quality Assurance Group and was able to issue release certificates on the instruments certifying that they met BT contract requirements.

The successful Hoddesdon meeting followed the World Wide Quality Forum and Product Safety Meetings held in Beaverton last November. The next European session is scheduled for AP505 in Guernsey. Pictured, back row Peter Bavage, TEK UK Marketing Quality Manager; Johan Jonkers, Tek Heerenveen Quality Engineer., front: Johan Seegers, Tek Heerenveen, Quality Manager; Cliff Brazil, Tek UK Manufacturing Quality and Reliability Manager; John Eccles, Guernsey Quality Manager.

Visitors to Hoddesdon

TEK INC. visitors to Hoddesdon in March were Fred Hanson, Vice President and General Manager of Portables Group and Jim Koehn, Group Marketing Manager, Instrument Systems Division. Picture

shows Jim (far left) and Fred (second from left) in the ECB area discussing board assembly with Eddie Curran, Manufacturing Operations/Support Manager (centre) and Dave Miller, Production Manager.



Caption Contest



Write a caption to this picture and send it to the Editor, Tek Times, Harpenden. The best ones will be published. The shot shows Briony Tew (Southgate) negotiating a stile . . . in fine style!

Last issue's best captions

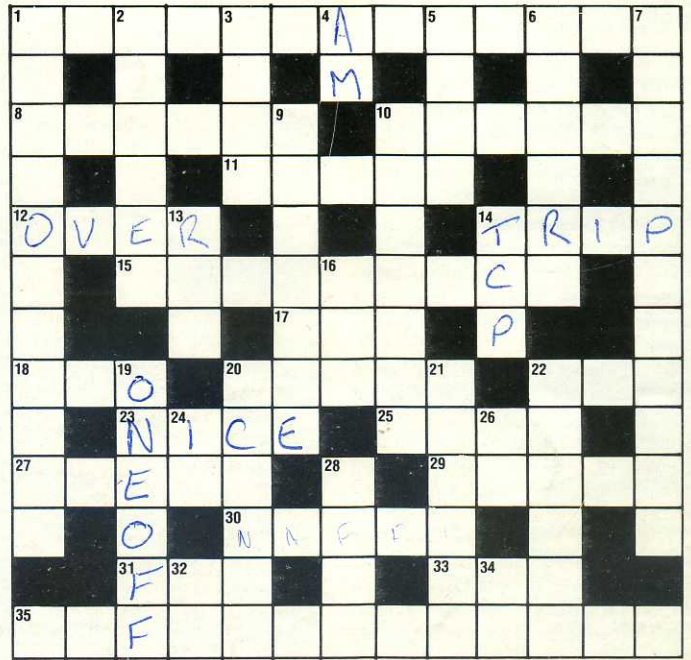


"I'm sure I had it when I came in."

"I think the elastic's snapped."

"I assure you I'm not hiding anything."

CROSSWORD



(ACROSS)

1. Divertissement
8. Member of the team
10. Make-believe container
11. Guide for a long-range aviator
12. Change ends after six
14. Fall for a journey
15. Avoid the sea breezes here
17. Also sounding like 18
18. Coupled with above
20. Seriously behind
22. Mythical Norse Goddess of the dead
23. Pleasant in the S. of France
25. Hebridean centre of early Christians
27. Extreme result of too many good things
29. Go forth and do this
30. Place of provisions for the services
31. C.I.D.2.A.G.I.
33. Joining a pair of peaks
35. Measure of goodness, perhaps

(DOWN)

1. A holiday often provides this
2. Undertaken by the tourist
3. Hold a line to dance
4. Each day begins with it
5. Inert fish?
6. Sail
7. Bowing is familiar to him
9. Floral facsimile for a winner
10. Cuisine to give a warm feeling
13. On which to mount 3
14. Popular antiseptic containing containing Phend Chlorine and Tannic Acid
16. Earliest form of fish
19. Unique (two words)
20. Picturesque
21. Recently acquired a habit
22. Aggravation
24. Part of the Thames at Oxford
26. Part of Britain overseas
28. East of Java, this isle is sunny
32. Two thirds of a stinger is
34. Turn the negative

LAST ISSUE'S SOLUTION

