

BSI AWARD WINNERS



At the Hoddesdon presentation, from the left, the Mayor of Broxbourne, Councillor Bert Collins and the Mayoress Mrs Sybil Collins, Guan Tan, Cliff Brazil, George Llewellyn, Hoddesdon Quality Executive and Mark Wiggins of the Q&R Group.

TEK UK Manufacturing at Hoddesdon has been awarded the British Standard Institution's BS5750 certificate in recognition of assessed capability in quality control.

This award represents the culmination of two years' effort in establishing the necessary procedures and documentation to satisfy BSI's stringent appraisal system.

Entire

Although the project was led by Hoddesdon's Quality Audit Manager, Cliff Brazil and his team, most of the plant's 200 employees were involved in the achievement at some point.

It was appropriate therefore that the entire workforce should witness the certificate presentation by Mr Mike Perry of the BSI to site General Manager Guan Tan. Also present at the ceremony were the Mayor of Broxbourne, Councillor Bert Collins and the mayoress, Mrs Sybil Collins.

BS5750 is a nationally recognised quality standard which is held by some 2,000 companies in Britain.

Introducing Tek UK's new area general manager

Nice to see you!

Joint attack on CAE market

THE FIRST Electronics CAD Cooperative Marketing Programme for the UK market has been finalised between Tektronix and DEC. It brings together two companies who have traditionally dominated major sectors of the electronic engineering market place: Digital through its wide range of engineering computers and Tektronix with its all-embracing design, test and measurement equipment ranges. This unique combination provides the resource for highest quality solutions to electronics CAD requirements. A similar agreement was recently announced in the USA.

Important

Commenting on the strategic importance of this alliance, Dick Lemke, President of Tek's CAE Systems Division, said: "Tek's electronic engineering applications strategy fits well with DEC's engineering hardware platform strategy. Together, we can offer systems which provide unparalleled performance and adaptability."

Eduardo Alonso, DEC's European Co-operative

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WHAT sort of person is he? Colleagues say he is a good listener, a quick learner and not afraid of trying out new ideas. He is open and direct in manner, enthusiastic, hard-working and approachable. Virginia Chetlain, his American secretary, speaks warmly of him as a super boss for whom she has thoroughly enjoyed working. She is very pleased for George in his new assignment in the UK, but will miss working with him.

John Landis, Senior Vice President, International Division said of George's appointment to AGM, UK, that he "brings a record of major financial improvements in the Electronics and Mechanical Components Group's operation".

George has been married to Nina for 25 years. Their daughter, Sara, is 19, and son, Mike is 17. The family home is in Portland, but the family will move to England after George starts in November. Mike intends to complete his schooling here from January next year. In addition, their dog, Hilda, whom George described as "a cross between a dachshund and a stranger who passed in the night," is already in England, serving quarantine in the depths of Staines!

His family are enthusiastic about living here. They spent a week touring in August and greatly liked what they saw. George considers the climate in south-east England to be similar to that of Portland — although a few degrees cooler at times! One difference will be adjusting to living once more in an urban environment, with traffic and noise rather than the peace and open spaces surrounding Portland. George is originally from Los Angeles.

"Living for the last 17 years in Portland has spoiled us. We don't have the noise and commotion that you do in the large cities."

George's biography

★ 1938 — Born in Latvia. The family moved to the US when George was a young boy.

★ Grew up in California, attended high school and college in the state.

★ 1964 — Graduated from Los Angeles with a BA in Chemistry. First worked as a Field Engineer for Southern California Electric Co.

★ 1966 — Received an MS in Surface and Physical Chemistry.

★ 1966 — Research, Lockheed Missiles and Space Research Facility; Palo Alto. Engaged in scientific research for NASA deep space projects. One project was to design air purification systems for astronauts.

★ 1969 — Project Engineer/Program Manager, Cathode Ray Tube Manufacturing, Tektronix Inc. Worked on the development and introduction into production of a new low cost series of cathode ray tubes called the 5100 Series. Discovered whilst ironing out bugs how much he enjoyed the challenges of motivating and of people management.

The family owns a 36-foot Chris craft motor boat which they enjoyed sailing on the Columbia River. On the subject of hobbies, George finds time to run, but as for others like bridge and racquetball he



★ 1973 — Received a Masters in Business Administration from the University of Portland.

★ 1971-1980 — Worked for Integrated Circuits Engineering Group (better known as Semi-Conductor Engineering Group) at Tek Inc. Held consecutive positions of Process Development Engineer, Clean Room Manager, Operations Manager and finally Engineering Manager for the entire group.

★ 1980 — Manufacturing Manager for general pur-

pose Cathode Ray Tube production.

★ 1981 — Appointed Director of Display Devices Group where he was responsible for manufacturing and engineering activities of the Cathode Ray Tube operation. Concentrated especially upon cost reduction, productivity and long term strategies.

★ 1983 — General Manager and Director of the Electronic and Mechanical Components Group (EMCG).

★ 1984 — Vice President

says, "I used to have a lot of them, but I gave them all up because of work."

In the past he had made business visits to the UK — mostly to Hoddesdon — so he greatly looks forward to

touring the UK "in all its glory" and, like so many Americans, he is thrilled by the history that surrounds us.

"Here you can find history anywhere you go! That's a huge difference. We have

of EMCG (now renamed Tektronix Components Group). Purpose of the group is to supply strategic components to Tek and outside customers. It is a large 8-unit group which designs and manufactures products in:— avionic instruments, display diverse units, circuit boards, hybrid and integrated circuits, mechanical, chemical and plastic components, magnetic and switching components. At present, EMCG employs over 2,900 people.

★ In recent years, George has completed extensive business related courses and management training. For the 1984 year, he was elected class president (no British equivalent available!) of the Stanford Executive Program. His latest Stanford training, financiers take note, was undertaken this year in Financial Management. Apart from these academic achievements, somehow George has also found time to publish numerous scientific papers and articles.

nothing like that to look at and enjoy. If it's 100 years old, it's considered really ancient. Back home, nobody would think of living in a house 200 years old — it would be a

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Nice to see you!

• From page 1

monument. Here it happens all the time. I think it adds a little character and colour to the life of the country — provides a little flavour."

His view of the British is refreshing. He thinks us polite and helpful, but basically, "They're kind of like Americans. Except for the language, we'll get along just fine. Perhaps a bit more reserved than Americans, but beneath that — similar. In the US, one makes friendships very rapidly which can dissolve very rapidly. Here, they tend to last longer."

His own accent he described as mostly southern Californian mixed with some Nebraska tones. But he maintained that "people have accused me of coming from all over the States — from Boston, even from Texas!"

What other differences had George noticed between British and American people? "I get the impression you folks enjoy more things — tend to travel more than we do outside your own area. Maybe that's the difference. In the States, there aren't old cities, sights and museums to go to — so we don't visit the other cities for their sights."

Another significant difference is the way we drive. (In the States there is a strict maximum speed limit to be observed even on the motorways.) "You drive like mad over here! Anything goes if you can get away with it! That's somewhat unnerving while you get used to it."

George has driven on his own whilst visiting England, bravely taking on narrow country lanes on the wrong side of the road, and battling with a gearstick in the left hand. "Your kerbs are brave". "I learned one thing and keep it close to my heart. I always keep close to the centre line!"

A positive person, George Kersels is a firm believer in not imposing barriers to one's own development.

"The only thing which prevents us from being successful is ourselves."

This belief is evident in how he regards his new appointment primarily as a challenge which will stretch and develop his skills. He is looking forward to fitting into a new culture as well as making more Tek friends. Also, he welcomes the opportunity to learn more about the areas of sales and marketing from colleagues on this side of the Atlantic. On his part, he intends to utilise his leadership and management skills which derive largely from 17 years of Tek experience in various manufacturing and engineering positions, most recently as Vice President of the Electronic and Mechanical Components Group in Beaverton.

George — Welcome to Tek UK. EDITOR

Margaret gets her chance



MARGARET NABULYA is about 13. She was born sometime in 1973, but no-one seems to know the exact date. She is one of six children, whose parents' whereabouts are unknown.

They fled from home because of the security problems in their part of Uganda. Margaret and her brothers and sisters now live with their grandmother, a subsistence farmer.

Margaret attends her local primary school (only 50 per cent of Ugandan children do so). One of the main subjects taught is practical agriculture — potatoes, soya beans and other vegetables are grown for school feeding.

My children (who have a much easier life and a higher level of school provision) know of Margaret's difficult life because we have been sponsoring her financially for the last three years. We have a regular monthly standing order which means that she receives about £100 a year in terms of school books, papers, pencils, etc plus other school improvements.

The sponsorship programme is organised by the charity Action Aid, which is different because it asks for a longer-term and regular commitment. The aim is to encourage and support self-help and independence.

We had been sponsoring a little boy in Uganda, but he disappeared in 1972 during one of the many outbursts of violence which have badly affected Uganda. We hope to continue Margaret's sponsorship throughout



John digitised

Pictured above is John Hannan caught in typical pose by Tek's new Digitising Camera System. John, the IG Applications Engineer for the Southern Region, obviously fancies himself not only as a photographer, but a model too!

This new system is based on a video camera using Charge-Coupled Device technology, which, when optically coupled to an oscilloscope's CRT, converts the analogue waveform into digital video format. This digitised video signal is transferred to a frame-store card — a printed circuit board which plugs into a personal computer where the signal is processed and stored. No wonder John looks stupefied.

This picture was produced by linking the camera to an IBM PC and hard copy unit.

her school years and that she stays at school for long enough to gain a good education.

Interested in helping a child? It is worthwhile and really does help on a long-term basis. Action Aid can be contacted at 208 Upper Street, London N1 1RZ.

Communities can also sponsor villages in developing countries and that includes an office or work-gang giving support on a regular basis to communities which need help to grow out of poverty and deprivation. Other companies and groups of staff have done so successfully. Should Tek staff think of doing the same? Let me know if you are interested.

PETER JONES

A sorry Tale of a Sales Engineer's Quest for Enlightenment

AND IT came to pass that a Sales Engineer having grown and developed in the bosom of the family of Tektronix didst become discontented.

He spake unto his Manager of his wish to depart from the family and journey into The World of Sales to seeketh there Enlightenment.

With forlorn countenance and heavy heart his wish wast granted. Carrying his toolbag of Sales Skills bounteously full of Meaningful Words he boldly ventured forth into the Land of Mainframe Computers.

This was a very different land from that which he didst know. The peoples thereof were many. They spake in a different tongue from him. He knew not the meaning of their words *Arena* and *Parc*. They knew not his, nor knew they *Oscilloscope*.

He didst abide many days and nights in this land and schooled was he in the ways of the people. He didst learn their customs and their words. He didst become an Account Manager and was presented with the symbols of this rank: a

desk, many sheets of paper, a pen, a telephone and a car. He knew not the meaning of these symbols. But their meaning didst become known to him. To these people an Account Manager wast held in high esteem because he didst have the power to *move paper*.

Furrowed brow

He didst follow the customs of an Account Manager. He didst sit at the desk and scribe many words unto the paper with the pen. He didst use the car to journey to and forth his desk and the telephone to call his wife. But his brow wast furrowed. These people knew not the meaning of the words *Sales Call*. Thus he didst set aside his toolbag of Sales Skills for he hadst no need of it.

Welcome back Mike



Then one morning his hand wearied from sowing pearls of wisdom before the swine and his senses dulled from inactivity, he didst summon his last remaining ounce of strength and didst say: "I will arise and go back to Tektronix."

His breast didst beat with vigour renewed, his life force hadst returned. But he wast fearful. His Toolbag was rent and his Skills were tarnished. He didst gather his courage and spake unto his Manager who hadst travelled across the ocean to the New World. They didst agree to meet. As he drew nigh in his Ford Sierra his Manager knew him not (the car wast clean). But as he drew

nigher his manager knew him by the unbuttoned jacket of his raiment. He didst ask many questions of him, concerning his time in the land of Mainframe Computers, the people he hadst met and the rituals of his rank. When the questions hadst been answered the Sales Engineer wast welcomed home with a vice-like grasp of his right hand.

There wast much rejoicing and much lemonade wast drunk and all present were joyous because a Prodigal Sales Engineer hadst returned home.

He hadst journeyed afar to seek Enlightenment and found he hadst left behind Fulfilment.

MIKE HAND
• In the last 12 months five people have returned to work again within Tektronix. — Ed.

PEOPLE POTENTIAL

by LINDA HUGHES

EXPLORATION of people potential was recognised by Tek's founders as being a constant requirement if the company was to achieve and maintain the commitment to excellence which is its maxim.

It is fitting then that 40 years into Tek's history, in the year of Howard Vollum's death, Tektronix sites in various pockets of the world should be working not only to keep this belief alive but give it new meaning through a vigorous People Involvement (PI) drive.

Tek UK Manufacturing at Hoddesdon developed its own PI programme following the Tek Inc Manufacturing Excellence Forum in October 1985. Enthusiastic presentations on the subject found a receptive audience in Guan Tan, Hoddesdon's general manager, who saw an opportunity to lengthen strides already made in this area.

The Christmas briefing session introduced the programme and early in 1986 the PI implementation team was formed, led by Bill Johnston, Tek Inc manager on assignment in UK. The team's goal is to piece together the framework required for the development of High Performance/High Commitment groups in all areas of the plant.

The pace has been hectic since that time — dictated by the decision to

include all employees in the initial education stage within a timeframe that would ensure maximum and sustained interest.

Understanding

Major activity to date has centred on the seven PI workshops held throughout the summer to promote a common understanding of PI and the principles of High Performance Systems. These were based on the Tek Inc program, but adapted to include reference to developments in the UK generally and generate discussion on PI growth within the Hoddesdon plant.

The mixed groups, managers and non-managers from production and non-production areas, worked in an informal atmosphere (no neck ties allowed) on practical exercises which exemplified the changes required at all levels to support the commitment style of operating which was the vision of Tek's founders.



Kathy Nielsen (standing), a member of the People Involvement implementation team, working with one of the groups.

It's tough in the Bahamas

THE WORDS of the hotel P.R. are still echoing in the ears as we face the prospect of another bleak English winter. Six lucky English couples heard the call to go to this year's Masters Conference in a part of the world which can only be described as Paradise.

It was the Bahamas, where the sun shines for 14 hours a day with temperatures in the 30s and where all one wants to do is to laze in the sun and sip cocktails from a glass piled to the brim with ice.

It was an action-packed week, where we rubbed shoulders with the "Top Brass" of Tektronix. The most difficult decision of the week was deciding what to wear for the various activities organised for us. Lionel Durrant opted out of this



Some of the Masters, from left to right, Roy and Marilyn Applebee, Mark and Heather Elliott, Earl Wauland and Subash and Rita Jalota.

decision making by leaving his luggage at Miami Airport en route: he was so anxious to reach the Bahamas. Fortunately it caught up with him before he became too anti-social.

There was no danger of any one being bored, in fact the problem was that there wasn't enough time to fit everything in. We could choose from beach activities such as para-sailing, banana boat ride, jet ski and going on under sea walks, deep sea fishing, scuba diving, or taking a trip around the island.

We even spent half a day lazing in hammocks on a tropical Blue Lagoon Island. There was some work done as well at the business sessions which was a good time to exercise the old grey matter.

We never had long to wait for good food and it came in vast quantities. By the end of the week the thought of another enormous meal became quite daunting.

Tektronix certainly knows how to treat its Masters and although Boston does not have the same exotic appeal as the Bahamas, there is little doubt that the 1986 Masters who heard the call will be listening for it again in 1987.

SUBASH JALOTA

Livingston barge out

TEK LIVINGSTON went out on the town recently or, to be more precise, on the river to celebrate Tektronix's 40th anniversary. We went with our partners for a meal and disco on "The Pride of the Union", a lovely barge which cruises up and down the Union Canal a few miles from Edinburgh.

Our rendezvous was the Bridge Inn. It was a lovely evening for meeting, with people coming from

all parts of Central Scotland, ie as far as Glasgow in the west and Edinburgh in the east.

The atmosphere was mellow, the meal lovely and the disco music circa 1960/70 — a smashing combination of sweet and lively. Everyone agreed that it was a truly memorable evening.

The unanimous verdict was that Tek Livingston toasted the anniversary in the best of style.

PAT COULSON



A 50-mile radius sponsored cycle ride through the Hertfordshire countryside by eight Tek employees and their friends raised £400 for the newly formed Broxbourne Dyslexia Unit. Guan Tan, general manager for Tek UK Manufacturing is pictured (left) at the cheque presentation to Mrs Christine Crane, representing the unit. Also pictured (front right) are Dave Dorkin who organised the ride and Jean Dewbrey (event secretary). Tek cyclists who participated were: Dave Dorkin, Mark Rider, Debbie Street, Carol Crane, Andy Hunter, Andy Prior and Nick Boon from Hoddesdon and David Braik from Harpenden.

Dyslexic cheque

SUN SHINES ON SUPERSITE

AFTER an initial postponement caused by resurfacing work to the running track, TEK SUPERSITE '86 finally took place at the Gosling Stadium, Welwyn Garden City on Saturday, 27th September.

In view of the August rainfall, the delay proved to be a blessing in disguise as the whole event was run off in glorious Indian Summer weather.

Derek Philpott set the theme for the day when he opened the proceedings by pointing out to all those present that participating was more important than winning. This proved to be a source of comfort to all those who came second... and third and fourth and fifth... Such was the spirit of sportsmanship that prevailed some teams with talent to spare found it in their hearts to lend players to less well-endowed teams.

Family occasion

It was a family occasion, too. Steve Elliott's daughter discovered this when she found herself running the 400 metres for Manchester!

Hoddesdon dominated the morning's athletics with Graham

EVENT	H'PDN	HOD'SDN	MANCH	M'LOW
100m (Men)	10	20	15	5
100m (Ladies)	10	20	—	15
1 lap Cycling	15	10	20	5
400m (Men)	5	20	10	15
400m (Ladies)	10	15	5	20
Welly throwing (M)	10	20	5	15
Welly throwing (L)	5	20	10	15
4 laps Cycling	7½	20	7½	15
1 mile (M)	15	20	—	10
1 mile (L)	—	20	—	15
4 x 100m Relay	10	20	5	15
Table Tennis	15	20	10	5
Squash	10	5	20	15
Pool	20	10	5	15
Football	20	15	5	10
Netball	5	17½	10	17½
Tennis	15	10	5	20
Badminton	10	5	15	20
Tug of War	10	20	15	5
TOTALS	202½	307½	167½	252½

1st: 20pts. 2nd: 15pts. 3rd: 10pts. 4th: 5pts.

Barwick and Graham Briscoe running brilliantly. Tony Radford increased Hoddesdon's lead with some inspired welly throwing which was stretched further with a victory in the table tennis for a Hoddesdon pair. Manchester's squad romped home with the squash title and Debbie Gatcombe

from Marlow won the 400 metres. Corned beef rolls and a pool contest were the highlights at lunch. Harpenden took the honours at pool. It is not recorded which team consumed the most corned beef rolls.

Battle resumed in the tug-of-war and Hoddesdon (perhaps strengthened by all that corned beef?) added another victory to their list. Cycling provided thrills and spills too. Manchester took the sprint and Hoddesdon's Mark Rider won the four-lap race by a short head from Martin Osborne.

In the tennis Marlow's Dawn Gamman and Kevin Druce gave no quarter. Jackie Cooper and Ray Jones were similarly invincible in the badminton. All to no avail — Hoddesdon by now were unreachable and the final events of the five-a-side football and netball served only to determine the runners up placings.

Sporting day

Peter Jones rounded up a thoroughly enjoyable and sporting day presenting the cup to Chris Astall, Hoddesdon's captain. Congratulations then to the deserving victors and special thanks to the organising committee of Eileen Fox, Linda Prior, Linda Hughes and Diana Kemp.

Particular mention must be made of Ray Jones, Dave Allin, Lawrence Fox, Reg Smith, Roy Prior and Derek Farmer — the officials and referees who made the event happen.

Ken Livermore, Marlow.

SIGNIFICANT ORDERS OVER £100K						
	DMS NO	CUSTOMER	AP703 TOWN	COUNTY	PRODUCTS	£ VALUE
George Allen	087744	British Aerospace	Weymouth	Dors	Mixed	138085
DAG Sales	DAG 087985	College H.E.	High Wycombe	Bucks	CAE/IDG	153899
Reg Watson	CG 086721	Westlands	Yeovil	Smst	3/494P	138537
James Townsend	087709	RAF	Henlow	Beds	3/492P	108549
SIGNIFICANT ORDERS OVER £80K						
	DMS NO	CUSTOMER	AP 704 TOWN	COUNTY	PRODUCTS	£ VALUE
David Hardisty	IDG 090846	Compass Peripheral	Newbury	Berks	5/4125	118930
	090801	CEGB	Barnwood	Glos	3/4125+	94251
	DAG 090931	British Aerospace	Bracknell	Berks	3/8560	87885
National IG	IG 087927	R.S. Components	Corby	Northants	310/2213A	278380
	090435	GEC Avionics	Borehamwood	Herts	7000 Series	82219
	CG 089253	Sony Broadcast	Basingstoke	Hants	4/1741 11/1751	80805

The meeting of electronic minds

From page 1

Marketing Manager, said: "DEC sees this agreement with Tektronix as an important component in the provision of a totally integrated environment for the electronics industry."

According to Rob Harrison, UK CAE Product Marketing Manager. "We regard the CMP Programme in the UK as a very important joint commitment by the market leaders in engineering computer hardware and design, test and

measurement. The co-operative selling, high level of technical interchange and joint marketing activities will help our mutual customers."

CAE 2000 is a suite of programs based around a distributed database whose open architecture allows an integrated solution from schematic capture through simulation to physical layout using PCB or IC technologies. Major components in the CAE 2000 suite include Tek's Merlyn-

P PCB Layout software and LEIA Full Custom Layout Editor. Logic Design Verification is provided by GENRAD's HILO-3 simulation products.

First step

Also covered in the agreement is the Tektronix CASE (Computer Aided Software Engineering) product range such as Structured Analysis, Structured Design, high-level Language Development Systems (LANDS),

and 8, 16 and 32-bit microprocessor emulation support.

Tektronix regards this as the first step towards providing an Electronics CAD environment which allows hardware and software development to proceed in a properly integrated manner with full project management and configuration control mechanisms supplied by the distributed database.

CAE 2000 completes the design cycle by interfacing to CAT (Computer

Aided Test) equipment such as Tek's Digital Analysis Instrumentation and Test Systems and GENRAD's range of ATE Equipment. New products for CAT from Tek include the DAS 9200, Delta VLSI tester and LT-1000 Logic Test System.

DEC's VAXStation II engineering workstations provide a stable platform with industry-recognised networking and communications capabilities which complement the CAE 2000 concept of a

transparently-accessible distributed database.

Digital's VAX and DECNET architectures support the fundamental Team Engineering concept of a wide, controlled communications channel between engineers, allowing the interactive engineering workstations to be freed of CPU-intensive tasks, such as auto-routing and simulation, by running these tasks on more powerful members of the VAX family.

PETER McCORMACK

Welcome



Nicky Howes

Nicky Howes, 21, recently joined the FOS Department at Harpenden as a Secretary/VDU Operator supporting the Service Departments.

Nicky's day doesn't start at 8.45, it starts at the unearthly hour of 5.45 when she rides her horse Roscoe, who is an 8 year old Arab Welsh Cross.

As well as horse riding, Nicky also cycles to work each day, and entered in the 1986 St. Albans half-marathon, and with only 5 weeks training beforehand, finished in 2hrs 15 minutes!

Janet Suddaby has joined HR as Administrative Assistant, succeeding Linda Prior since Linda's recent promotion within the Department.

Janet moved South from Hull 2 1/2 years ago as a result of her husband's job relocation. She has worked previously in Marlow for a Chartered Building Surveyor, has two children and lives in Marlow Bottom.

Other newcomers to Tek are: Mick Gilford, Applications Engineer, CAE Systems, Marlow.

Tracy Critoph, Order Management Clerk, OP, Marlow.

Michael Hand, Sales Engineer, IG, Dublin.

Michelle Culling, FOS Secretary (Sales) Marlow.

Rachel Kiff, FOS Secretary (Service) Marlow.

Paul Robinson, Applications Engineer, DAG, Marlow.

Alistair Williamson, Worksystems Specialist, CAE Systems.

Chris Hopper, Associate Sales Support Engineer, IDG, Marlow.

Gary Summerfield, Customer Service Engineer, Manchester.

Terry Reay, Sales Engineer, IG, Marlow.

Martin Whitfield, Junior Calibrating Engineer, QA, Marlow.

Welcome back to Michael Hand, Sales Engineer, IG Dublin and Will Beadsmoore, Product Service Engineer, Marlow.



Janet Suddaby



Jane Brown (née Waugh) FOS service Manchester married Trevor on 1 August.

There must be something in the air — or could it be the Tek tea? — because Tek has seen a veritable epidemic of weddings (and an engagement). Apart from those pictured, Tina Bew (née Jaffari) Marketing Secretary IG, Marlow, married Richard on 11 October.



Sue Watson (née Rusling) Sales, Marlow, married John on 13 September.



Laura Mackiewicz (née Paris) Project Analyst, Marlow, married Steve on 18 October.



Cathy Dobson (née Lerwill) FOS Sales, Harpenden, married Garry.

Wedding fever!



Brian Gray, Goods Handler/Storeman, married Debbie Windsor on 25 October.



Sue Webb (née Smith) FOS service, Harpenden, married Michael on 30 August.



Congratulations also to Carolyn Retallick, Transport Administrator, Marlow, upon her engagement to Paul Monger.

Exam successes

Congratulations to Anthony Ricarder of Hoddesdon for gaining his Higher Diploma in Electrical and Electronic Engineering. And to Linda Prior of Marlow for achieving a Credit in her Certificate in Personnel Practice.

A note for your diary

Tektronix UK Ltd Marketing Division 2nd Annual Christmas Dinner Dance to be held at The Bellhouse Hotel, Beaconsfield on Friday, 19 December 1986.

Broken windscreen

As a Tektronix employee you can get 40 per cent discount on your new windscreen from Autoglass. This discount only applies if the invoice is paid within 28 days. For emergency repair and further details call: Freephone 0800 363636.

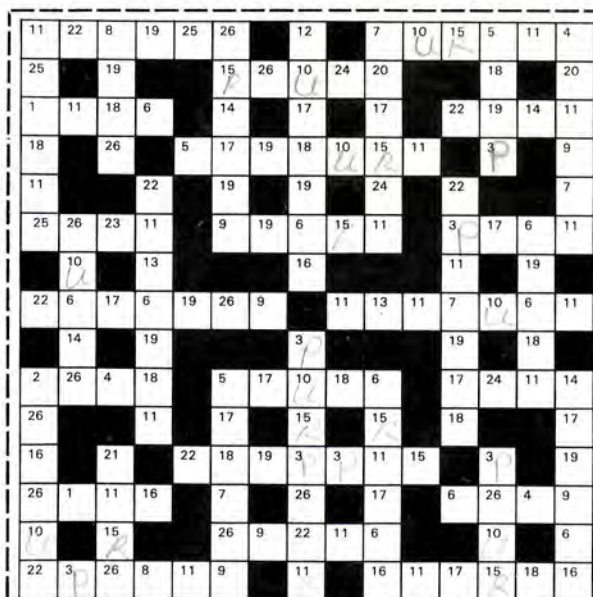
Competition

Dorothy Elliott (Service, Manchester) wins a £10 prize for her winning caption to last issue's competition: "Let's run over those calculations again".

Prize wordposer

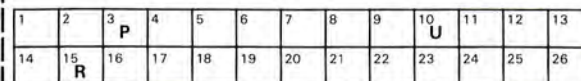
Another chance to win a £10 voucher

As a change from the 'caption that picture' competition, here's a crossword with a difference, which should attract the mathematical genius as much as the literate among our readers. Three letters have already been ascribed to three of the numbers in the grid; by filling them in you should be able to build words and complete the grid. Pass your completed puzzle to Sue James at Marlow. The first all correct entry drawn on 24 November 1986 will win a £10 voucher.



NAME

ADDRESS



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